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# for Wallenberg

Sweden's Wallenberg industrial empire aims to earn SKr15.5hn SKr18.5bn (\$2.29bn.\$2.75bn) from the sale of a 50 per cant holding in truckmaker Scania in one of the biggest stock market flotations of its kind. The company will be listed on the Stockholm bourse and will become the first Swedish company traded on the New York Stock Exchange, Page 17

Germans threaten building strike: German building workers threatened to call the country's first nationwide construction strike after the failure of talks over the introduction of a minimum wage to reduce the use of cheap foreign labour. Page 16

Roechst in deal with ONV: Hoechst will soon unveil a joint venture with Austrian oil refiner OMV that will put the German chemicals company among Europe's leading plastics producers. Page 17

Pacific Rim seeks stable exchange rates: Finance ministers of Pacific Rim countries called on the region's governments to pursue sound economic policies in an attempt to ensure exchange rate stability and continued growth. Page 16

South China Morning Post may raise offer: South China Morning Post, publisher of Hong Kong's leading English language daily newspaper, is considering a cash component or an increased offer in its bid for control of media and property group TVE. Page 17

CNP considers direct sales: Caisse Nationale de Prevoyance, France's largest life assurance group, is considering hiring its own team of agents to sell its policies. Page 17; Royal Belge in insur-ance deal with Post Office, Page 18

Mexico changes sale guidelines: Mexico decided to restrict foreign participation in the priva-tisation of its petrochemical industry. Page 19

SBC Warburg remains top advisor: SBC Warburg remains London's leading financial adviser, Crawford's Directory of City Connections says, but Warburg has been forced to share some of its most valuable clients with competitors. Page 17

Heineken 10% ahead: Dutch brewery group Heineken shrugged off the guilder's strength to report a 10.1 per cent increase in annual net profits in 1995 to to FI 664m (\$402m). Page 18

600,000 pay to see title fight: British Sky Broadcasting said more than 600,000 UK homes paid to see the Tyson-Bruno fight broadcast from Las Vegas. Tyson won in the third round. Page 6



## By Tony Walker in Beijing

China warned the US yesterday to keep its navy out of the Taiwan Strait, in its most explicit statement to stay clear of waters between Taiwan and the mainland which hava been the site of Chinese military exercises.

Responding to the warning, Mr Leon Panetta, the White House chief of staff, refused to say where the US fleet was heading and again described the Chinese exercises as "reckless". Meanwhile, Taiwan's President

Lee Teng-hui accused Beijing of "state terrorism" in conducting the manoeuvres, and suggested that Beljing's "power came from guns and it relies on guns to maintain its power". Chine's Premier Li Peng,

prompted by the US decision to send two aircraft carrier battle groups plus submarines to waters off Taiwan, suggested that the interference of "foreign forces" added to tensions in the region.

"If some foreign forces make a show of force in the Teiwan Strait that will not be helpful but will make the situation all the more complicated," Mr Li said. "The Chinese government will in no way accept the practice of

one country imposing its views on another, if someone threatens the use of force against China this... will not spell any good results."

But Mr Li also sought to draw a distinction between ordinary Taiwanese and the Taiwanese leaders, whom Beijing has eccused of seeking to "split the motherland" by advocating independence, "We wholeheartedly

pendence. We wholeheartedly hope that people in Taiwan can live in a peaceful and stable envi-ronment." Mr Li said. The carrier USS Independence and support vessels have been patrolling in waters several hun-

dred kilometres east of Taiwan, A second carrier, USS Nimitz, is on the way from the Gulf to provide additional support. The US warships were sent

after China announced it would conduct missile tests off Taiwan. China is also holding live-fire exercises involving its army, navy and air force in the Taiwan Strait. These exercises will con-

cing the election result, but opinion polls indicate that support is

strengthening for Mr Lee, who has been the main target of Chinese invective. "What is most important is that the leeder of Taiwan, no matter bow he is selected,

Mr Li said. China regards Taiwan as a ren-

Taiwan President Lee Teng-hui (centre) attending an election rally in Taipei as China stepped up its war of words with the US on Taiwan Peters A

after Taiwan's presidential elec-tion. China's sabre-rattling in the Taiwan Strait is aimed at influen-dence for Taiwan in the future," Settlement to relations between

.

egade province. It was incensed by a visit to the US last June by Mr Lee. This prompted China to recall its ambassador to Washington, freeze most official relations with the US, and embark on

Chine and Taiwan, and reinforced the US commitment to a one-China policy.

لايم بدرهم محمد متحمد مند المريز الرواد التراري الم

"We want a peaceful solution to that situation and we think the acts that they [China] have taken in the period of the last

## **Buffett** finally names a successor in waiting

A most unusual

Keith Wheatley, Page 12

Sport

track star

By Maggie Unry in New York

A puff of white smoke might be visible to residents of Omahe, Nebraska today. Mr Warren Buffett bas at last answered the question pnt to bim at every Berksbire Hatbaway annal meeting: "What happens to this place if you get hit by a truck?" In the Nebraskan's 1995 annual report being posted to shareholders today be names Mr Lou Simpson as a soccessor to himself and Mr Charlie Munger. his partner, to look after the group's \$22bn of investments. Mr Simpson also becomes next in line to carry on the principles of investing taught to Mr Buffett by Mr Benjamin Graham at Colum-hia husiness school in 1950-51.

In his chairman's letter to sharebolders Mr Buffett writes that Mr Simpson's "presence on the scene assures us that Berksbire would have an extraordinary professional immediately available to handle its investments if something were to bappen to Charlie and me".

Mr Simpson currently runs the investments of Geico, an insurance group which Berkshire took control of at the start of this year, having previously beld a

near 50 per cent stake, Over the years Mr Buffett has become famed as a stock picker and e leading disciple of Mr Grahem's value approach to investing. Since he acquired the ailing textile business in 1965, the value of Berkshire Hathavalue of berashire hauna-way's investments per share has risen from \$4 to \$22,088 at the end of 1995, an annual growth rate of 33.4 per cent.

According to Mr Buffett, "Lou takes the same conservetive, concentrated approach to investments thet we do et Berkshire", suggesting that Mr Simpson too follows the Graham principles of investment.

age of 22.8 per cent annually ver-

sus 15.7 per cent for the S&P Ithe

Although Mr Buffett turned 65

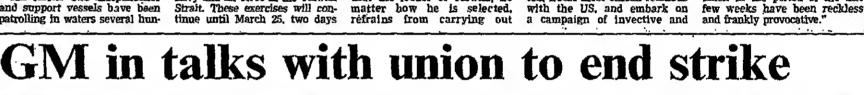
Continued on Page 16

last year, he has no intention of

retiring. He is reputed to have a

Standard & Poor's 500 index]".

Between 1980 and 1995, he says, "the equities under Lou's



By Richard Waters in New York entatives from General

at 29 assembly plants in the US, whom do not belong to unions. Mr Pat Buchanan in the Rep-Canada and Mexico. A set the set of the s Last week, the two sides appeared to have reached an impasse after what began as a local dispute flared into a wider The strike erupted over GM's plans to buy brake parts for some In the most recent significant models from Robert Bosch, the US subsidiary of the German industrial dispute over this issue, industrial group. Boeing dropped plans to hire By going to an outside supplier lower-paid workers overseas after a strike by employees in the US rather than hiring more union members at its own factories, GM late last year. The GM strike also echoes the recent political debate appears to intend to use cheaper labour to hold down costs. in the US over the future of high-Workers at independent parts ' paid hlue-collar jobs, which was

at the plants on strike are needed suppliers in the US, most of launched by early successes for GM relies to a much greater



Lankan wicket keeper Romesh Kaluwitharana (ebove) fails to stump Australian batsman Michael Bevan during the Cricket World Cup final in Lahore, Pakistan. Sri Lanka went on to win the championship by seven wickets, helped by an unbeaten century by Aravinda de Silva.

West to spread EBRD payments: Western governments, facing a request to double the capital of the European Bank for Reconstruction and Development to Ecu20bn (\$25bn), are planning to spread paymente over 13 years. Page 3

Worldwide accounts plan ahead of time: An agreement which could allow multinational companies to use one set of accounts on all the world's leading stock markets is set for implementa tion in 1998, a year earlier than planned. Page 4

**Croats and Moslems 'still at odds':** Kresimir Zubak, the leader of Bosnia's fragile Croat-Moslem federation, said the two communities were still et odds, and might need up to four more years to settle their differences. Page 3

Buropean Monetary System: With currency markets extremely quiet at present, there was no change last week to the order of currencies in the EMS grid, and negligible change to the range between strongest and weakest. The Bundesbank left German interest rates unchanged, with the repo rate fixed at 3.3 per cent for a further two weeks. Currencies, Page 25

MS: G	14	March 15, 1996
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0-Mark	THE NAME OF TAXABLE	
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The chart shows the member currencies of the The charts shows me member currences of the exchange rate mechanism measured against the weakest currency in the system. Most of the curren-cies can fluctuate within 15 per cent of agreed central rates against the other members of the mechanism. The exceptions are the D-Mark and the guilder which move in a narrow 2.25 per cent band.

Motors and the United Auto Workers union were negotiating yesterday to end e 12-day-old strike at two GM parts factories in Dayton, Ohio.

After talks during most of Saturday, intense efforts were being made yesterday to resolve a dispute that has taken on national significance as the US's largest company struggles to reduce

labour costs. Although involving only 3,200 workers, the Dayton strike has nearly halted GM's North American operations. Brake parts made

the pay and benefits of UAW members. voting.

order to deter specolators, but would create informal, progres-

sively narrower bands for coun-

tries judged close to meeting the

targets for economic and mone-tary union membership.

A blueprint is expected to be

presented to European Union

finance ministers at e meeting in

Italy in mid-April to be chaired

hy Mr Lamberto Dini, Italy's

caretaker prime minister. He clashed with President Jac

ques Chirac of France at last

summer's EU summit in Cannes

when the French leader first

complained that the lira was

undervalued. Bilateral relations

bave deteriorated since then

according to French and Italian

Mr Dini, a former central banker who intends to set up an

independent centrist force to con-

test the forthcoming general elec-

tion, is sensitive to suggestions

in France and Germany that Italy

the picket line for what is also GM executives have said the company must reduce its costs to being fought at the ballot box be able to compete internation-ally ~ a view endorsed by other some sense that there is a future for high-wage jobs," said Mr Har-ley Shaiken, a labour professor at big US companies.

the University of California.

ries. Previous efforts to reduce its costs have been blocked by the GM workers "are fighting on UAW, most recently through a refusal by the union to allow GM to pay workers in parts plants less than assembly workers.

Unions botmce back, Page 4

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**Row as France presses for** Italy's early return to ERM

states - has provoked unease within the UK government.

membership of a remodelled

Last week, Sir Leon Brittan,

the British trade commissioner,

found himself in hot water in

Brussels after he said in London

that there was no need to create

a uniform exchange rate regime

for those outside monetary

Now e consensus is emerging

among central bankers and

national treasury officials in favour of e "multi-speed"

exchange rate mechanism to

resolve the issue of how to gov-

ern relations between those coun-tries which are "in" and "out".

mant by which participating

countries commit themselves to

maintain the value of their cur-rencies in relation to the Euro-

pean currency unit, taking action

The mechanism is an arrange-

ERM that may involve "coercive"

arrane

union

### By Lionel Barber in Brussels

Britain is resisting compulsory France is pressing Italy to make an early return to the exchange rate mechanism as e vital step towards egreement on tightercurrency arrangements in the eingle European market before monetary union.

The French campaign, driven by powerful industrial interests, notably textiles, has irritated the Italian government, which rejects claims that the country's exporters have received unfair trade advantages from an undervalued

The Franco-Italian dispute over the free-floating lira has emerged as one of the chief obstacles to a plan to link the planned singla currency area to countries that are initially outside monetary union. France, which is determined to join the initial wave of countries forming monetary union, is adamant that all countries outsida must agree to tighter currency arrangements insida a remodelled ERM.

The French view - shared by Germany, the European Commission, and other EU member bands in the present ERM in

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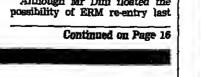


may not be ready to join monetary union in 1999. to correct any divergence from Although Mr Dini floated the The new agreement would retain the 30 per cent fluctuation

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Emerging Markets . FT/S&P-A Wid indices ..... 21 

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## **Bonn pledges** Next Swedish premier defends policy of tight fiscal control **Persson defeats leftwingers** crackdown on **Kurd** protests

By Wolfgang Münchau in Frankfurt

Leading German politicians yesterday pledged a crackdown on Kurdish protesters after a series of riots which have led to bundreds of arrests.

Rioting broke out in parts of North Rhine-Westphalia oo Saturday after 10,000 police tried to prevent a Kurdisb demonstration in Dortmund hy intercepting demonstrators at the state borders. The controls provoked clashes between demonstrators and police, with 22 policemen and border guards injured, some seriously,

In the town of Emmericb at the Dutch border, demonstrators dragged a policeman and a policewoman out of a patrol car, beating them with sticks and planks before Dutch police crossed the border to help.

The violence is the latest in a series of clashes which German authorities believe have been masterminded by the **Kurdistan Workers** party (PKK), which is conducting a

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guerrilla war in support of its demand for an independent **Kurdish** homeland in southeastern Turkey.

Rioting by Kurdish protesters at a demonstration in Bonn a week ago has been cited as the official reason for banning the Dortmund demonstration. The protests were directed against the German government's military support for Turkey - the PKK has accused Germany of taking too little account of buman rights issues in considering arms sales to Turkey - and coincided with the Kurdish New Year, which has been accompanied by sev-

eral clashes in the past. The riots highlight the difficult relations between Germans and the 500 000 Kurds living in Germany, of which only a small number are believed to

upport the PKK. Mr Klaus Kinkel, the foreign minister, led the toughly worded attacks on Kurdist demonstrators, declaring that there had been "enough Kurd terror in Germany". He said: "Police beaten

bloody, blocked motorways, shopping districts sinking into chaos, cross-border riot tour ism. The behaviour of violent **Kurdish criminals and their** ringleaders is tantamount to a declaration of war on our rule of law." Kurds who organised violence "must be deported immediately to Turkey".

The strong reaction to the flare-uns comes just two weeks before three crucial state elections, whose outcome could call into question the future of the Free Democrats (FDP), the junior partner in the Bonn coalition. Mr Kinkel is a leading member of the FDP.

Mr Manfred Kanther, German interior minister, called the PKK "a criminal organisation that the state must counter with all its strength". Mr Kanther banned the PKK and its related organisations

after a series of arsoo attacks. But Mr Franz-Josef Kniola, the Social Democrat interior minister of North Rhine-Westphalia, warned against an antiimmigrant backlash.

By Hugh Carnegy in Stockholm

week takes over as Sweden's prime minister, yesterday quickly asserted his authority as the new leader of the ruling Social Democratic party hy defeating attempts hy leftwingers to tie him to policies at odds with his commitment

to eliminate the country's big budget deficit. After his uncontested election on Friday night as party

leader in succession to Mr Ingvar Carlsson, who is retiring. Mr Persson faced down calls at the SDP national congress to increase welfare benefits and open the way for an Increase in the size of Sweden's already very large public sector

Instead, Mr Persson won an enthusiastic reception for his appeal for party unity in which he stressed the need for firm fiscal control which would yield low inflation and provide the conditions to fulfil his boldest promise - to balve Sweden's 12 per cent anemployment by the end of the century. Mr Persson and the party

also received a boost from an opinion poll published yesterday which showed the SDP

rebounding by almost 6 per-centage points since last month to 38.5 per cent support Mr Göran Persson, who this - comfortably ahead of the main conservative opposition party and its highest level for

months. In his keynote speech on Saturday. Mr Persson, who will formally to take over as

prime minister after a parlia-Persson is determined no Swedish finance minister should have to

**NEWS:** EUROPE

mentary vote on Thursday, said it should be "crystal clear" that the SDP, the architect of Swedeo's cradle-tograve social security system. remained committed to universal welfare provision and egalitarianism.

But be said: "Sweden is no longer what it was. Sweden will oever again be what it was. Don't believe that the time for changes is over. Don't believe that everything can go back to bow it once was."

He said be was determined that oo Swedisb finance minister should ever again have to travel to New York and Lon-don to explain himself to and those seeking holder, market-oriented reforms with a mixture of invocations of leering, 25-year-old market brokers". He added: "We can-Swedish traditions of equality not huild a welfare system and appeals for hard-nosed realism about the future. hased on horrowed money His biggest hostage to forfrom international markets. tune was his promise on memployment – although it won the biggest cheers. His

"Traditionalists" at the congress were defeated in their efforts to strike out of the party policy document a sec-

travel to New York or London to explain himself to 'leering, 25-year-old market brokers

> tioo stating that it was not possible to increase the public sector's share of gross national product - runniog at more than 60 per cent in Sweden or "substantially" raise taxes. Their move to return unemployment and sickness bene-

In other policy decisions, the congress decided to begin the fits to 90 per cent of previous salary were also defeated. Mr process of decommissioning Sweden's nuclear power sta-Persson, who as finance ministions, which supply half of the ter has cut the ratio to 75 per country's electricity, before cent, had already accepted raising unemployment rates to the next general election in 1998. This was opposed by 80 per cent in 1998. Mr Persson smoothed over both employers and trade unions which fear the move

many of the deep cracks in the SDP between traditionalists

## Irish challenge beef fraud fine

### By John Murray Brown In Dublin

The Irish government today launches a last-ditcb attempt to persuade the Euro-pean Commissioo to reduce a fine of np to I£109m (\$162m) for alleged fraud in its beef industry.

The charges relate to irregularities dating back to 1990, in the operation of the oow abandoned intervention system, under which the Commissioo bought agricultural surpluses for indefinite storage in an attempt to stabilise the market - creating such phenomena as the "beef moun-tain", the "wine lake" and the "butter mountain"

Mr Ivan Yates, Irish agriculture minister, will today lobby officials in Brussels ahead of tomorrow's meeting of the council of sericulture ministers. Dublin argues that it should be given

credit for the fact that it set op the tribunal of investigatioo which brought the irregularities to light. Some MPs bave argued the Commission fine should be duced by the LE14m cost of the tribunal. Officials still hope the Commissioo will drop an expected 1918m fine relating to the procedures under which companies tendered for contracts to put beef into intervention: some restructured to make the most of the contracts. A senior official said yesterday that Dublin would consider taking its case to the European Court if the

Commission insisted on this fine. There is expected to be no challenge to the main fine of aboot 1975m relating to Ireland's alleged failure to ensure that beef processors took into storage the full value of intervention beef, subsidised by Brussels. The interventioo system worked on the assumptioo that 68.5 per cent of a carcass was meat, and expected that per-centage of the weight of interventioo carcasses to be delivered into store.

Some processors fattened cattle so that they could skim off the best cuts for sale. Other irregularities are expected to expec-

ted to incur fines of up to E13m. Mr Yates initially looked at the possibility of clawing back some of the fine from the processors but this was ruled illegal by Brussels. Last week he unveiled a range of reforms, including a oew anti-fraud divisioo in his ministry and an 164.5m annual charge on beef processors to cover the cost of monitoring the industry.

recipe was also far from that

demanded hy the party's

reformists: he rejected radical

changes in Sweden's rigid

labonr market regime in

favour of an appeal for moder-

ate wage claims and a commit-

ment to expand education and

training resources. Most delegates to the con-

gress appeared keen to swing

behind Mr Persson. "He is an

old-time, good Social Demo-

crat," said Mr Kenth Petters-

son, leader of the retail work-ers' union and a leading

leftwinger. "The party can unite behind him, definitely. I

see no problem with that."

will hit industry and cost jobs.

An angry farmers' demonstratioo against the proposals brought Dublin to a virtual standstill last week - a reminder of the political clout of the Irish farm lobby. The issue has become a bone of domestic contention. The Fine Gael party of the prime minister, Mr John Bruton, has tried to use the dispute to discredit Fianna Fail, the main oppositioo party, which was in government wheo the alleged frauds occurred. Mr Yates has also attacked Mr Larry Goodman, the pobtically powerful beef processor, as the "main culprit for tarnishing the reputation of the Irish beef industry"

EUROPEAN NEWS DIGEST

## Row worsens in **Berlusconi** party

Mr Vittorio Dotti, leader in the chamber of deputies of Mr Silvio Berlusconi's Forza Italia, announced yesterday he had been purged from the media magnate's party and would be

teaming up with caretaker prime minister. Mr Lamberto Dini. Mr Dotti, a moderate, was withdrawn as a candidate in next month's elections by Forza Italia on Saturday in what he month's elections by Forza Italia on Saturday in what he called a "summary trial". "They have seized the opportunity to liquidate the moderate wing of Forza Italia," said Mr Dotti. He said he had accepted an offer from Mr Dini, caretaker prime minister until the April 21 elections, to stand as an independent on Italian Renewal's list in Turin. Mr Berlusconi said Mr Dotti's claim was "an accusation without foundation" and added that Mr Detti had put the

without foundation" and added that Mr Dotti had put the

party leader's honour in doubt by his actions. Following last week's news that Mr Dotti's companion, Ms Stefania Ariosto, had provided evidence to Milan magistrates investigating alleged corruption involving his Fininvest empire, Mr Berlusconi asked Mr Dotti to repudiate Ms Ariosto's action. Mr Dotti said that, not being party to Ms Ariosto's testimony, he was unable to do this. Mr Dotti was a Fininvest lawyer before entering parliament

David Lane, Rom wo years ago

## Italian footballers go on strike

There were no top division football matches in Italy yesterday as players went on strike at the start of a campaign for a freeze oo the use of players from outside the European Union and immediate payment by clubs of players' wage arrears. The strike, the first to have hit Italy's national sport, was called after the professional footballers' associatioo and the football federation failed to reach agreement on the players'

demands. A second strike is threatened for April. Meanwhile, clubs will decide on docking players' wages for the matches David Lan cancelled this weekend.

### Bill for wasted water is \$10bn

European governments are losing billions of dollars down the drain each year because of leaky water pipes, according to the United Nations Economic Commission for Europe.

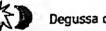
The ECE estimates that 40-60 per cent of treated water in Europe is lost before arriving at the tap - rising to 80 per cent in old cities, where pipe systems often predate the first world

The cost of the wasted water alone is at least \$10bn (£6.5bn) a year, to which must be added unnecessary investment in treatmeot capacity, damage to building foundations and health risks from bacteria living in leak-fed reservoirs, the ECE says. Frances Williams, Genera

## Moldova confrontation averted

A volatile stand-off between Moldovan President Mircea Snegur and his armed forces calmed over the weekend when the president agreed to ablde by a court ruling on the dispute.

The clasb was sparked on Friday, when Mr Snegur issued a decree dismissing General Pavel Creanga as defence minister and appointing General Tudor Dabija as a temporary replacement. But Gen Creanga refused to step down, arguing that the president did not have the right to sack him, and observers feared that the dispute could provoke a mutiny by officers loyal to Gen Creanga. To avert a conflict within the army over the weekend, parliament referred the issue to the Constitutional Court, which is expected to rule on the legality of the decree in the next few days. Chrystia Freeland, Moscow



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## Degussa 1994/95: Continued **Upward Trend!**



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Group Earnings before Income Taxes increased by 44 % to DM 404 million and thus exceeded the previous record of DM 360 million achieved in the 1988/89 fiscal year. Due in part to a favourable tax ratio. Group Net Income after Taxes increased by as much as 71 % to DM 298 million. Earnings per Share in accordance with DVFA/SG improved from DM 22 to DM 38.

At Degussa AG, Earnings before Income Taxes increased by 32 % to DM 131 million. As a result of the existing tax-loss carry forward - as in the previous year no domestic income taxes had to be paid.

Dividend Increased from OM 1D to DM 12.50 The dividend will be increased from 0M 10 to 0M 12.50.

Target Return on Capital Almost Achieved The encouraging trend in earnings enabled us to considerably strengthen our reserves. Based on Equity Capital, which now

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Consolidated Balanca (Not a disc		iber 30, 1995 5 and 328 of the Commercial Cod	e)
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Investments	912	Profit Available for	
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Inventories	1.400	Shareholders' Equity	2.114
Liquid Assets &		Provisions	1,998
Receivables	2,678	Long-term	
Current Assets	4,078	Liabilities	1.398
		Short-term	
		Liahilities	Z.139
		Total Equity &	
Total Assets	7,649	Liabilities	7.649

amounts to DM 2.1 billion, we

achieved a return on capital of

Increasing Investments for

The Group's investments in

Property, Plant and Equipment

56 % of capital expenditures were

made abroad. In the 1995/96 fis-

amounted to OM 492 million.

14 % after tax.

**Growth Products** 

cal year. investments in Property. Plant and Equipment of DM 600 million are planned. They particulary apply to extensions of capacity for our growth products in the Chemicals Sector.

Debt Significantly Reduced The source of funds from normal business activities allowed us not only to fully finance our investments internally, but also to considerably reduce our debt once again. The Group's net monetary debt has thus been halved within a period of two years. The Cash Flow increased from OM 885 million to DM 930 million.

Practically No Change In Number of Employees On September 3D, 1995 the Group had a total of 27.129 employees, while Oegussa AG had 9,648 employees.

Shorter Development Times In R & D Aimed at securing our future, our expenditures on research and From the Income Statement

Group	
Consolidated	DM millions
Sales	13,862
Cost of Materials	9,078
Payroll Costs	2,455
Depreclation	472
income from	
Investments	40
Income Taxes	106
Net Income	
for the Year	298

A copy of our Annual Report may be ordered from the Public Relations Department, Deoussa AG. 60287 Frankfurt, Germany.

development increased by 6 % to DM 433 million. Thanks to the targeted project management we have managed to reduce development times for new products and processes considerably.

Confidence - Despite Difficult Conditions

A good start to the new fiscal year can not hide the fact that the economic environment will be more difficult. Nevertheless, we are confident to again report good financial results for 1995/96.

Frankfurt am Main. March 1996 Degussa Aktiengesellschaft The Executive Board





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FINANCIAL TIMES MONDAY MARCH 18 1996 \*



Worsens in Humiliated by Yeltsin, the economy minister Husconi Humiliated by Yeltsin, the economy minister explains why he still supports the president Kremlin fights on

"renewed, democratic" Soviet Union.

course." Another source of Mr

Yasin's enduring loyalty to the

volatile Kremlin chief is hts

belief that the Communists

stand a very good chance of winning the June presidential

"The danger (of a Commu-nist victory) is very great." Mr

Yasin says. "The threat of a

Communist revanche is, natu-

rally, very high. Why should it

he any different here from

Unlike some western and

Russian husinessmen, who

Poland or Hungary?"

ballot.

sia.

ises?

Mr Yasin says.

the Soviet Union was high on his agenda but pledged not to force

Belarus leaders which effectively destroyed the Soviet Union.

"Five years of disasters followed, showing that we cannot do without each other," Mr Zyuganov told 5,000 campaign workers who packed a hall in Moscow to chant "Soviet Union! Soviet

Union!". Mr Zyuganov was unveiling his election manifesto on

nov, referring to a 1991 deal by the Russian, Ukrainian and

S ince the Communist tri-umpb in December a par-liamentary elections, lib-Russia's Communist party leader, Mr Gennady Zyuganov, running for president on June 16, said yesterday the revival of eral reformers have often seemed an endangered species ex-Soviet states back together, Reuter reports from Moscow. "We want the Belovezh agreements denounced," said Mr Zyuin Russian President Boris

Yeltsin's inner circle. Some, like Mr Andrei Kozyrev, the former prowestern foreign minister, and Mr Anatoly Chubais, the architect of Russia's market reforms, were sacked by the the fifth anniversary of a referendum on March 17, 1991, in which three-quarters of those who voted wanted to keep intact a Kremlin leader in an effort to appeal to the disgruntled electorate ahead of the June 16 presidential ballot.

frontballers go on strike Same and a second secon Others, like Mr Sergei Kovalyev, once the head of the president'a human rights commission, resigned in disgust, warning that Mr Yeltsin had become no hetter than his Communist rivals. In the midst of this political

A CONTRACTOR OF THE OWNER OWN tumult, one member of the radical team which has spearheaded market reforms since the Gorbachev era has held on to his cabinet post - Mr Evgeni Yasin, the minister of the economy. Since the purge of reformers

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XENTEN MONDAY MARCH IN

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Yasin: feels that whatever Yeltsin's defects he must be backed

"It is not just a question of material losses, of the lowering of the standard of living, it is also the difficulty of becoming accustomed to a new way of

The time is nearing when people can express their view about all of the recent changes, and they did not all study in



university, so many think that today everything is going hadly, they think they are worse off than before.

"For that reason, we must to ne extent put on the brakes and take into consideration to a greater degree social costs."

Chrystia Freeland

## **Croats and Moslems** in struggle to unite

By Harriet Martin in Sarajevo, John Barham in Ankara and Paul Wood in Belgrade

Mr Kresimir Zabak, the leader of Bosnia's fragile Croat-Moslem federation, warned over the weekend that the two communities were still at odds, and they might need up to four more years to settle their differences.

The warning came amid growing signs that ethnically based parties are dominating the post-war political scene in all three of Bosnia's communities - Serh. Croat and Moslem - and squeezing out the more moderate forces.

Mr Zubak, a Croat, told the Croatian newspaper, Vecernji List, that "there is not a single sphere of life or work where Croats and Moslems completely agree" and satd the Croat-Moslem partnership needed "three or four years to achieve stability".

The federation leader weapon accused Bosnia's Moslem leadership of taking measures to assert their own community's interests which proved that "their commitment to a a multi-ethnic, multi-cultural community has been only verbal."

A hreakdown of Croat-Moslem

relations, which are already boosted. The US would provide tense in central Bosnia and in 80 armoured cars, 45 main batthe cities of Mostar and Saratle tanks, 46,100 M16 rifles jevo, could spell a new round with ammunition, 1,000 machine guns with ammuniof bloody inter-communal fighting and a hitter blow for tion, radios and "utility" heli-US policy in the region. copters plus communications

In Mostar yesterday, Moslem gear. demonstrators blocked a road, complaining that Croats were on complying with Dayton's preventing them from visiting a graveyard.

requirement that all "foreign forces" – in other words, Ira-nian volunteers – leave Bos-The US policy of rearming a nia, and that the federation be nnited Bosnian government fully functioning. Mr Haris Silajdzic, Bosnia's and Bosnian-Croat defence force is based on the assump tion that the Croats and Mosformer prime minister, who lems will settle their differhas founded a new party that ences and stand ready to ward aims to transcend ethnic divioff any renewed threat from sions, complained last week

the Serbs. that nationalist parties retained their old domination US officials are still insisting that the rearmament should of the media and local power go ahead, despite the poor response at the weekend structures. "The federation is made up conference of potential of two one-party systems," he military aid donors in Ankara said, referring to Bosnia's rulto Bosnia's appeal for up to ing SDA party, a Moslem \$1hn (£650m) worth of nationalist gronping, and the

effectiveness would

HDZ, which dominates the Mr James Pardew, US spe Croat political scene. cial representative for "mili-"We still have a structure tary stabilisation" in the Balhere which remains from the kans, said in Ankara the communist society." he said. Bosnian army would be "So-called state television is slashed from about 200,000 to not available to the opposition 50,000 men, but its operational

parties except for a few minutes a week," he added. he

However, aid is conditional



began, there have been flurries of speculation that Mr Yasin was next. Mr Yeltsin fuelled those rumours by reprimanding the economics minister for failing to fund a combine-har-vester factory whose manager is a friend of the president. But despite this public

'I know one

continue,

continues to back the presi-

Mr Yasin insists that was not "offended" by Mr Yeltsin's attack. He regrets Mr Chubais's dismissal, but it is not "a tragedy".

Like a growing number of Russian liberals, Mr Yasin argues that, whatever his defects, Mr Yeltsin must he supported because he is the only alternative to the increas-

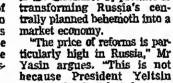
thing – for the reform process to

President Yeltsin must win the June election

humiliation and the departure of many of his closest allies, Mr Yasin has held his post and · comeback

dent

with radical economic reforms is the inevitable by-product of



#### minister of Russia." But although he helieves that radical market reforms are unpopular no matter how skilfully they are implemented, Mr Yasin also thinks that, less than three months ahaad of life. the presidential hallot, the

reformer: "I told him that in

order to successfully conduct

reforms it was necessary to be

prime minister of the Czech

Republic, rather than prime

time has come to slow down. "Of course, elections slow things down," Mr Yasin says.

"I know one thing - for the reform process to continue, President Yeltsin must win," Mr Yasin says.

ingly popular Communists.

"Not because he is an ideal man, not because be never makes mistakes. But I am convinced that he has tied his fate to that of reforms. And the defeat of reforms would he more of a personal defeat for him than even defeat at the elections would be. It is impossible for him to abandon this for the renowned Prague

cult problems." He said be had met Mr Vaclay Klaus, the prime minister of the Czech Republic, at the recent world economic summit in Davos. "We had a roundtable discussion. He explained to us that we had done this wrong and done that wrong." Mr Yasin had a sharp rejoinder

## West finds a formula to **boost EBRD**

By Kevin Done, East Europe Correspondent

Western governments, facing a request to double the capital of the European Bank for Reconstruction and Davelopment to Ecu20bn (£16.7bn), are planning to spread payments over a period of 13 years to ease the impact on national hudgets.

The governors of the EBRD, representing its 59 shareholders - 57 governments, the European Union and the European Investment Bank - are expected to vote in favour of the donhling in authorised capital from the present Ecul0bn at the bank's annual meeting next month in Sofia,

Bulgaria. The bank was established in 1991 to assist in the transition from planned to market economies following the collapse of communism in central and east Europe. Under a complicated for-

mula accepted at a meeting of the bank's directors last week, the first injection of new funds will not happen until 1998, and the final cash payments will not have to be made until

The EBRD has argued that 2010 without the increase, it would exhaust its present capital base within two years. But in the face of national budgetary constraints it has had to move carefully during the past year

to gain support for the **EBRD** directors will propose

to tha annual meeting that paid-in shares should account for only 22.5 per cent of the planned doubling of author-ised capital, and that the pay-ments be spread over eight years in equal instalments. These payments will be

split, with only 40 per cent in cash and the rest in promissory notes, which will themselves be encashed in equal instalments over five years. Of the EBRD's present Bculohn equity capital basa,

30 per cent consists of paid-in shares, contributed over only five years. The remaining 77.5 per cent

of the increase in EBRD capital will be in "callable shares". These can be called only in dire circumstances "as and when required by the bank to meet its liabilities" - in practice they support the EBRD's AAA debt rating in the international capital markets, as it borrows the rest of its capital

needs. In its statutes the bank is governed by a strict one-to-one gearing ratio - it is not allowed to lend more than its capital.

By the end of last year it already bad a portfolio of 368 board-approved projects worth Ecu7.9hn. There are another 355 projects in the pipeline worth a further EcuS.1hn.

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# suffit act. FINANCIAL TIMES MONDAY MARCH 18 1996

## **NEWS: INTERNATIONAL**

By Richard Tomkins

smokes.

going on.

Either it is the end of the US

tobacco industry as we know

it, or nothing very much has happened. It rather depends

which newspaper you read - or more precisely, perhaps, on whether or not its editor

"Tobacco Biz Bombshell: Lig-gett Settles Big Cig Sult." yel-

led the headline in New York's Doily News - which, while

probably not making a great

deal of sense to its readers, seemed to convey the idea that

something important was

In contrast, a headline in the

husiness section of the Wash-

ington Times sounded suspi-

## Multinationals would use same reports on all markets Hopes for deal on accounts

#### By Jim Kelly, Accountancy Correspondent

An agreement which could allow multinational companies to use one set of accounts on all the world's leading stock markets is set to be put on a fast track for implementation in spring 1998 - more

than a year earlier than planned. The move reflects pressure from leading European companies considering a listing on the New York Stock Exchange and is understood to have the significant support of the US Securities and Exchange Commission

The backing of the SEC, and European securities regulators, adds weight to the efforts of the international Accounting Standards Committee to forge an international accounting code for large companies seeking cross-border listings.

At present hig companies have to pro-duce separate sets of accounts to enter some markets, such as those in the US. This is costly, leads to confusion, and puts off investors as reported profits hetween sets of accounts can vary wildly.

In July last year the committee, the body which is working to produce a global framework for finaocial reporting,

announced an agreement on the issue with IOSCO, the securifies regulators' representative organisation. Under the agreement, the committee agreed to produce a core package of stan-dards for endorsement by IOSCO in mid-

1999. The new, highly ambitious timetable still needs to be backed by the board of the IASC, which meets in Brussels at the end of this month.

Sir Bryan Carsberg, secretary-general of the IASC, said no final decision had been taken and no absolute guarantee could be given that the package would be com-pleted in time. "But if you are doing a good thing, the sooner you do it the better," he said. "There is a feeling among some compa-

nies which might want to go to the NYSE for a quotation in the reasonably near future that it would be a great pity if they had to go before endorsement

Mr John Heggarty, head of the Fédération des Experts Comptables Européens (FEE), the umbrella body for European accountants, said: "The acceleration of the work programme could be very positive because it means that Europeans considering a listing in the US may be prepared to

wait until the SEC accepts IASC rather than going for US GAAP" - the US accounting code.

The SEC's hacking is believed to reflect widespread enthusiasm on Wall Street for attracting foreign listings. It provides further evidence that the SEC has become a genuine supporter of international accounting standards, which are much less prescriptive than those of the US code.

It is understood Sir Bryan is seeking an extra £700,000 a year for two years to help fund research required to complete the code within the new timetable - on top of the present hase of around £1.5m per annum. It is thought that the SEC has offered to help raise funds in the US.

"It looks like Arthur Levitt, chairman of the SEC. is rustling up funds on Wall Street. It is a very good sign that the SEC is huying into this. The only downside is that some people see this as excessive US influence - but they can't have it both ways," said one leading international

accountant. A UK regulator commented: "There is pressure building up from the markets for

this thing. There is definitely a groundswell of support."

> using a negative in a headline. The development that both newspapers were talking about was last week's decision hy Liggett, smallest of the five big US cigarette makers, to break ranks with the rest of the US tobacco industry and reach a landmark financial settlement

with the industry's foes. The deal risks setting a devastating precedent for cigarette makers hy acknowledging



INTERNATIONAL PRESS REVIEW

Reading the smoke signals

Even so, the Tribune seeme product liability. But Mr Bennett LeBow, the US corporate to think the industry was still a step or two away from apocaraider who controls Liggett, lypse. "The settlement won't had a clear motive for reaching the settlement as part of the

tickled by the irony of Mr LeBow's perceived hetrayal. "To tobacco farmers and industry executives, he'll go down as an unscrupulous, opportunistic Benedict Arnold," said the Chicago Tribune. (Arnold, an American army officer, minority. Most other newspapers were unequivocal in expressing their jubilance over attempted to surrender West Point to the British in the revothe setback for tobacco mak-Intionary war,)

ers, seeing it as a first step towards their eventual densise. Typical of the tenor was an editorial in the San Francisco Chronicle, which described Mr LeBow's settlement as "a rare and salutary win in a long con-sumer battle against the \$50bn a year tobacco industry that is poisoning and addicting millions of Americans every

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year. No doubt the other cigarette companies would carry on defending the lawsuits, the Chronicle said. "And we expect they will fight like rabid dogs to preserve and enhance their immense profits. But by breaking ranks, Liggett cracked the tobacco industry's armour and emboldened the anti-smoking. army.

The armour analogy seemed to he flavour of the week. "Regardless of the reasons for the settlement, a chink has appeared in Big Tobacco's armour. That chink could end up saving a lot of lives," said Fort Lauderdale's Sun-Sentinel. The Charleston Gazette preferred a more fluid metaphor, saying the Liggett deal could turn out to be "the first trickle in a flood" that would sweep tobacco makeres into bankruptcy. And leaving little doubt that its editorial was written in a smoke-free zone, it concluded: "It couldn't happen to a more deserving group. Names in the News, Page g

INTERNATIONAL NEWS DIGEST Menem makes up with Cavallo

President Carlos Menem of Argentina has moved to quell speculation that he was ready to sack Mr Domingo Cavallo, his economy minister, hy seeking to re-establish a truce that has kept the controversial minister in his post for six months.

The two men, who came to verbal blows during a cabinet meeting last week, met briefly on Saturday, and a fragile reconciliation between the political and economic architects of Argentina's liberal reform programme appears to have been concocted. Mr Cavallo agreed to maintain a low public profile by confining himself to the technicalities of reactivating the moribund economy.

Last week's squabble was sparked by Mr Cavallo's fury at a plan to form a tripartite national council of union, business and government leaders. The council, which would fall outside Mr Cavallo's remit, would put forward proposals to confront recession and high unemployment. Mr Menem overruled his economy minister but decided to

water down the original proposal, rendering the council a purely consultative body. However, Mr Cavallo refused to endorse it. David Pilling, Buenos Aires

## Mexican inflation 'will fall'

Mr Miguel Mancera, governor of Mexico's central bank, has predicted monthly inflation rates will begin to fall after next month and that the Bank of Mexico will do all it can to contain inflation to the projected 20.5 per cent for the year, against 52 per cent in 1995. Most analysts believe Mexico will overshoot its inflation target in 1996 because of the rapid depreciation of the peso last year and pressures on the government to engineer a fast economic recovery. Consumer prices rose 6 per cent in the first two months of the year.

Mr Mancera acknowledged that many Mexicans were calling for a reorientation of economic policy to stimulate growth through monetary expansion. He dismissed those proposals as only to

## Candidates and voters spurn Zimbabwean poll

100,000 whites still living in By Anthony Hawkins in Harare the country.

An unexpectedly low turnont An investment and privatiand confusion surrounding the withdrawal of two of the three sation conference is heing held in Harare on Thursday at which the British chancelior of candidates in Zimhabwe's presidential elections have left the exchequer, Mr Kenneth President Robert Mugabe with Clarke, is scheduled to speak. a hollow victory. The timing could scarcely be

At midday yesterday just under a quarter of the 4.9m more unfortunate; during the campaign the president repeatpeople eligible to vote had edly criticised foreign compadone so. Officials said the final nies and lashed out at World turnout would be higher but Bank and IMF-supported privatisation programmes. He warned also that if Lonfew analysts expect the figure

to exceed 35 per cent. Seemingly unfazed by this don failed to provide foreign aid to fund the government's setback to his standing abroad land resettlement programme, white-owned farmland would as well as at bome, Mr Mugabe flew to Sonth Africa to advise King Masati of Swaziland bow be expropriated, with the government paying only for improvements and not for the to cope with unrest in his tiny kingdom, After casting his vote on Saturday, the presiland itself.

Mr Clarke will find a busident left to meet the king. President Nelson Mandela of South Africa and President ness community sunk in gloom at the tidal wave of Ketumile Mastre of Botswana. anti-white and anti-business sentiment that reached a cre-There is some nervousnes scendo in the final days of the in Harare about the likely gov-

"campaigo". The electoral farce is a blow. ernment reaction to the election. The government propatoo, to the UK Foreign Office. Only last year, Baroness ganda machine has criticised the two hapless clerics, the retired Bishop Abel Muzorewa, ble for Africa, told a conference she wished all African for their last-minnte withdrawal from the poll. countries were governed as Officially, a candidate may well as Zimbabwe. nnt withdraw in the final The low turnout is a clear three weeks of the campaign, warning to the government but both men quit in the last that the electorate no longer few days, creating confusion over whether the elections believes lts promises. As a result, husiness is waiting would be held at all. Officials anxiously to see whether an have seized on this to explain angry president will implethe poor turnnut. ment the many threats made Some fear Mr Mugabe may during his campaign or whether ~ as in the past ~ life step up his harsh criticism of will go on as usual. husiness and farming commnnities dominated by the 80,000-Editorial comment, Page 15

By Richard Waters in New York

Depending on which side of the political fence you stand, the strike which has crippled production at General Motors Is either a last hurrah from organised labour in the US, or one of the first flowerings of the new militancy that trade union leaders have been promising for some months. The sight of motor workers

on the picket lines in Ohio does not sit easily with the image of the US blue-collar worker. In theory, the typical US worker has become a cowed and timorous employee, beaten into submission by waves of corporate sackings and the fear that those jobs that remain will one day be exported to low-wage plants in Latin Amer-

ica or Asia.

Unions bounce back at GM

ers received nearly \$20 (\$13) an hour in wages, in addition to healthcare, pension and other henefits valued at around \$24 an hour on top. That is around twice the pay and henefits received by non-union workers at the independent suppliers who serve the big car makers. At first glance, the Dayton dispute seems an unlikely battieground on which to fight this particular issue. GM's plans to buy brake parts from a supplier, Robert Bosch, involve only around 150 jobs. The company has seen a number of similar disputes flare up in parts plants over the past three years, only for the fires to be put out within two or three days. And with all three big US vehicle makers due to renegotiate their three-year contracts with tha union by September 14 this year, this

newly militant tone of the AFL-CIO, the union umbrella organisation, and an apparent rebound in the determination hy organised labour to protect jobs. The recent victory of aircraft workers at Boeing, who went on strike to prevent the company hiring lower-paid workers overseas, has been seen throughout the union movement as a sign that concerted action can bring results. GM, for its part, has also looked increasingly ready to fight an all-out labour dispute. Unlike other vehicle makers, GM still has a high degree of vertical integration - it makes around 70 per cent of its parts itself, compared with around 45 per cent at Ford and 25 per

But the Times was in a small

That, in turn, echoes tha car sales in the US late last year has left GM with large inventories: it has around \$2 days' supply of vehicles on hand, compared to the level of around 60 days' supply that is generally thought optimal in the industry,

Against that background, "GM had to get at the issue now - they had to draw a line in the sand," says Mr Dale Cole, director of office for the study of automotive transportation at the University of

Michigan. The dispute has already touched off alarm bells in boardrooms of other manufacturing companies in the US. The political mood this year has already swung against large companies, whose will-ingness to lay off large numcent at Chryler. That means a built-in cost disadvantage, bers of employees had largely gone unchallenged before. For that, they may thank Mr Pat given the higher pay of its they may Buchanan, the conservative commentator whose early strong showing in Republican primaries made joh insecurity a political hot button during this presidential election year. It is perhaps no coincidence that AT&T - whose announcement of 40,000 redundancies on the first working day of this year has made it a symbol for opponents of unrestrained corporate power - on the same day said it would soften the hlow by reducing the number of sackings.

make the industry wither and ciously as though it had been die, hnt it does provide some come to the writer after a long deal, anti-smoking plaintiffs draw on a Marlboro. "Agreeagreed that they would not try public bealth benefits," it said. to block LeBow's continuing efforts to win control of RJR Nabisco, the second higgest US ment Won't Set Important Pre-The Washington Times was even keener to play the settlecedent," it murmured, hreakment down, opining that it ing the golden rule of never could have no legal effect on other lawsuits because Liggett tobacco company. Several US newspapers were had admitted no liability. "Such settlements have no value as evidence against other defendants in the case or in any future lawsuits," it asserted.

higher interest rates. Leslie Crawford, Mexico City

### Nigerian voters turn out

-

Nigeria's national electoral commission struggled to cope with an unexpectedly high turnout at poorly organised non-party local government polls on Saturday. The polls were the military regime's first step in a three-year programme to hand over to elected civilian rule.

Amid very tight security there were no reports of disruption by government opponents. But lack of notice about location of booths and timing for the polls - in which there were no electoral rolls, no voting cards and no ballot papers - led to delays, confusion and one riot in which at least one person was killed. Poul Adams, Lagos

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copy, copy, copy, copy, copy, at Sharp we not only judge a copier

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information just call 0800 262 958 SHARP

and quote reference number CFI L6. INTELLIGENT THINKING

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Сору, сору, сору, сору, сору, сору,

two GM parts plants in Dayton, Ohio, on March 5 shows that this image conjured up by political campaigners and media punditry is only part of the truth. Some workers, it seems, are prepared to fight for the well paid jobs that had once seemed their hirthright. In GM's case, that means jobs that are among the highest-paying in the country for hlue-collar workers. Under the United Auto Workers union's agreement with the Big Three US vehicle makers, car work-

where it originates...

Global MITT by origin (1964)

Oceania

Anica

2%

Latin

5%

17%

America

2%

a full-scale conflict. Both GM and the union,

however, seem to have been all tco ready to let a local dispute grow into a serious rift. For the UAW, still reeling

from a failed 18-month strike against Caterpillar, Dayton has presented an early opportunity to score a quick victory. And with a new and more militanl leader, Mr Steve Yokich, whose former role was to head the union's relations with GM, the union seems to have regained some confidence.

and who carries it

Top 10 carriers (1994)

ce Téléco

Hongkong Telecom

ATAT IVS

Gennany

MCI US)

BT

uio

Telec (may)

Swise PTT Switzerland)

Hong Kon

Europe

45%

North America

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The company's financial situation has left it well prepared to fight. By the end of last year, it had finally repaired its finances after a disastrous start to the 1990s, and it has ample cash on hand. To continue its financial turnaround. it now needs to make greater inroads into its inflexible cost structure: its after-tax profit margin in North America, at 2.3 per cent last year, is still less than half the 5 per cent it has set as a target.

Also, the slowdown in new needs telecoms deal for its credibility

and (METTS)

7.947

5,147

3,517

2,603

2,489

1,708

1.649

1.578

US has thrown down the gauntlet, reports Guy de Jonquières award of radio communica-

tions licences. Under heavy US pressure, the European Commission is now seeking to have these restrictions removed. But its proposal has provoked a dis-pute between EU governments. unlikely to be resolved before their foreign ministers next meet, on March 25.

The odds are that the EU will agree to improve its offer, rather than risk being hlamed for the talks failing. But internal bickering reduces the time left for a decisive breakthrough in the WTO negotiations.

Delay could also test the patience of the US, which is being urged by AT&T, its biggest telecoms company, to take a tough negotiating stance.

AT&T has hinted that unless the talks yield much improved access to markets abroad, It may press Washington to downgrade its WTO offer, notahly hy refusing to guarantee foreign competitors the right to operate international services from inside the US.

AT&T said last waek it wanted a substantial WTO accord, but "We would rather have no agreement at all than a mediocre agreement."

Deliherately or not, that veiled warning recalled the crisis in last year's WTO negotiations on financial services. The US administration walkad away from a deal then because it was unabla or unwilling to persuade its own industry lobhyists to accept what othar countries had put on the table. Neither the US nor its negotiating partners wants a re-run of that episode, which created **4**-much political rancour and put at risk the WTO's credibility. They have six weeks left to. show whether they can do better this time.

. . . .

сору, Tegotiators from 48 сору, World Trade Organisation members face a сору, race against the clock when сору, they resume talks in Geneva today, aimed at a landmark сору, agreement to liberalise global сору, markets for hasic telecommuсору, сору, сору, сору, сору, сору, сору, сору, сору, сору, nicetions services With the deadline for an сору, сору, сору, сору, сору, сору, сору, сору, сору, сору,

accord six weeks away, the US and the European Union have both recently sought to inject impetus hy stressing the eco-nomic gains to be had from a deal, and the limited time left to achieve it. Their exhortations are ech-

oed hy Mr Neil McMillan, the British official who chairs the negotiations. He says they offer a "now or never" chance to establish a clear framework for the orderly development of one of the world's most dynamic and fast growing industries. The stakes for the WTO as

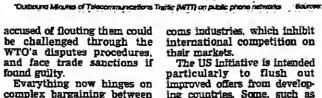
an institution are also high After narrowly averting the collapse of talks last year on financial services liberalisation, and with negotiations on maritime services floundering. the organisation badly needs a found guilty. solid success.

Unlike most multilateral trade negotiations, the tele-coms talks are not just intended to remove barriers to international competition. They also aim actively to promote it, by chliging WTO members to respect common rules. Negotiators are near agree ment on a set of principles. which would require transparent regulation, ensure compet-ing companies access to public liberalisation proposals of their OWIL telecoms networks and proscribe unfair discrimination by dominant carriers.

22

Washington wants more than just commitments to abol-ish national telecoms monopo-The principles, formulated lies. It also aims to get its tradlargely at US insistence, would ing partners to lower limits on have binding force. Countries foreign ownership of their tele-

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International telecom traffic

How much it's grown....

1990 92 94 96 98 2000

ACTUAL PROJECTIONS

Minutes" brit

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40

20

complex bargaining between WTO members over how far, and on what terms, they are ready to pledge to open their markets to foreign competitors. Tha US threw down the gauntlet last month by offering unrestricted international access to its newly deregulated telecoms market - hut only if other countries tabled bolder

ing countries. Some, such as Venezuela, Hungary and the Czech Republic, hava tabled quite amhitious liberalisation proposals. But many, including India,

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Indonesia, Malaysia, South Africa and Thailand, have yet to make offers, or have proposed timid concessions.

w developing countries have telecoms companies which are active internationally and would gain from global liberalisation. The fate of the WTO talks may

hang on whether they can, nonetheless, be persuadad to

sign up to a wide-ranging deal. The World Bank says It is in their interest to do so, hecause that will help attract the foreign investment needed to finance the estimated \$60hn (£39hn) cost of modernising their telecoms systems in the next fiva years.

Some trade diplomats also argue that cutting a deal now would earn developing countries political credit, which they could use to extract concessions from industrialised countries in a future trade negotiating round.

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But many developing coun-tries insist they are looking to the industrialised economies to move first. Korea, for instance. says its attitude will depend on whether Japan agrees to open its telecoms market further. Though it is uncertain that

Stantor (Cariada) Sprint (US) 1.471 limits as part of a deregulation

sure to liheralise its foreign investment regime and to end Teleglobe's monopoly on most international traffic, while Anstralia is being urged to entrench in the WTO proposed reforms of its telecoms market. But the crucial factor, trade diplomats say, is the position of the EU. It has offered in the WTO to extend internationally the planned liberalisation of its telecoms market in 1998. However, curbs on foreign owner-

Traned Sources TeleGeography, ITU

ship would remain in several member states, while Belgium would be allowed to ration the

a net of settlements for North American carriers Japan will go ahead with pro-

2,111. 3,483 n.a. n.a. 1.525 854 12.662

nemational Total

4,949

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\$,752 75,094

3,135 22,507

1,480 18,658

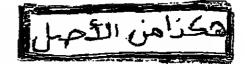
1,718 6,814

37,778

13,338

posals to hreak up NTT, Its dominant domestic carrier, Tokyo has hinted it may agree to relax its foreign ownership

package late this month. Canada is also under pres-





to head off

By Manuela Saragosa

Indonesia's trade and industry

minister has rejected sugges-

tions that the return to tariff

protection in parts of the petro-

chemical and automotive sec-

tors is a fundamental reversal

of the government's policy of

In an effort also aimed at

heading off accusations of favouritism Mr Tunky Ariwi-

bowo, said the changes were

necessary to strengthen Indon-

esia's "strategic" industries ahead of commitments to free

the World Trade Organisation,

the Asia Free Trade Agree-

ment, and the Asia Pacific Eco-

nomic Co-operation forum, and

whatever international agree-

Wa are still committed to

economic deregulation.

trade schedules.

in Jakarta

tariff protest

were no plans to introduce

similar "national reform pro-

He said tariffs on ethylene imports would not increase

costs to downstream users of

polyethylene because polyeth-

ylene imports were already

subject to a 40 per cent tariff. However, industry analysis

say surcharges on ethylene

imports will squeeze profit

margins at Peni, an Indonesian polyethylene manufacturer

partly owned by British Petro-

leum, which will have its raw

material costs raised because

of the surcharge. Similar cir-

cumstances apply to Tri

Polyta, a New York listed Indo-

nesian polypropylene producer.

hit by a similar surcharge of 20

per cent on propylene, its main

The minister dismissed alle-

gations that hundreds of mil-

lions of dollars in Japanese

investment in the automotive

sector might be cancelled as a

result of the "national car pro-

gramme". "I believe that they

will even add investment to

speed up the process to reach the stage [where they will be

able to compete with the national carl," he said.

raw material

grammes" In other sectors.

### **NEWS:** ASIA-PACIFIC

# te signal Jakarta acts Fractious China resumes WTO entry talks

#### By Tony Walker in Beijing

China resumes negotiations in Geneva today on entry to the World Trade Organisation in a seemingly fractious mood, with officials warning it will not agree to major concessions. The resumption of the WTO working party's deliberations coincides with a simmering argument with the European Union over removal of tariff concessions under its Generalised Scheme of Preferences for developing countries. Beijing is also furious about EU anti-dumping charges involving textiles.

Mr Li Zhongzhou, director general of the intarnational trade and economic affairs department of the Ministry of Trade and Economic Co-operation, said that China "would not sacrifice" its own economic development for WTO membership.

"Some WTO members need to take practical attitudes and stop raising requirements that are impossible for China to meet," Mr Li, who is a member of China's negotiating team in Geneva, told the official China Daily Business Weekly. In Beijing, a west European diplo

mat was "not too optimistic" about the latest round of WTO talks. "The Chinese hid appears to have lost momentum," be said. Discussions in Geneva are expected

to focus on China's offer to slash tariffs on 4,000 items to an average of 23 per cent from 35 per ceot from April 1, but with time running out Beijing had not yet published its list of reductions for politically sensitive agricultural commodities.

The lack of information from China may indicate the government is hav-ing difficulty resolving internal argu-

secretary for trade and industry, said yesterday unconditional renewal of China's Most Favoured Nation trading status was vital to preservation of confidence in the territory ahead of next year's handover, writes John Ridding in Hong Kong.

Speaking on her return from Washington, Miss Yue said she had been satisfied to hear US government policy supported unconditional MFN renewal this year. However, she said

ments over meeting its own targets for tariff reduction on agricultural items. The European official said China's trade ministry, which is pushing for quicker liberalisation, appeared to be meeting resistance from other branches of the Chinese bureaucracy nese exports to the EU. in arguing for greater concessions.

Miss Denise Yue, Hong Kong's discussions with Congress indicated renewal would be more difficult because of strains in US-China relations and US election politics. Hong Kong officials are concerned political and economic straips in US-

by 1998 for Chinese imports of leather. furs, footwear and some other prod-China relations and Beijing's belliucts. In all, it is estimated that 23.8 cose stance towards Taiwan could per cent of Chinese imports will lose threaten trade in the regioo. Hong Kong believes revocation of China's GSP in 1996 and another 36.1 per cent MFN status could reduce the territoby the end of 1998. Europeans say GSP is aimed at ry's 5 per cent trend annual GDP helping poorer countries, but that in growth rate hy up to half.

1993 alone, China had almost 30 per In another trade-related developcent of the total benefit of preferential ment. Chinese officials have been complaining loudly to representatives imports. China's latest complaints about in Beijing of the European Commisanti-dumping investigations focus on sion over anti-dumping measures and removal of preferential tariffs on Chi-

a decision by the EU to investigate 30 companies accused of exporting unhleached fabric to Europe at below Under a modification to the General market prices.

"lioo's share rule". China lost its GSP

benefit for chemical oroducts, spparel

and clothing, glass and ceramics from

In addition, GSP will be phased out

the beginning of this year.

Pacific Rim harmony reigns in courtly Kyoto

#### By William Dawkins in Tokyo

Pacific Rim finance ministers spent yesterday discussing the problems and aspirations of a region representing half the world's economy. The 18 members of the Asia Pacific Economic Co-operation forum produced a communiqué devoid of tronhlesome detail. Japan and some east Asian neighbours may have got less discussion on

more specific methods of stabilising exchange rstes, such as through enhanced central bank co-ordination, than Tokyo's more ambitious finance ministry officials had hoped. But harmony, watchword of a

grouping that seems to become more consensually Asian in style every time it meets, was more or less preserved. As so often in Apec, the meeting counted more than the message, a way of doing husiness that even its results-oriented English-speaking

As officials repeatedly stressed, this was supposed to be a helpful chat, rather than a negotiating session. It

would in any case be uphelpful to force the pace of policy co-ordination among members of the world's most diverse and complex economic group-

Finance ministers on both sides of the Pacific fell in tune with Kyoto's courtly traditions and suppressed discord on all matters, financial and polítical.

The only exception was Malaysia, stepped in and announced agreement which took the role of hlunt speaker, as its finance minister, Mr Anwar with China to hold the first meeting of the US-China Co-operation Council Ibrahim, reminded the US and Japan in two years to try to relieve some

that the dollar-yen exchange rate was of their multiple trade differences. primarily s matter for them. Developing countries lacked the foreign reserves for such a hig task, he said. A co-operative tone was set at the

start of the session by China and

Taiwan, which allowed itself to be

renamed Chinese Taipei to avoid jar-

To add to the harmony, the US

ring sensibilities in Beijing.

But behind the scenes the US went for some straight talking oo some of the continued problems in its trade relations with Japan.

In a private meeting to discuss hilateral matters with Japanese finance minister Wataru Kubo, Mr Robert Rubin, the US treasury secretary, expressed serious coocern over access to Japan's insurance market. Mr Kubo's response, according to a US official, was encouraging. So barmony did in the end prevail.



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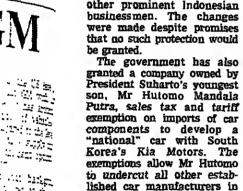
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#### ments we have signed." he 141 T. 12 said. 2-14 23: Over the past few months, the government has granted effective tariff protection of 25 per cent to Chandra Asri, a propylene and ethylene producer partly owned by President Suharto's second son Mr Bambang Tribatmodjo and

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'national" car with South Korea's Kia Motors. The exemptions allow Mr Hutomo to undercut all other established car manufacturers in Indonesia's automotive sector, which is dominated hy Japa-

Mr Ariwihowo said there tax revennes," he said,

nese car companies.

Suzuki and Mitsuhishi, have invested heavily in Indonesian plants over the past decade to meet local content requirements under an incentive scheme that provides tariff relief for producers who use Indonesian-made parts, The minister said for the time being no other Indonesian car manufacturers would be

granted tax and tariff exemptions under the "national car programme". "If we give out the same [tax and tariff exemptions to more than one company then it will jeopardise our

members have come to accept.

ing.



## credibility

onguittes

Bhutto: hreathing new life into strife-torn city Bhutto seeks to revive battered port of Karachi

By Farhan Bokhari in Karachi

Ms Benazir Bhutto, Pakistan's prime minister, is attempting to revive the battered fortunes of Karachi, after a year of vio-lence which claimed almost 2,000 lives in the port city. At the weekend she

launched work on the country's first urban train network with a ground-hreaking ceremony for the \$590m Karachi mass transit system (KMTS). Due to come into service by 1998, it is part of a Rs121bn (\$3.5bn) plan to improve transport, sewerage, water and health services in Karachi over the next decade.

In spite of three months of calm in the city, there is no sign of a permanent political settlement in the tussle between Ms Bhutto's government and the Mohajir Qaumi Movement (MQM), Karachi's largest political party.

The MQM, which represents Urdu-speaking people who migrated from India to settle in Pakistan at the time of the country's independence in 1947. has demanded greater political representation and jobs for its people. The government has accused it of unleashing a hloody campaign to terrorise its opponents, a charge denied by the movement. Speaking at the weekend ceremony, Ms Bhutto promised to turn Karachi back to a "city of lights". She also defended the actions of the security forces and law enforcement agencies in arresting militants.

Human rights groups, how-ever, have claimed that the security forces have heen involved in a number of "extrajudicial" killings of MQM activ-

ists after they were taken into custody. The government has denied such charges. Business credits the govern-

ment action with improving public confidence, allowing greater numbers of people on the streets and generating rising occupancy rates in hotels. This is in sharp contrast to a few months ago, when fears over personal security forced people to stay at home from early evening

In spite of the apparent calm, however, negotiations between the two sides to find a peaceful solution, which began last year, remain stalled, Islamabad has demanded that there must be a period of six months of calm hefore negotiations can

start in earnest. Karachi provides Pakistan with its most vital port facilities and is home to the head offices of a number of multinational corporations, banks and other businesses. The violence has dealt a severe blow to corporate and industrial activities. The city has also been hurt by the absence of municipal leaders. Ms Bhutto wants to review the possibility of holding municipal elections this year, to transfer responsibility for local functions to elected members. Critics say the government would not dare for fear the MQM would win an overwhelming majority.

At Philips, when a product is finished, it still has a long way to go.

My name Is Anne-Marle Visse. I am a Sales Representative for consumer products at Philips Lighting and I work on a daily basis in collaboration with distributors.

My role consists of guaranteeing the regular presence of Philips Lighting Products at the largest number of points of sale and on the best displays, backed up by original promotional operations.

This makes sure that our products are not only the best, but are seen in all the best places.



## PHILIPS



By Jim Kelly, Accountancy Correspondent

The chairman's statement is probably the most widely read part of the annual report and accounts. It is, unfortunately, often the least informative. Yet Europe's top 100 companies spend something like \$60m on annual reports and accounts not including substantial in-house costs.

Furthermore, a recent poll found that more than 60 per cent of UK senior managers list annual reports as their most useful source of information about a company. US research shows that institutional investors also take reports seriously.

Written well, the statement can be the key to a good annual report. "The chairman's statement is the annual report. The worse mistake that can be made is to write it last. as an embarrassing addendum full of cliche," says Mr Peter Clifton, editor of an annual review of European practice. The review, entitled The Company Report Report, reveals a diverse picture. Annual reports (not including the statistical accounts) appear to come in all shapes, sizes and colours. Mr Clifton's review looks at the reports of 100 of Europe's top companies. Take Compagnie Générale

des Eaux. the diversified 509, and Mr Gérard Worms 35 French utilities company, which this year produced an

annual report 160 pages long -an improvement on last year's thumping 249, but still encumbered by an 18-page chairman's report. "Who will read this report - or even read parts of asks Mr Clifton.

In contrast, take Abbey National's slip-of-a-tbing at just 32 pages and a chairman's statement at a mere 1,400 words. The study ranks the companies by awarding a max-

Improvements in reports have been most marked in mainland Europe

imum of 1,000 points, 300 of which are for the chairman's statement. CGE comes in at 49th, Abbey National, the UK banking group, is 7th.

"The chairman's statement nothing else. provides a unique opportunity for the leader of the company to explain his strategy and provide a sense of corporate direction," says Mr Clifton. His score should be 30 per cent of the company's score.

Mr Umberto Silvestri of Telecom Italia notches up 38 per with an excellent chairman's cent of his company's, admitreport. "We want to give you tedly humble, score of 396. Mr an overview of our improving Jan Timmer wins 37 per cent of Philips' 519, Mr Daniel Bernbusiness performance, our efforts to modernise producard 35 per cent of Carrefour's tion sites, to train employees and to accelerate R&D activiper cent of Groupe Suez's 494. In contrast, Mr Marc Vienot ties." This is seen as simple.

scored just 20 per cent of Alcatel Alsthom's 434, Lord The had ones often have poor chairman's reports. Those at Hanson managed 19 per cent of the hottom of the pile included Generali Assicurazioni, Munich Re. GUS and Dresdner Hanson's 527, Mr Giovanni Agnelli 20 per cent of Fiat's 531, and Mr Ferdinand Piech 20 Bank. Generali has no stateper cent of Volkswagen's 499. ment at all and is bereft of commentary. There is a page of summary which contains state-Not all chairmen make statements, and considering some of the poor performances listed ments such as "the dividend per share amounts to Lire 360 above it may well be a smart move, Among the survey sam-(npped hy 10 per cent considerple, 92 had a chairman's stateing the bonus increase of capital put through)". Mr Clifton and his fellow researchers ment or letter - those who declined included Mr Hans-Jurwould welcome an explanation gen Schinzler of Munich Re. Statements from chairmen of what this means. are getting better, Mr Clifton

But he does detect a gradual improvement in annual reports reports that they have become easier to read and contain and particularly those of more personal language. mainland Europe. A clue to Despite some "oddities", most what is happening is given in discuss the performance of the the report of Dresdner Bank. "As alert readers you will company as an introduction to the rest of the report - or as a notice that this annual report is different ... the object was resume of performance and prospects for those who read to adapt the report more closely to the common interna-They clearly play a part in tional format, especially as our foreign shareholders are growthe overall success of the report. This year's top six coming in number."

Unfortunately for Dresdner pany reports were from Hoechst, Grand Metropolitan, Bank, it noticeably fails to Tesco, Bass, Société Générale deliver - and ranks 95th, with and Allianz Holding. Hoechst, the model, kicks off no overview or proper structure. But the motive behind change is clear. Just as the need to raise overseas capital is driving many European companies towards International accounting standards, so it is also pushing them towards the Anglo-Saxon model of the annual report and accounts. Although to be fair, this model

is US rather than UK inspired, according to Mr Clifton.

UK reports are still, bowever, the best, he says. They have an average score of 569. (Norway is ectually top with 617 bnt only has one company, Norsk Hydro, included in the survey). Italy is bottom et 321, with France 504, Germany a17, and Switzerland 534.

The importance of the chairman's statement in the UK context has been profoundly affected by the introduction of the Operating & Financial Review, which provides, in the hest examples, a structured analysis of the company's own performance. But there is still room for the chairman to make a difference.

Ms Mary Keegan, director of professional services in Europe for accountants Price Waterhouse, says: "It is still a good place to give a view of the strategy of the company in the context of today's, or tomor-row's, political and economic environment.

Furthermore the chairman's statement may have a new lease of life as a safety valve in the corporate governance debate. Société Générale, for example, was one company which used the "question andanswer" format for the chairman's statement. If such interrogations reflect what the shareholders would like to know, they may help fill the void left by anodyne annual meetings.

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COMPANY MEETINGS:

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which Britain's Frank Bruno was totally outclassed. The referee stopped the fight early in the third round after Bruno had taken a quick-fire succession of nine punches and slumped on the ropes. The precise numbers of sub-

known

## **Privatisation rules** 'divert freight from rail network' being turned away, according to one rail haulier. At the same

are being told that this is presubscription rates of around 6 vented by privatisation rules per cent. A total of 14.4 per for the freight husinesses. cent of BSkyB subscribers decided to pay for the world heavyweight title fight in The problem has arisen because domestic container shipments have been reserved for one BR company, Freightliner, while international shipments, mainly through the Channel tunnel, are bandled

by another, Railfreight Distribution. The government hopes to complete the privatisation of Freightliner, which is heavily

scribers will be known in the lossmaking, within the next next couple of days when the returns come in from the cable few months. Business worth at least form companies which also offered a year to the freight railways is Freightliner, he added. the event. First Sky estimates are that the total audience is likely to have been 4m-5m. Sev-'Wrangles' threaten eral thousand people sub-scribed to see the fight yesterday even after the result was

Mr David Chance, deputy managing director of BSkyB said last night; "This has exceeded all expectations and has clearly demonstrated there west England is being threatened hy "outdated wrangles" is an appetite for genuine valne-for-money events. This is not to say that Sky is suddenly going to get heavily involved in pay-per-view. We had no choice with this fight but we are delighted that it was such a success." Subscribers were able to get the fight for £9.99 as long as they hooked before midnight on Friday night. The price then rose to £14.99. BSkyB believes the event was a success because of the relatively low prices - there was speculation that the price could be as high as £25. In the US the charge was \$39.95 rising to \$49.95.

region's prosperity Economic success in south- the decline of some traditional

BR's freight operations to be

sold, said the rules restricting

its operations to international

shipments had been set by the

government. "It is somewhat

surprising that shippers did

not know about this," a spokes-man said. "Clearly some confu-sion has remained."

Any decision to provide a

service hy which Freightliner

could take over the bandling of

returning international con-

tainers if a UK customer

wanted to make use of them

would have to come from

between the region's development organisations, says the ous concern, Confederation of British Industry, our Bnsiness Correspondent writes. The CBI warning, following a year-long analysis of the region's economy, says that 15 gic issues. Mr Adair Turner, CBI direcyears of strong growth are oow

at risk unless the south-west responds collectively to the challenge from other regions. In a report recommending a series of measures to help safeguard prosperity and jobs - one of a series conducted through-out the UK regions - the CBI says that population growth, needed.

industry, poor transport infra-structure and weak regional identity are giving rise to seri-

The report says economic development bodies in the region have to agree on the common themes to be pursued. Co-operation, rather than competition, is required on strate-

tor general, said antipathy between public and private sectors had to be put aside, creating o common partnership across local boundaries. The CBI believes improvements in the planning process are

## **CONTRACTS & TENDERS**

direct and specific.  $\mathbf{FT}$ 

## THE WEEK AHEAD

## Turkish Airlines Inc.

Turkish Airlines invites any interested parties to tender for the supply of JET FUEL A-1 for the periods 1st May 1996 - 30th April 1997 inclusive, at worldwide airports. Fuel will be purchased under sealed tender by adjudication. Proposals must be delivered on or before 3rd April 1996 17:00 pm, local time to the address shown below.

Full information on bidding together with technical and administrative conditions are also available, details of contacts are shown below:

Turkish Airlines Inc. 11-12 Hanover Street London W1R 9HF Turkish Airlines Inc.

Fuel Directorate Ataturk Airport **General Management Building** A Bloc 2nd Floor 34830 Yesilköv-Istanbul/TURKEY

Phone: (+90 212) 663 4703 (+90 212) 663 6300/Ext 4952, 1253, 1255 Fax: (+90 212) 574 3119 Telex: 28871 DXTK TR, 21198 TJTK TR

### **CONTRACTS & TENDERS**

### **Department of Public Works and Services** SYDNEY - AUSTRALIA

Eastern Creek Motor Raceway & Reen Property

Expressions of Interest are invited for leasing Eastern Creek Raceway and the adjoining Reen property for the purposes of motor spon and recreational facilities.

To obtain a copy of the documentation and register for the briefing session on 21 March, please contact Peter Marshall on 61-2-334 1120 or by fax on 61-2-357 3430.

Expressions of Interest must be lodged by 2.00pm on Thursday 11 April, 1996 in the Tender Box, Level 3 McKell Building, 2-24 Rawson Place, Sydney NSW2000, AUSTRALIA.

#### APPOINTMENTS

### INVESTMENT BANKING ANALYST

As a member of the Corporate Finance Department of this leading mat a company the incumbent will be responsible for conduarcesancea company the meannoent will be responsible for conducting primary analysis of corporate accounting data and market information and valuation analyses for European and North American companse. Applicants, aged 25-30, with good interpersonal skills and educated to degree standard, must have with good interpersonal sense and ending financial multitudes, experience a skill in preparation and delivery of presentations in French, English, Germa language ability in French and German in addition to English; Arabic desirable Salary circa £21.500.

Please write enclosing full curriculum vitee to: Bos No. A5302, Financial Times, One Southwark Orklge, London SE1 9HL

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UK COMPANIES BOARD MEETINGS: Dawsongroup

Delphi Derwent Valley Fisher (James) Graham Gus Carter Hall Eng Hampden Instem Kingsbury Law Deben Metalrax Matsec Nelson Hurst Nottingham Grp Peek Pemberstone Persona Psion Rexam SIGSecure Tst Singer & Friedlander Wellington Whatm nterims: Adwest **Dorling Kindersley** Gartmore Smaller Co'e Tst Lucas Paterson Zochonis WEDNESDAY MARCH 20 COMPANY MEETINGS: Aukett Associates, 2, Great Eastern Wharf, Parkgate Road, S.W., 12.00 Vardon, 29, Gresham Street, E.C., 10.00 E.C., 10.00 Werd Hidgs, 82, New Shires High-Yielding Smaller Co's Tst, 41,Tower Hill, E.C., Cavendish Street, W., 2.30 BOARD MEETINGS: Finals: Beauford Blenheim Brandon Hire Britannic Assurance Canning (W) Clinton Cards

Devro Int Evans Haishaw

### **DIVIDEND & INTEREST PAYMENTS**

Sumitomo Chemical 6.35% Bd 1997 Y635000,0 Do 6.4% Bd 1999 Y640000.0 Do FRN 1997 Y16509.0 Sumitomo Realty 6.1% Nts 1998 Bear Stearns FRN 1996 \$155.77 Daiwa Europe Bank FRN 2000 Do 4½% Callable Nts 2000 Y2250000.0 Do 4½% Non-Callable Nts 2000 Y2250000.0 D0 4929 Twir-Calabite Hts 2000 9225000.0 Do 5% Sb Nts 2005 Y2500000.0 Gold Int Fin Tranche B FRN 2002 Y291485.0 Do Tranche C FRN 2002 Y1196712.0 Hankyu FRN 1996 Y19037.0 Honds Motor 3.8% Bd 2001 Y380000.0 Honeywell \$0.26 Japan Airlines 4.8% Bd Mar 1998 Y460000.0 Do 5.6% Bd 2003 Y560000.0 Jasmine Tranche A FRN 2003 Y1146849.0 Lloyde Bank Ser C Var Rate Sb \$56.25 TOMORROW Elimingham Midshires Blog Scty Fitg Rate Nts 2000 £163.94 Christiania Bank og Kreditkasse Rev FRN 1997 \$1000.16 Marubeni Int Fin Euroyen Gtd Nts 1998 Y537152.0 NT & T 10½36 Bd 2001 C\$102.50 Y1146849.0 Lloyds Bank Ser C Var Rate Sb Nts 1998 £167.98 MBL Fin (Curacao) 6%% Gtd Bd 2003 \$68750.0 Do 7%% Gtd Bd 2005 \$71250.0 NiKK 5.3% Bd 1999 Y530000.0 Do 5.4% Bd 2000 Y540000.0 Nichimen Fxd/FRN 1998 Y275000.0 Nippon Light Metal 5.3% Nd 1998 Y530000.0 Do 5.6% Bd 2000 Y560000.0 \$102.50

Sumitomo Realty 6.1% Nts 1998 Y610000.0 Do 6.15% Nts 1999 Y815000.0 Do 8.2% Nts 2000 Y620000.0 Do FRN 1996 Y16509.0 Tokai Fin (Curacao) Und Fitg Rate Gtd Nts Y1292896.0 Toyota Motor 5%% Bd 1998 USDC Inv Tst 3.5p

A\$331250.0 Tate & Lyle Int Fin 5%% Gtd Bd 2001 £143.75 Do 5%% Gtd Bd 2001 with Wrmts £143.75 Welsh Water Utilities Fin 7%% Gtd Bd 2014 £78.25 Woolwich Bldg Scty FRN 1999 £166.27 C\$102.50 Park Food 1.1p Ransomes 5½% Cm Pf 1.925p Taisei 2.7% bd 1998 Y270000.0 Do 3.05% Bd 1998 Y305000.0 Do 3.8% Bd 2001 Y380000.0 Toray 7.2% Nts 1998 Y720000.0 Treasury 11½% 2001/04 £5.75

WEDNESDAY

Do 5.6% Bd 2000 Y560000.0 Nissho Iwal 3.4% Fxd/FRN Bd 1998 Y340000.0 MARCH-20

MARCH 22 Alcan Atuminium \$0,15 American Int \$0.085 Birmingham Midshires Bidg Scty Sb FRN 2005 £36898.63 Asahi Braweries 7.3% Bd 2000 Y730000.0 Commercial Union 10%% Gtd Bd 2002 £107.50

Exeter Pfd Cap Flextech Harrisons & Crosfield Kleinwort Smaller Co'a Kwik-Fit Marley Matthews (Bernard) Newman Tonks Richardsons Westgarth Ropner . Sunleigh Telspec Trinity Int Weir nterims Beazer Homes Brune Premium Tst **Town Centre Sec** THURSDAY MARCH 21 COMPANY MEETINGS: Domino Printing Sciences, Trafalgar Way, Bar Hill, Cambridge, 11.00 Warner Estate, Clarkdge's, Brook Street, W, 12.00 BOARD MEETINGS: Enals: Finals: Finals: APV Abbott Mead Vickers Applied Distribution Bilagden Inds Bruntcliffe Aggregates Cattles Colleagues Ecosion & Colonial Inv. Foreign & Colonial Inv Tst Frost

Geest Guinness Hepworth

Laing (John) Manders

THURSDAY

MARCH 21

FRIDAY

Coventry Bidg Scty FRN 1997 £166.08

Dai-Ichl Kangyo Bank 10% Gtd Nts 2001 \$1000.0 Daiwa Europe Bank 4.8% Nts 2002 Y240000.0 Enron \$0.2125 Exchequer 10½% 2005 £5.25 Scottish Hydro-Electric 4.75p

Eve 1p Ford Credit Europe FRN 2001 £18.69

E18.69 Leumi int invs Gtd FRN 1997 \$306.49 SGW Fin 1314% Gtd Nts 2001 A\$331250.0

Midland Independent Newspapers Mithras Inv Tst National Express Quality Software **REA Brothers** Rotork Servisalr Тлу terims: Gleeson (MJ) Mounders (John)

MARCH 22 COMPANY MEETINGS: Brunner Inv Tst, 10, Fenchurch Street, E.C., 12.45 Hill & Smith, Copthome Hotel, Waterfront, Level Street, Brierley Hill, W. Midlands, 12.00 St David's Inv Tst, Queens Chambers, 2, North Street, Newport, Gwent, 12.15 BOARD MEETINGS: Finals: Anglo Pacific Res Avonside Schroder Split Fd Wilson (Connolly) Interim Euroveir Fortnum & Mason McBride Company meetings are annual general meetings unless otherwise stated.

Please note: Reports and accounts are not normally available until approximately six weeks after the board meeting to approve the preliminary

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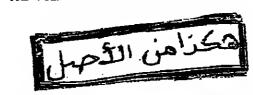
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Comm Loans on Inv Property (No 1) Class M1 Mtg Bokd FRN 2009 £190.32 Do M2 2009 £195.29 Do M2 2009 £195.29 Crest Packaging 1.375p Fosters Brawing A\$0.05 Genbel South Africa R0.15 Jersey Phoenix Tst 1.25p Landeskreditbank Baden-Wurttemberg 13% Nts 1996 L26000.0 Midland Bank Und Prim FRN (Sep 1985) \$306.49 Northern Foods 3.5p Rand Mines R0.10 SGW Fin Gtd FRN 1998 £18.79 Standard Chartered Und Prim FRN £83.91 Adelaide Bank FRN 1998 \$15.45 Albion 1p Bank of Ireland 9%% Sb Bd 2005 £97.50 FRN £83.91 SATURDAY

MARCH 23 European Inv Bank 11% Ln 2002 £275.0 Yorkshire Water 6%% Snr Cv Bd 2008 £33.75 SUNDAY

■ SUNDAY MARCH 24 Asian Dev Bank 10¼% Ln 2009 \$256.25 British Land 8%% 1st Mtg Db Bd 2035 4.141p Greenalis 11½% Db 2014 £5.75 Do 7% CV Sb Bd 2003 3.5p Int Bank for Reconstruction & Dev 9½% Ln 2010 £4.75 Spain (Kingdom of) 11¾% Ln 2010 £293.75 Treasury 2½% IL 2001 £2,3809

reasury 232% IL 2001 £2.3809



# So how do you get to work?

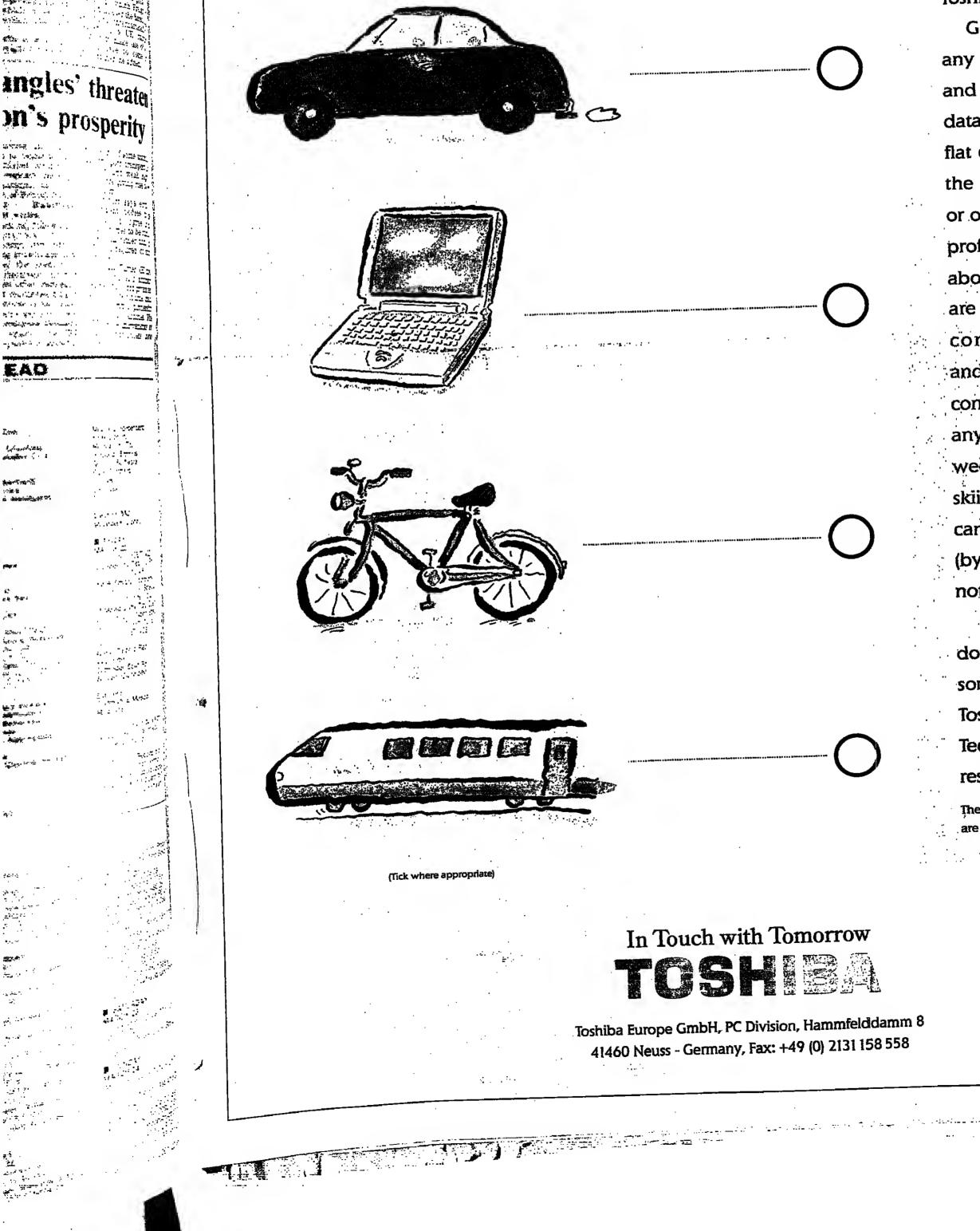
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apanese politicians have in recent years distinguisbed themselves more by diseraceful deeds than beroic accomplishments. Most people find it easier to recall the names of Japanese minis-

ters who fell from grace after a scandal or a slip of the tongue than those notable for honourable Naoto Kan, recently appointed

minister of bealth and welfare, appears to belong in the heroic cat egory. Kan, 49, from the liberal New Party Sakigake, has revealed qualities of leadership seldom seen in Japanese politics; redefined the role of cabinet minister, and let the public glimpse democratic government as never before.

in response to public calls for dis-closure of information and for justice, Kan has forced the health ministry to reveal information on what lay behind the infection of 1,806 haemophiliacs in Japan with Aidscontaminated blood in the 1980s. More, he has acknowledged the

government's responsibility and apologised to the victims. By doing so, Kan broke two sac-rosanct rules of Japanese govern-ment. He violated the bureaucrats' privileged right to information, and

e admitted they had erred. The Alds scandal dates to the early 1980s, when Japan relied for most of its blood products on imports. As in France, which was rocked by its own Aids scandal sev eral years ago, the Japanese health authorities for years did not heed warnings that untreated blood products risked Aids virus infec-tion. In fact, unireated blood prod-

with Aids, and has already claimed more than 400 lives. In Japan, as in France, lt is suspected that government officials had a role in delaying the use of

DATELINE Tokyo: a new health

and welfare minister has distinguished himself by tackling the haemophiliac Aids scandal, writes **Michiyo Nakamoto** 

ucts infected 1,806 haemophiliacs nharmaceuticals companies and

treated blood products to protect domestic interests. It is no secret in Japan that the health ministry, mics are often linked in an

iron triangle sealed by money. In 1983, the ministry had to

choose whether to autborise treated blood products. As custom-ary, it based its decision on the say-so of a study group comprised of supposedly disinterested special-ists and headed by Takeshi Abe, a

THIS WEEK

Hint of integrity lifts Japan's gloom

haemophilia specialist. That year, a research organisa-tion headed by Abe received donations totalling ¥43m (£267,000) from pharmacauticals companies, such as Green Cross, which marketed untreated blood products. At that time. Green Cross was headed by a former bealth ministry official, and has since employed several minis-try officials in various posts.

This is an unprecedented medical crime thet stems from the cosy relationship between industry, aca-demics, and the ministry of health and welfare," says Sboichi Nabatame, a doctor who has spoken

PEOPLE

repeatedly about the Aids scandal. Howevar, until recently those involved could claim they did not know of the risks involved in using untreated blood. For years, bealth officials insisted they could not locate records of the Alds study group's discussions which led to the fateful decision in 1983 not to authorise the use of treated blood. The mysterious disappearance of

the records which would explain why that decision was made, and who was responsible for it, also allowed the Japanese government to refuse to admit any responsibil-ity for the disaster.

In France, a former prime minister and two former health ministers have been charged, and three doc-tors have been jailed for their part in the Aids scandal. In Japan, however, it would not have been sur-

prising if, lacking the records, the scandal had been husbed up. The case highlights how the obscure process by which government decisions are made, and the tight control that bureaucrats maintain over important information, make it especially difficult to hold government officials responsible for their decisions.

"In Japan, bureaucrats rather than politicians formulate policy, but they do not explain anything and they do not take responsibil-ity," says Tsutomn Shimizu, a lawyer representing HIV-infected emophiliacs.

The Japanese word for govern ment officials. okami (those who are above, or superior) describes the traditional pecking order between bureaucrats and public. But Naoto Kan has challenged

that pecking order. Soon after tak-ing office, be located the lost papers, which showed that health officials were aware of the risks of using untreated blood but had allowed Aids study team bead Takeshi Abe to convince them not to authorise treated products. In forcing the ministry to disclose

Information that shows its own guilt, Kan has demonstrated that he recognises the public's right to information. He has also provided an example for revolutionary change. If his lead is followed, the public would no longer be expected to follow the course laid out by bureaucrats unquestioningly, but could defy the bureaucracy and even obtain justice against the gov-ernment. Cabinet ministers, as elected pollticians, have an important role to play in all this.

Kan will be remembered for his contribution to the development of mocratic government in Japan distinction few Japanese politi cians can claim to share.

Christie's figurehead

Lord Hindlip was groomed for the job, says Antony Thorncroft

t is no surprise that Lord Hindlip is succeeding Sir Anthony Tennant as chairman of Christie's in May. The art world loves a lord, especially such a convivial one as Charlie Allsopp, as Hindlip was known for most of his 33 years at Christie's before succeeding to the family title in 1994.

Lord Hindlip was groomed for the job. His predecessors as chairmen, Sir Anthony and Lord Carrington, were outsiders, drafted in for their contacts and diplomatic skills, and to keep the seat warm for eight years to allow young Charlie time to acquire a few grey hairs.

As a colleague says: "He com-bines the old-fashioned Christie's qualities – he is socially active and well connected – with the newer attitude; a genuine passion for art".

Charles Hindlip started at the bottom, manning the front desk. He had the perfect background (Eton and the Guards) for dealing with time-consuming casual callers, convinced that what they had in a carrier bag was a long-lost important artwork. In those days, Christie's and Sotheby's, its great auctioneer-ing rival - were suspicious of overeducated Oxbridge types. Who you knew was more important that what you knew. The "what" could

is especially good at coaxing yet another bid from a bemused collector at a black-tie evening sale of Impressionist art. An evebrow guizzically raised, a disarmingly throwaway smile . . . and suddenly he has painlessly squeezed out another £100,000 (\$153,000), or even another £1m in the case of Van Gogh's Sun flowers, which he sold to Japan in 1987 for £25m. At the time, that figure was three times more than any other work of art had fetched at auction.

Even if a sale proved a disaster, Charlie was ready to open the champagne and give a frank postmortem on the state of the market and the quality of the works on offer

Although obviously dedicated to the firm, he has never seemed happy with the hype that is blanketed across often mediocre pieces. In looks and behaviour there is something of the naughty schoolboy about him. He mixes with everyone and is popular with staff. He makes his colleagues laugh.

Lord Hindlip also makes auctions fun. He is never lost for words, revcent of the shares; and that the elling in the element of theatre. European Union in Brussels is constantly suggesting new taxes which Even when he becomes chairman he will still take to the rostrum for would threaten London's position high-profile sales. But most of his as the leading European centre of work will now be in committee. Ha will not exactly run Christie's. That remains the job of chief executive Chris Davidge who, in contrast to most of his board, is as self-made as they come.



them account for almost a century problems facing Christie's: the fact of service to the firm: Hindlip, Davthat Joe Lewis, a foreign exchange idge and the Old Master expert Noel dealer and burgeoning antique collector, has bought almost 30 per Annesley.

Distinct battle lines have been drawn between the two dominating auction bouses, and now that they have mutually decided this season to compete on service so as to

## IN THE NEWS LeBow pops up again and aims for

NAMES

## **RJR** Nabisco

Bennett LeBow, the corporate raider who controls Liggett, the smallest US tobacco company, cuts an unlikely figure as the hero of the anti-smoking lobby, writes Richard Tomkins in New York. But that is how he has emerged after blowing a hole in the US tobacco industry's previously united front against anti-tobacco litigation.

LeBow, 58, popped up seemingly from nowhere when he bought shares in RJR Nabisco, the US tobacco and food group, and started lobbying for an immediate spin-off of the food business. Many believe that his ultimate intent was to eogineer a merger between the remaining tobacco operations and the comparatively tiny

Liggett. In fact, the Nabisco raid was far from LeBow's first. He has a long history as a buyer and seller of companies, usually ailing ones. He was at his most active in the 1980s, when his acquisitions included Liggett from Britain's Grand Metropolitan, a US jewellery business from Britain's Johnson Matthey, and Western Union, the US money transfer company. In the process, LeBow has gained a reputation for living lavishly at the expense of the companies he controls. Three years ago, shareholders in Brooke Group, the quoted holding company which is LeBow's primary investment vehicle, filed a lawsuit claiming he had taken more than \$20m out of the company in unrepaid personal loans. LeBow later paid off the loans, with interest.

Deutsche Telekom and Sprint, which plan to join Infostrada.

Mancuso tries to keep control of the lion

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For Frank Mancuso, the worst outcome to the international auction of Metro-Goldwyn-Mayer. launched last week, would be the unravelling of three years' hard labour at the venerable studio, Christopher Parkes writes from Los Angeles

 $\langle q \rangle$ 

The 62-year-old chairman, armed with an estimated \$2bn from French finance bouse Crédit Lyonnais, MGM's last corporate proprietor, has made a brave stab at shoving the stuffing back into MGM's moth-eaten old lion.

This cannot have been easy at a company which had the misfortune, in its declining years, to stumble into the path of corporate raider Kirk Kerkorian, eventually passing into the possession of Credit Lyonnais.

Drawing on connections and experience won in his previous Incarnation as boss of Paramount, Mancuso has regenerated movie-making at MGM Pictures and United Artists - currently on a roll with the likes of Get Shorty and **Coldeneye** - re-started television programme-making, and pulled together the beginnings of a

multimedia business. Trouble is, film-making talent is a highly mobila and volatile commodity. Now, even as prospective bidders await their Lazard Freres prospectuses. suspicions are mounting that the Consortium de Réalisation, which nominally owns the MGM assets, might get more by selling off the bits.

business clients using Telsystem's communications nodes. Telecom Italia's resistance to Telsystem's demands was finally broken after 18 months, when the courts and - decisively - Italy's anti-trust authority agreed with Artom that the state-controlled group bad abused its dominant position and broken EU rules. The Telsystem episode showed

that Artom was not only a competent technician, but a stickler for the small print of EU rules and a dogged campaigner with an eye for press coverage. Those qualities should help him in his new role, announced last week, as head of Sinfonia, part of the Olivetti-Bell Atlantic telecoms joint ventur Infostrada. The job puts Artom back on familiar ground as tiny challenger to Telecom Italia, this time in long-distance voice telephony. From June, Sinfonia aims to offer business clients links between the main Italian cities. Artom can rely on EU regulations which, thanks to the Telsystem rulings, have now been taken into Italian law. Eventually, the new service should have the heavyweight backing not only of Olivetti and Bell Atlantic, but of France Télécom and its allies

#### litigants is, of course, a smokescreen for his real objective: to seize control of RJR Nabisco. If he succeeds, he will present an interesting paradox: a man who gave up smoking 30 years ago, controlling the second biggest tobacco company in the US. Artom links up

Arturo Artom may be young - he is 30 tomorrow - but he has built a

big reputation as a crusading

telecommunications, reports

It was Artom who launched a

Telsystem, a small company with 10

employees which wanted to lease

"virtual" telephone networks to

lines from the state-controlled

telecoms operator and offer

challenge to Telecom Italia two

years ago when he was chief

executive (and founder) of

with Sinfonia

liberaliser in Italian

Andrew Hill in Milan.

Now be is trying to swing his

biggest deal. His ont-of-court settlement with anti-tobacco

be acquired on the job Hindlip worked his way through

Christie's departments, from pictures to New York to silver to valuations, and including a successful spell in charge of country house

sales. With his own property near Hun-gerford to manage, he knew at first hand the estate problems facing old money, and was able to negotiate for Christie's the dispersal of the contents of such important houses as Belton, Elveden and Reddish, bome to Cecil Beaton.

But it was as an auctioneer that Charlie Allsopp made his mark. He

The two men have formed a close relationship. Hindlip backed Dav-idge when some Christie's directors were wary about handing over too much power to someone who started out below stairs. In the print shop. Now Davidge has eased Hin-dlip into the comfortable position of company figurehead.

It should suit him well. Hindlip will exercise his charm on the real

the world art trade Hindlip will also be expected to make sure that Christie's continues to attract the big collections. "Year in year out, Charlie has been our most effective business-getter," says

a colleague. That is where contacts help. Christie's has always been a more aristocratic saleroom than Sotheby's. Many of the noblest families have been selling off their treathe US.

sures there for centuries. While Sotheby's, which is owned by shopping mall magnate Alf Taubman, becomes ever more American, Christie's is now headed by three Englishmen who between

nomics. Invented in 1967, the

"SDR" was supposed to help keep the world safe from depression. But

so obscure is it now that when

asked recently what an SDR was, one British undergraduate econo-mist could only goess that it was some sort of contraceptive.

In fact, SDRs are "special draw-

ing rights". Often described as qna-

si-currency or "paper gold". SDRs are, in effect, IMF overdraft facili-

ties which allow central banks to borrow foreign exchange reserves

at market interest rates. One SDR

is worth about \$1.50, and countries around the world bold about \$30bn

worth in total. Originally they were

issued to each nation in proportion to its "shareholding" in the fund.

The SDR was very much a cre-ation of its time. It was designed in an era of fixed exchange rates to

help countries get through tempo-

rary balance of payments problems

relatively painlessly. If countries

could get access to extra reserves in times of need, they were less

likely to restrain imports by erect-

ing trada barriers or adopting poli-cies to slow economic growth. The IMF still formally aspires to see the SDR become the "principal reserve asset" of the world finan-cial contemp suploming the IIS

cial system, supplanting the US dollar. But opinions among aca-demic economists differ as to wbat,

if any, role the SDR has in the modern world economy. The con-ference will discuss just that.

It is tempting to dismiss these

. ..... . .... <u>.</u>

cogitations as an anachronistic payments would have to stay in

secure the best stuff, rather than persevaring with the cripplingly competitive under-cutting of commissions, personalities will be much more important.

The traditional posture of Christie's may well reassure British cli-ents, but these days art is a wholly international business, with the biggest players overseas, notably in

It remains to be seen whether English insouciance and style (Christie's) can compete with American go-getting (Sotheby's) as the art market continues its recovery from recession.

exercise in academic navel-gazing.

But at the IMF's annual meeting in Madrid in 1994, debate over the

future of the SDR caused a damag-

ing conflict between the industria-

lised and developing countries

which has yet to be resolved. The IMF wants a new allocation

of SDRs. It believes that global

demand for reserves has risen and

will continue to do so because of

expanding world trade and greater

international capital transactions.

Following the last allocation in 1981, SDR holdings have fallen

Opponents of a fresh allocation argue that the world as a whole has less need of reserves now

because fewer countries are defend

ing fixed exchange rates. Relatively small changes in interest rate dif-

ferentials are also sufficient to pro-

tect reserves from adverse current account changes by prompting

But economists have crunched the numbers and on balance find

little evidence that demand for

reserves has fallen, or that the fac-tors determining it have changed.

The anti-SDR camp is on stronger ground pointing to changes in the ways that reserves are supplied.

After the second world war, fears

of a liquidity shortage centred on the size and distribution of the world's stock of gold. These worries

were forestalled in the early 1960s when the US balance of payments deficit enabled countries to fill

their reserves with US dollars. But, as Robert Triffin observed,

this could not last. To maintain a healthy supply of reserves for the rest of the world, the US balance of

short-term capital inflows.

steadily relative to world trade.

Robert Chote · Economics Notebook

owns or expects to claim back the rights to many world-hit movies and TV programmes: the software much in demand as telecoms, cable, satellite, broadcasting and computer conceros start to battle But Mancuso, an uncommonly low-profile operator not given to peacockery, wants to remain in charge of the integrated group he has so painstakingly regenerated. Preferred option number one is to stay on under a new, beneficent owner. Number two is to round up backers for a buy-out.

Despite past billagings, MG

for the global couch potato market.



## An overdraft with a difference

The IMF wants a new allocation of special drawing rights, but many believe such assistance is not an efficient way of targeting help and question its role in the modern world economy

The SDR: not what it used to be Holdings of SDRs as proportion of total non-gold reserves, %

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ares of total holdings of reserves (%)	1960	1970	1980	1990	1995
Industrial countries	83.9	77.9	60.5	65.9	. 54.
US	32.3	.15.5	8.1	- <b>8.9</b> .	. 6
Non-US reserve currency issuers	24.9	25.2	26.9	· 24.2	- 24
	26.7 -	34.2	05.5	. 32.9	
Non reserve lessing countries.	-		- 25.5		23.
	18.1	22.1	39.5	34.1	23.
	15.1				· ·
Developing countries	15.1	22.1	. 39.5	34.1	. 45
Developing countries Countries with access to int cap market	15.1	<b>22.1</b> 11.1.		34.1 24.5	- 45.

deficit. But that would have any "general" allocation - one in increased the supply of dollars relaproportion to countries' sharehold-ings in the fund - would go to tive to US holdings of gold, undercreditworthy countries with no use for it. This would have little impact mining confidence in the convert-ibility of dollars into gold and diminishing the US currency's on world demand - like giving a second American Express card to people that already have one. appeal as a reserve asset. Recognition of the Triffin dilemma was a spur to the creation of the SDR. But by the late 1970s, creditworthy fore rests on the needs of those countries which are not creditworcountries found they could satisfy their need for reserves by borrow-ing on the international capital thy, and which are unable to borrow reserves in the capital market. In recent years, many developing countries have been forced to commarket: between 1969 and 1979, for example, the eurocurrency markets expanded more than 20-fold. press their imports because of the The ability to borrow reserves has demolished the case for issuing

state of their reserves, locking themselves into a vicious circle of low growth and low investment. But providing assistance through SDRs to forestall a "global liquidity shortage". But it bas also undermined the industrialised countries' an SDR issue would not necessarily

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not necessarily those with the poorest citizens. More fundamentally, critics argue that using SDRs in this way available this way provides countries with unconditional aid, rewarding them for their lack of creditworthiness rather than offering them an incentive to improve their policies.

Professor Alec Chrystal, of London's City University Business School, argues that poverty relief is simply not the job of a monetary institution like the IMF. "No one believes that we can eliminate poverty by printing more money, not even if the new money created is first given to the poor", he says. Maybe so, but the problems the

World Bank has had raising money for its soft-loan arm suggest that there may be a case for using an SDR allocation if that would be less politically contentious. The industrialised countries grudgingly accept the case for issuing SDRs to developing countries, largely to secure them for transition economies which so far have none.

This week's conference will not resolve the SDR debate, bnt might usefully recognise some key points. First, there is no case for an SDR allocation to meet a global liquidity The case for issuing SDRs thereshortage. Second, the SDR is never going to become the world's princi-pal reserve asset. Third, there is a case - albeit not strong - to use an SDR allocation to help developing countries. Fourth, a general allocation only really affects non-creditworthy countries, so there is no used to have a "special" allocation for them which would demand the mined the industrialised countries an SDR issue would not necessarily approval of national parlian favourite argument against be an efficient way of targeting And fifth, a general alloc another allocation – namely, that it help, because those countries with would have to be enormous to would pusb up inflation. Most of tha greatest reserve constraints are any serious inflationary risk. approval of national parliaments. And fifth, a general allocation would have to be enormous to pose

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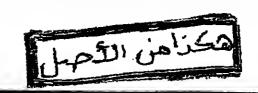
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## Play them at their own game

his week Reed Elsevier, the Anglo-Datch infor-A mation group, launches an alectronic online version of Estutes Gazette, a publication

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which has been arriving in the offices of estate agents for more than 100 years. The new electronic business magazine will be sent to 20

large London estate agents to start with, but a full launch is planned for June, Apart from normal news items, the electronic Estates Gazette will offer background information held on a database, such as profiles of the

main players in the industry and legal advice drawn from Butterworths, a Reed legal publishing company. "The challenge for the pub-lisher is to work out all those pieces of information that are going to be relevant, even down to share information," tion that was already going on

says John Mellon, the Reed Elsevier executive in charge of business-to-business publisbing. The launch of the online magazine is one example of the group's response to the threat posed by the Internet to many of its information businesses in particular, its world-leading role as publisher of scientific

iournals. Forbes, the US business mag-

Reed Elsevier says the Net provided the required impetus to kick-start its electronic publishing projects into action, reports Raymond Snoddy

tioned whether Reed Elsevier, table of contents of more than which last week announced a 900 primary research and 19 per cent increase in pre-tax review journals over the Interprofit for 1995 to £723m, might net be the Internet's first victim.

The company has also launched Tetrahedron Alert: Reed's share price dropped as a an electronic warning system Reed Elsevier concedes that it must act in the face of Interthat lets subscribers know what is going to be in the hardnet competition. In fact the copy version of the journal company is now using the four weeks in advance of publi-Internet to speed up produccation. And Tetrahedron tion of its scientific journals Letters, a group of journals, and promote them around the provides information for all organic, bio-organic and medic-"What it did [the current inal chemists. interest in the Internet] was to

etrabedron Letters comes out at least two or three times a week so in our company," says lan Irvine, co-chairman of Reed it's a constant stream of infor-

mation," Irvine says. The process of verification of Elsevier. He says the company has been in the online business the quality of articles submitfor 17 years, and some of the ted for publication has also fruits of its experimentation been speeded up because they can already be seen. The group are now sent round the world has recently launched New for "peer review" on the Inter-Astronomy, its first scientific

journal to exist only in elec-Reed Elsevier publishes about 1,200 journals, all avail-The company's Weh site carable electronically. It estimates ries Elsevier Science Tables of that the next six big scientific azine, last December ques- Contents - giving access to the publishers, including the

American Chemical Institute, publish more thao 1,000 between them. A further 78,000 scientific journals are pub-

lished around the world. "That's what will go on the Internet - crap - and they can have them," Irvine says defiantly. "We are pretty confident, and all our research backs this, that a \$6,000 subscription to Tetrahedron Letters by a chemist is something that he regards as being very important to his livelihood and it's a very small part of his library spend, of his institutional spend in terms of information."

lrvine says it is theoretically possible for a scientist to organise au electronic journal complete with peer review to undercut traditional journal publishers, but believes this is unlikely to happen in practice. "Scientists are scientists and publishers are publishers," be

says, Subscription renewals for Reed Elsevier journals are still running at "higher than expected rates" with no sign of a downward trend, he

Last year Elsevier Science, the main journal division, saw a 12 per cent increase in operating profit on sales up 8 per cent. According to Reed Elsevier, there is even a trend towards increased charging for scientific journals.

Reed Elsevier believes the challenge is to create a "critical mass of content" to serve communities of interest such as lawyers, scientists or journalists. This, according to Nigel Stapleton, who is finance director and in charge of electronic publishing at Reed Elsevier, should be followed by "indexing and sorting out garbage from the really relevant information".

The challenge would include providing a wide range of relevant information to specialists, so that neurologists, for example, would not just have one journal but access to everything that deals with neurology, including The Lancet, the medical journal also owned by Reed Elsevier.

If that integration process is carried out well, Stapleton believes that Reed Elsevier, far from being the first victim of the Internet, might be able to transform itself from "a dull, boring, successful hard-copy publisher to a more interesting and potentially higher rated technology company"

## Tim Jackson

## Voices in the ether spook phone industry

problem evaporated. Microsoft

Federal Communicationa Commission received an extraordinary request.

ACTA, an which arrange for the urgent association of 130 American live traffic of call data to long-distance phone compa-nies, asked the FCC to stop travel more quickly across the Net than the less urgent traf-fic of pictures for Web pages. companies from selling software and hardware that allow Scores of companies have already signed up. Three the Net to be used to carry long-distance phone calls. The months from now, the stanrequest represents a startling dard is likely to be universal. The arrival on the scene of about-turn from the attitude of most phone companies only the computer industry's two a few months ago, when they laughed off Net-based phone beavyweights is a sign that they are taking the technolservices as a latter-day equivogy seriously as a mainstream alent of citizens' band radio. computer application. Both Last summer, when the Microsoft and Intel are pushing for standards because technology for turning speech into digital data and sending they believe Nat voice and it at high speed across the Net was rudimentary, the phone companies could be forgiven video could become so attractive that they drive sales of computers, processors and for their complacency. operating systems.

One speaker had to wait until the other had finished During the second quarter of 1996, Netscape plans to introduce telephony features speaking, and sound quality was poor - it was more akin into the next release of its to chatting over a pair of toy Navigator browser. Microsoft walkie-talkies than on the promises similar features in telepbone. its Explorer browser. But the

During the past six months, smaller software companies have come up with the most bowever, the software industry has pushed the technology innovative ideas to add value forward at high speed. Comto Net telephony. FreeTel, a Silicon Valley company, is pression has increased, so high-quality voice signals can giving a phone package that be carried well within the pays for itself by showing bandwidth of a \$100 (£65.30) advertisements on the caller's computer modem. That has computer screen. Vorware of made Net conversations less New Jersey has a product gappy, and eliminated much that offers a catch-up facility, of the satellite-style delay. so a participant in a phone The range of people to call has also broadened. Last year, conference can take a few minutes out and then hear conversations could only take the conversation speeded up,

but still sounding natural, until it becomes live again. place between two Net users sitting in front of their separate PCs, At least two new With such ideas floating services will soon be available online that allow Net users to about, phone companies are right to be worried. call a phone anywhere. In the short term, the com-Until this week, though, Net plaint to the FCC is likely to telephony faced a daunting provoke some interesting arguments. ACTA claims that

obstacle: incompatibility between different Net phone it is unfair to exempt Internet services. PC and Macusers access providers from the charges that long-distance phone companies pay for could not talk to one another. Nor could the owners of dif-

Earlier this ferent telephony software access to local phone compa-month, the US products. On March 13, that nies' networks. It describes nies' networks. It describes the carriage of voice as an

and Intel revealed a new set "abuse" of the Net. The Net phone industry, in response, insists that the of communications standards - a "dial tone for the Internet" - which will support video as well as audio, and demand for regulation is incompatible with the 1996 **Telecommunications** Act's promise to "preserve the vibrant and competitive free market that presently exists for the Internet".

A coalition has been formed to lobby the FCC to resist the phone companies. It bas attracted 1,000 individuals and companies to a special elec-tronic mailing list in less than week

In the long term, one thing must be clear. Regulators and telephone companies may wish to preserve the cross subsidies in the system which keep line rentals down for the poor by inflating the long-distance charges paid by the rich. Bnt technology is eroding their room for manoeuvre. To the Net, digitized voice signals are only another kind of datapacket to be han-dled in identical manner to words or pictures.

There will always be room to charge premium prices for carrying such data with high reliability or speed - but it will not be possible to sustain a ten-fold disparity between the cost of carrying a mega byte of phone call and a megabyte of Web page. If they wish to survive into the next cen tury, phone companies should give up the idea of having Net telephony outlawed. It would be abont as sensible as ban ning fax machines on the grounds that it is the job of post offices job, not phone companies, to carry letters. Phone companies should

recognise that the "plain old phone system" has huge advantages in ease of use and quality. Building on those as prices fall, and looking for opportunities to profit from the new infrastructure required on the Net, should be their recipe for survival. http://www.pobox.com/~tim jackson



## WORLD GOLD DNEDREN (

**Silicon Alley promises even** more than creative whimsy

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· Fidelity Brokerage, the discount stockbroker, has put up an excellent site (unow.fi-۰. \_1 delity.co.uk) which is a model: comprehensive in its content and highly user-friendly. · · · ' Straightforward explanations ł of services and a helpful glos-, e<sup>g 6</sup> sary of terms make it useful both to first time and experi-

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By Lisa Bransten in New York The hright pink Apple Macintosh at the entrance to Rodney Alan Greenblat's loft in New York's hip SoHo district is a good indication of the eccentricity that wafts round his new company, the Center for Creative Whimsy. Greenhlat, 35, was among the bottest artists on New York's now-faded East Village

art scene. Now he designs interactive toys in the front part of his Sollo bome. Creative Whimsy is one of

hundreds of tiny businesses that have appeared in lower Manhattan to create toys, magazines and content for onlina services and the Net. In the 18 months since the New York New Media Association was founded, membership has climbed to nearly 2,200. Brian Horey, venture capital-

ist and a co-founder, estimates that those members represent as damy as 1,500 new-media companies. The best US computer technology development will prob-ably always be concentrated in

California's Silicon Valley, he says. But creatively "there is more happening [in New York] than anywhere else". There is a touch of booster-

truth to Horey's claim that the new-media content business is taking off in New York as the city "has the deepest and most diverse pool of intellectual capital anywhere in the

Cyber

sightings

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enced investors.

Greenblat is only one of ments with online services and those who have converted to the interactive scene from traditional arts and media forms.

publishing and advertising are also trying their hand at interactive businesses.

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result

world

give an enormous kick-start to

the activity and experimenta-

Indeed, lower Manhattan now has a "Silicon Alley", from 23rd Street through SoHo. And Silicon Alley is not just hype. It is attracting the attention of venture capitalists across the US, as well as media behemoths such as Time Warner, News Corporation and Viacom.

"The smoke to fire ratio is decreasing dramatically." says Eric Goldberg wbo, as the founder of seven-year-old Crossover Technology, is a veteran of New York's interactive media scene.

The firm says that in the

US, one in 10 new enquiries

comes through its Web site, so

it bas justifiably high expecta-

tions of this service for Euro-

pean clients. It also plans to expand on-screen dealing with

a link to its Virtual Vision

system later this year. Very

• Trusts on the Internet

(unmp.trustnet.co.uk) has free

information on UK-registered

investment trusts and other

offshore investment compa-

nies, aloog with daily indices

and world exchange rate

• The healthy glow of the

nifty.

Silicon Alley is growing. partly because investors smell money in the Net. Technology companies such as Netscape Communications, which makes Net software, are trading at astronomical multiples of tiny or non-existent earnings. That has led to the belief that content providers may prove a wow on the equity market as early as next year.

Few profess to know exactly bow the money will be made. Very few apart from online companies like America Online bave managed to convince consumers to pay for more than basic access to the

ism in that, hut also some Net But Crossover, maker of online games and interactive products, is unusual in the Net content world because it has turned a profit for two years (even though its earnings have come primarily through part-nerships and royalty arrangeworld".

media groups such as Time Warner and Viacom). There is debate about Others from music, theatre,

wbether Net profits will ultimately come primarily from subscribers, in a business resembling cable television: from advertisers, in a business closer to broadcast television; or from elsewhere.

That is one reason the Investor community has focused on infrastructure companies including software makers. Net access providers and others belping consumers get online - that actually sell products or services.

Venture capital is only a trickle when it comes to content providers. But that does not mean hig venture capitalists are uninterested. Kleiner Perkins Caufield &

Byers, a California venture capital firm among the biggest and oldest in the US, is investing very carefully. "We are in there with three

or four Internet content companies, but we're not rushing to make six more investments this quarter until we really have a better handle on how to make money in this husiness," says Joe Lacoh, a general partner at Kleiner Perkins, which has about \$1bu (£600m) under management.

While the technology companies may be surer investment bets just now, observers anticipate explosiva growth for content providers.

Fred Wilson, general partner with the venture cepital group Buchid Partners in New York. sees content businesses as analogous to cable television, where the makers of the settop receivers made money but not as much as MTV, the pop music channel, or ESPN, the sports channel.

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100 times your investment. yon've got to be investing in the brands, and that means investing in content," he says On the other band, Euclid, with \$100m under management, has invested very little

so far in content start-ups. Another source of funding for content providers is the online services companies. In the race to distinguish their services from the Net, these companies have invested millions in creative people, Since mid-1994, America

Online has committed tens of millions of dollars to its AOL Greenbouse project, wblch gives entrepreneurs seed money to create AOL material. says Danuy Krifcher, who oversees content development. AOL intends more substantial joint ventures with content providers. Last spring it put up \$2m to help a group of media and marketing veterans in New York form iVillage, which plans to create five channels on AOL and the World Wide Web. The first, a forum for parents called Parent Soup, was launched in Jan-nary. AOL plans to open offices in New York and Los Angeles later this year.

Perhaps New York's Silicon Alley will lose out to Los Angeles or another cyberspace neighbourbood. Rodney Alan Greenblat saw the East Village art movement die away, and thinks Silicon Alley may be razed, too. "This is even more volatile because technology is involved," he says. "[Things] could be totally different in six months," But there is an increasing

amount of money betting he is wrong.

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## MANAGEMENT

Mark Suzman on the challenges for executives and non-executives of running modern charities

## Oxfam: sharing a heavy burden

TERTES

n any impartial ranking of challenging managerial jobs, running a floom com-pany that includes a retail operation with 840 outlets and joint ventures with 3,600 partners in more than 70 countries would prob-

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ably rank pretty near the top. Add the fact that income is inconsistent and also includes donations, gifts, and a mixture of domestic and international government contracts with complex requirements: tbat the company is dependent on the goodwill of 30,000 volunteers wbo could cease work without notice; and that market fluctuations are such that the organisation requires a permanent capacity to double output at short notice, and you might have some idea of the tasks facing Oxfam, the campaigning anti-poverty charity.

'lt's much more difficult running Oxfam than running any commer-cial organisation of equivalent size," observes Joel Joffe, Oxfam's chairman, who, as one of the founders of life assurer Allied Dunbar, ought to know. "It's an enormously complicated organisation."

In the past, these complications were exacerbated by the organisation's cumbersome governing struc-ture. Reflecting its origins as a small, informal charity and the activist character of its members, Oxfam bad an unwieldy governing council of 50, an executive commit tee of 15, and no fewer than 16 different board committees overseeing various activities.

Quite apart from issues of governance it meant that simple day-to-day macagement decisions for the organisation were increas-ingly difficult to make and implement." admits David Bryer, Oxfam's chief executive.

With cracks showing, in 1991 Oxfam called in the Compass Parthership, a consultancy group, and embarked on a significant restructuring. The challenge was two-fold: first, how to harness the group's diverse range of activities into a cohesive structure, and second how to ensure satisfactory systems of monitoring and accountability were

raditionally, being invited to act as a charity trustee was regarded as an honourable but relaxed job - worthy, interesting, but not too demanding.

That has started to alter as the wind of change that bas been hlowing through the public and private sectors on issues of governance and accountability starts to gust through the voluntary sector as

ries." well. "Trusteeship has started to

put in place to prevent fraud and ensure that resources were being deployed as effectively as possible. Following an extensive study, the board decided to scrap all its committees and slimmed the number of trustees from 50 to 22. At the same time, It was decided that hoard members sbould stop any day-to-day involvement in management and concentrate on developing and monitoring the organisation's policy, mission and strategy. "We changed the emphasis so that trustees would become focused on the end results rather than the

process," observes Joffe, who was involved in the review. "We felt

governance is not a task you carry out by walking on the shop-floor and we had to get rid of all activities which diverted from the primary aim of ensuring accountabil-

At the same time, there has also been a deliberate move to recruit trustees that have skills that are of use to the charity and reflect the wide range of its operations. "We have devaloped a very careful selection process," says Joffe. "We don't want to end up with 20 businessmen or 20 volunteers. We need a diverse board that is supportive, effective and sets the agenda with

clarity."

Concurrently, management was split into four main divisions, all of which would operate under the guidance of the chief executive (who is not a voting member of the board). These were: international, comprising all programmes and policy; marketing, which included

fundraising, communications and campalgning; trading, which involved the charity shop operation and management services, which focused on finance, information technology and internal administration.

Running through the entire pro-cess was an implicit emphasis on the professionalism of management.

Reflecting this, three of the four new divisional heads were recruited from outside the voluntary sector (as have many of the new hires since, particularly in the increasingly sophisticated marketing department).

CUMMINES

In addition, to prevent the recurrence of capacity problems which followed surges in income and projects after the Cambodia crisis in 1979 and the Ethiopian Famine in 1984-85, a permanent emergency team was set up, ready to take action should the need arise,

"As important as the structural change was the way in which we worked," notes Bryer, "We've got

much better project management in

place across our divisions." Inevitably, there have been some problems with the new system. Bryer admits that subordinating personnel management into management services in an industry that is overwhelmingly dependent on people was short sighted and caused some resentment. To correct that a separate human resources division has now been created to work alongside the other four and a new manager recruited to run it.

Nevertheless, the oew system has already proved its worth. In trading, for example, the charity has managed to reverse a downward trend in shop income despite an increasingly crowded market. More notably, in Rwanda, the new Emergency team was able to co-ordinate the charity's divisions in raising money and then providing shelter, clothing and water for nearly 2m refugees following the 1994 geno-

"It has all proved very successful," notes Bryer. "We've also been ahle to set up systems that monitor how effective individual projects are so we can establish best practice for future initiatives.

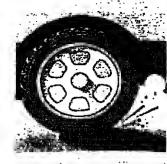
And perhaps more importantly, at a time when many other charities are complaining bitterly about a drop off in donations due to the National Lottery, Oxfam is expecting a year-on-year increase in income of 4 per cent for 1995-96.

According to Peter Vicary-Smith former McKinsey consultant who is now Oxfam's head of appeals, that trend should continue. "The changes [from the restructuring] were fundamentally necessary, and have dona a lot of good," he argues. "I don't want to sound complacent because there are still huge challenges ahead, bnt in an environment where donors are demanding ever greater officiency and accountability from charities we're now very well placed."

Even that may not be enough for a group whose mission statement requires it to do no less than 'relieve poverty, distress and suffering in any part of the world", hut it is certainly a start.

tand wheo they walk in," complains one charity head who has been trying to bring in more private skills to her board. "They seem to think that the roles they apply in their own businesses don't apply for charities and they approve decisions they wouldn't dream of imple-

menting in their own company." To that end, many charities are now calling on the government to help support further training for trustees, so as to avoid having to



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## FAST TRACK Active Imaging

Those stakeouts that feature so heavily in police surveillance work - whether in real life or in TV drama - could becom history if one of a range of new. products being launched hy Active Imaging lives up to its billing.

Its My-Sentry is an intelligent camera which can automatically detect an event, record the video in its memory and use network communications to allow an operator to replay video sequences or watch a live ". gallery of multiple cameras.

"There are all sorts of possibilities," says Raymond Fagan, Active Imaging's finance director. Number plates from stolen cars, for exampla, could be downloaded to a network of My-Sentries in different locations, allowing the car's ronte to be tracked. Intelligent cameras are not

new, but Active Imaging's innovation is to combine into one self-contained unit all the elements needed for image processing that would previously have required a system linking external ameras, computers and

imaging equipment. The first product in the series. My-Net, was launched in January, and is claimed to be the first video server to the Internet that is built directly into the camera, A ski resort, for example, could set up an My-Net close to the piste and create a page on the World Wide Web around live colour pictures. These kinds of applications

are creating hig opportunities for Active Imaging's technology, says Fagan. The company, based at Maidenhead in the UK, began in 1988 as Data Cell, a. "value-added reseller" of other companies' imaging products. Three years later; baving failed to interest some of its vendors in turning its ideas into products, it started developing and marketing its own "frame, grabbers" - forerunners to its Snapper image acquisitiou

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## Trustees: under the spotlight

professionals," observes Godfrey Jackson, managing director of Craigmyle & Co, a charity consul-tancy. "As a result, charities are now being held to account by the public, hy donors and hy beneficia-

Added to this, prompted by the

tains of paper," notes Kevin Ford, head of the Ford Partnership, a nonwholly disengaged from day-to-day operating decisions. profit management consultancy.

The proposals are similar to those All this has focused debate on exactly how charity boards should implemented by Oxfam which car-ried out its own review without refhe constituted and what their erence to Carver, hut sees some responsibilities are. Much of this overlap. "Carver is a very useful attention has been on the so-called modal, but it has a rigid distinction

training, and tasks of trustees as well as the boundaries of management autbority. "There is a gap' between the public's increasing demand for better charity governance and the ability of trustees to deliver that needs to he filled," he

Carver's ideas, encompassing the

come under much greater scrutiny, admits Stuart Etherington, chief executive of the National Council for Voluntary Organisations. There is growing pressure on members of charity hoards."

Part of this is due to the growing professionalism of charity management over the past decade. "We're moving from 3 perception of well-meaning amateurs to volunteer perceive to be ever growing moun-

Charities Act of 1993, many trustees have been made aware for the first time that they are legally liable for the charities they represent.

These trends have combined to create much greater workloads boards are having to scrutinise documents and accounts much more closely than before. "People are struggling to cope with what they

Carver Model, named after John Carver, the US-based consultant who first proposed it. Broadly, the model proposes that charities should have a complete

separation of board from management, with only a non-voting chief executive acting as a go-between. Trustees would focus exclusively on defining the charities' mission, policy and strategies while keeping

between management and trustees savs which we felt was not entirely appropriate. We prefer to emphasise

that they should act as partners," says Joel Joffe, Oxfam chair. This view is largely supported by Andrew Hind, a former finance director at Barnardo's and author of a new book\* on charity trusteeship. Hind has set out his own model for UK charities, incorporating some of

Whatever the preferred structure that emerges, however, it is clear that training new trustees to make them aware of their tasks and responsibilities is not only desirable but necessary - even for those private-sector appointments who might feel that they don't need it.

"Many of the businessmen on my board hang their brains on the hats-

use up donor funds. "The whole culture of trusteeship must change or it will wither away." warns Jackson. "Charities are doing their best to cope, hut they need a little help from outside."

\*The Governance and Management of Charities, Voluntary Sector Press, 11 Byng Rd, High Barnet, Herts EN5 4NW, £25.

. Then, last autumn, came a spate of acquisitions aimed at beefing up its software and hardware design expertise and expanding its presence in the all-important US market. Overall, though, the group still . has only 65 employees worldwide, and all its manufacturing is subcontracted. Data Cell remain's Active Imaging's biggest business; and profits from that have helped fund the product development side. After heavy spending on that, Active Imaging made a loss last year on total sales of just over £5.5m. Fagan says ha will be disappointed if sales do not rise

**Unskilled** in the art of followership

hen Lady Thatcher was a young thing just out of Oxford, sbe applied for a job at ICI. She was turned down. The grey suits felt that Miss Margaret Roberts would not be good at taking orders. Or to put it in the words of Sir John Harvey-Jones (who mentions the matter in the latest Humon Resources magazine) she did not have sufficient "followership" skills. "She wouldn't ultimately have been any good in a large company. She wouldn't have been able to make the compromises you need to make to be a team player," he savs.

The decision was not his (he was a young thing himself at the tima), but he would have gladly done the same had it been down to him. Sir John never liked Lady Thatcber, neither it scems did ICI's recruiters.

If Miss Roberts had been more docile at that interview would the history of corporate and political Britain over the last two decades bave been different? Possibly she

MARCH 19

would have thrived as a business-woman and might have risen to the top. More likely, she would not have lasted long. ICI in the early 1950s was no place for an ambitious woman.

It is a pity if businesses in the 1990s are still rejecting bright graduates on similar grounds. Compauies need teams and they need followers, but they also need leaders. It should be the job of senior management to hire both, and to train the smart but stroppy ones to toe the line. If companies believe it is possible to teach middle-aged executives leadership skills, surely it is possible to teach younger people how to be a passable follower until it is their turn to lead.

And on the subject of followership skills, I wonder if Sir John has any himself?

Sex. Tecs. The words rhyme, but beyond that the two would seem to have little in common. Sex is popu-



lar. Tecs are not. Sex can be used to sell practically anything: ice cream, jeans, chocolate hars, cars. Tecs are ona of the few things (along with funeral serthe telly. vices or building materials) that are surely beyond its reach. Not so. North Yorkshire Training

and Enterprise Council has just made the connection. Last week it issued a press release mentioning not only sex but also the lottery, and claiming that Tecs are better than both. The Tec had conducted a survey to find out what makes peo-

#### to see all those prizes going to one company, it is good that the com pany in question has no time for management fads. Last week I handed Sir Richard Greenbury a bouquet for calling a spade a spade; this week I'm going to have to band him another for holding out against some management fashions that the learning comes fifth. Apparently rest of the world is succumbing to. the most enjoyable things of all are: entertaining friends, going to the Last week M&S was praised for puh, seeing relatives and watching the clarity of its strategy, yet it does not have a mission statement -Now if sex is not that popular which most companies now believa after all, then maybe the marketing is essential to any discussion about men have been getting it wrong all strategy whatsoever. Mission statements are trite little phrases that this time. The next Häagan-Dazs have been drummed up by a group of managers after a brainstorming advertisement should show people sitting around eating ice cream at the local Tec, or cracking open a weekend in a country house. The craze for them started in the US, but has spread like wildfire through carton on tha next visit to granny. British PLCs and bas now reached

run company in the country, yet before we are all required to write last week it won two more manageour own personal mission statement awards. While it is depressing ments that could be printed on our CVs and visiting cards.

> I've always hated parties on boats. You can't leave when you want to, you are huddled together with peopla you may not wish to see, and the lurching movement is most disagreeable. I have just received news of an event that makes me feel qneasy just thinking about it: a three-day cruise on the Channel for Britain's personnel managers, or human resource managers as they prefer to call themselves. "This will provide us with quality, face-to-face time with our audience." says one enthusiastic delegate. Cut off from the rest of the world thay will have lots of time to let their imagination run free. One of the "keynote" (now there's another horrible word) presentations is called "How HR is setting the strategy for a new political climate". Enjoy.

sharply this year, with Active Imaging's own products accounting for a big proportion. Development spending will continue, but a sharp rise in new products sales could quickly transform the profit and loss account, says Fagan, Key to that could be reducing prices for the My range. My-Net typically costs £3,000 to £3,500, but the company recognises the need for lower prices if sales are to take off. Th fund future development, directors are interested in a possible fintation on London's Alternative **Investment Market**, following two tranches of venture capital funding in 1994 and last year. ... Meanwhile, more My products are to be launched this summer. and a "son of My" is in development.

> Andrew Baxter . . . . . . .

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ple happy, and discovered that on a list of 10 pastimes sex comes eighth I find it hard to believe that Marks our public and private sectors even the prison service has one. Where will it end? It can't be long in tarms of enjoyment, whereas and Spencer is the only decently CONFERENCES & EXHIBITIONS MARCH 28 Investor Relations -Building Relationships MARCH 25, APRIL 22, MAY 20 MARCH 27-28 MARCH 27 The 5th MCIS UK cosi seminar Beyond 1998 A one day seminar for the coal industry, looking at its prospects a year into privatisation. In particulat, markets beyond 1998, when current contracts end.

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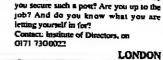
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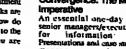
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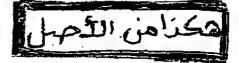
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FINANCIAL TIMES MONDAY MARCH 18 1996

## **BUSINESS EDUCATION**

The road to European business school accreditation is littered with pitfalls, says Della Bradshaw

## Credit where credit is due

The EFMD administration has

already adopted a policy of "subsid-iarity", delegating spproved bodies in

r his weekeod directors of husiness schools and aca-

demic trade bodies alike will gather in Brussels to thrash out the thorniest issue for European business schools - accreditation.

On the agenda will be whether business schools should continue to let the market decide which are the best schools or whether quality thresholds should be set to belp clarify the choice market for potential students. If so, how should the accreditation be carried out, and by whom?

Masterminding the debate will be the European Foundation for Manage ment Development (EPMD) in Brussels, effectively the business school's trade body. It succumbed to pressure from its members to introduce accreditation in 1995 and set up the Equal project (European Quality Initiative) to see through the process.

Director Bernadette Conraths now believes there is a real urgency in the task but progress is desperately slow. "It's a typical European situation. Everybody knows what's at stake, but everybody is still arguing." While the EFMD blames slow prog-

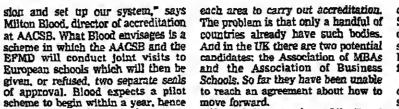
ress on the business schools, and the business schools in turn blame the EFMD for dragging its feet, all are agreed that Europe must come up with its own plan before the Ameri-can business school accreditation body, the American Assembly of Collegiate Schools of Business (AACSB), introduces its scheme in Europe in

the absence of a home-grown one. The AACSB decided last year on at AACSB. What Blood envisages is a the need for European accreditation scheme in which the AACSB and the EFMD will conduct joint visits to because American business schools were demanding more information about their peers in order to set up European schools which will then be given, or refused, two separate seals cross-border programmes and alliances which were becoming increas-ingly fashionable. of approval. Blood expects a pilot scheme to begin within a year, hence the oeed for precipitate action. The AACSB has now reached an

understanding with EFMD. "We didn't want simply to walk into Europe like some sort of Yankee inva-

> Business school accreditation bodies in Europe Association Full title Association of Business Schools ABS Ambe Association of MBAs

Asociación Espeñola de Representantes de Escuelos de Dirección de Empresas Acede Associazione per la Formazione alla Direzione Aziendale Chapitre Chapitre des Ecoles de Management Foundation for International Business Administration



Nevertheless, members of the Equal project believe that substantive progress can be made this weekend. "The first step has to be to agree which

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How to choose which quality standards we agree on." says Santiago Iñiguez, director of strategic development at the Madrid business school Instituto de Empresa. Like Blood, Iniguez is confident of some

form of accreditation within the year. The accreditation is likely to build on an audit system in which the school produces a self-assessment stating its aims and perceived strengths and weaknesses. A team of auditors then visit the school and assess it against those aims. Such an approach avoids what Nic-

ola Hijlkema, director of business schools at EFMD, calls the "cookiecutter system", where schools comply to a set model. If a school's aim is to provide quality business education to the local community then that would be the criterion on which it would be assessed, she says - it should not be set against Harvard or Insead.

Such a move is tacitly approved of by the AACSB, which completely anged its method of accreditation two years ago from a list of required standards to the audit approach.

Not so in Germany, however, where the Bonn-based Foundation for International Business Administration, which counts Germany's higgest industrial companies, banks and the German chambers of commerce among its backers, has created an accreditation system to cover Germany, Austria and Switzerland. In it schools have to pass 53 quality standards to gain accreditation.



city-centre conference centre, Maison de la Chimie.

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**Executive** courses under scrutiny

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siness school to patronise University faculty can and which course to undertake is a perennial chat on the Internet problem for busy executives. University teachers who Those who need guidance want to improve their teaching skills can now do so could turn to the Economist Intelligence Ilnit's "Which Executive Programme?", through the Internet. published this month. "Deliberations" is an The guide looks at 100 schools in the US, Europe interactive magazin developed jointly in the UK by the London Guildhall and and the rest of the world as **Kingston Universities to** well as tackling issues such as building a company increase dialogue between strategy. The directory costs £145 or \$225. academics, educational developers, librarians and ETU: UK. (0)171 830 1007. other professionals. The magazine is arranged

Prospective MBAs set off for Paris show

Why are there so few women studying for business degrees? That will be one of the questions posed at the EuroMBA '96 Forum to be held in Paris on 23 March. The forum, organised by Kaplan, in Paris, will enable would-be MBA students to question business school representatives about the courses they offer. Nearly 40 schools from eight European countries will be attending the conference and exhibition in Paris's

Summer engagement for Yale professor The Yale School of Management has appointed **Robert J Swieringa as** professor in the practice of accounting. A former professor at Cornell and

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member of the US's Financial Accounting Standards Board. Swieringa will take np his position in July. Yale SOM: US, 203 432 6010.

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## BUSINESS TRAVEL

## Travel News • Roger Bray

EasyJet to Amsterdam Following a trend set by Southwest Airlines and ValuJet in the US, low-cost airlines may be about to burst on to the European scene. Next month British carrier easyJet, which launched services between Luton airport and Scotland last November with fares from £29 single, starts operating to Amsterdam. As on its existing flights, it will sell fares on a first-come, first-served basis, starting at £35 one way and increasing the price in £10 jumps to £65 as take-off nears EasyJet's chairman, Greek shipping tycoon Stelios

12

Haji-Ioannou, models his operation on that of. Southwest, which was one of the few US carriers to make profits in the last recession. EasyJet claims about 25 per cent of its passengers to Glasgow and Edinburgh are on business and perhaps 35 per cent of those on Aberdeen flights. Tony Anderson, head of sales and marketing, says: "Because we sell direct, it's difficult to tell. We just count the suits. Our targets are customers with small businesses or professionals. rather than the big corporations." The atrline's expansion may

not do much to undermine top-level business-class fares, but if it continues, watch for tasty deals in competitors' economy cabins. Dorval's renaissance Montreal has lost patience at last with its distant white elephant, Mirabel, just months before the airport's 21st birthday. The city's airports authority will spend

more than £90m transforming Dorval into an international hnb. That will leave the echoing halls of Mirabel, which handles fewer than 3m passengers a year compared

town. Dorval, which handles about twice as many passengers, is only half as far. Air Canada has responded to Dorval's renaissance like an eager bronco from the gate. Forcing airlines to use Mirabel cramped the development of air services to and from Canada, it says. Its only transatlantic links from Montreal are with London, Paris and - from May -Brussels. Now it plans to serve Frankfurt and Tel Aviv. And, subject to a government.

with around 20m at Toronto,

to handle charters. Mirabel is 35 miles from

there to Milan and Rome. St Petersburg's metro Taxi drivers are under siege. Following New York's determination that cabbies must charge a flat fare of \$30 (120) between JFK and Manhatian and police action to stamp out widespread tampering with meters in Delhi, comes a glimmer of hope from St Petersburg.

Perhaps wishfully, the city's transport authorities expect to receive \$185m from Moscow this year to patch up their battered metro system. Two

go-ahead, it will also fly from stations on the Kirovsko-Vyborgskaya line have re-opened already, following subsidence and the leaking of an underground river Nigerian outbreak The World Health

Organisation warns of a huge outbreak of meningococcal meningitis in Nigeria. Earlier this month about 18,000 cases had been reported in 12 states, causing more than 2,500 deaths. An effective vaccine is available, and should be given at least two weeks before departure.

Likely weather in the leading business centres. . 64 They : Os 8 12/

**Amon Cohen** on a series of airline offers more generous than established frequent-flyer schemes

Flightpath to controversy

ow would yon fancy being paid to fly to America? It sounds an absurd notion, yet the transatlantic air travel market has become so overheated that such an offer exists.

Continental Airlines is offering passengers thronghout Europe about £140 in travellers' cheques for flying business class to the US, or £70 for flying economy.

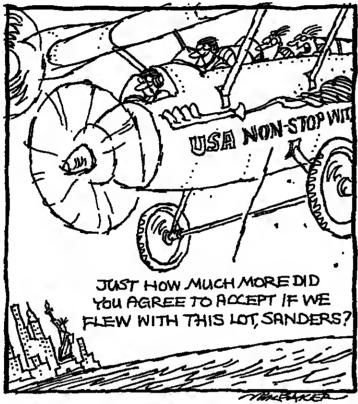
Controversy has long raged over the ethics of inducements to travellers, especially frequent-flyer schemes. First, it is questioned whether they should be taxahle. Second, company travel managers dislike them because they encourage employees to skirt corporate travel policy.

If, for instance, travel managers negotiate a special discount for employees to fly British Midland, they dislike seeing them switch to British Airways to notch up more air miles.

Further, it is argued, inducements are seen as gifts for employees, when it is employers who pick up bills for flights, in spite of such misgivings, these schemes have prospered, largely because they are immensely popular with passengers and airlines, which use them to gain or retain customer loyalty.

In recent months, however, with the transatlantic market booming and airlines having to pay for expensive preminm-class relaunches, there has been a series of offers that are even more generous than the frequent-flyer schemes,

Among these are promotions from BA and American Airlines, both of which effectively give a traveller two economy tickets to anywhere in Europe in return for elther one first class or two busi-



of services to Houston, one of Continess class long-haul trips. Continental's offer was the final nental's main international hubs. straw for many travel managers, "I consider the practice of giving travellers cash refunds on tickets including Norman Ryan, manager purchased by my company to be totally unethical," Ryan wrote to of corporate travel for Europe. Africa and the Middle East at Halliburton Holdings, Halliburton is an Graham Henderson, Continental oil explorer, and thus a heavy user general sales manager.

Ryan sees little difference in prin-ciple between the Continental offer and an employee of a multinational in a third world country receiving a cash "thank you" from a grateful supplier.

His view is shared by Andrew Solum, travel manager at global telecommunications company Inmarsat

Solum has a lengthy list of objections to the Continental promotion. and to reward programmes in general. Foremost among his objections is that they tempt employees to flout company travel policy so as to qualify for rewards.

"I have travellers saying to me that they must fly BA," he says, "I had someone today pleading with me to fly BA and I know why." Then there is staff morale. "We could have people who travel with Continental say they got £140 free and rub it in the faces of everyone

they work with," he says. Passengers might even try to sell the benefits. Solum recalls one former employee who used the company noticeboard to sell for £150 a Virgin Atlantic economy ticket he

had earned free after a round trip in Virgin's Upper Class. The ticket was confiscated. More strategically, travel manag-ers find airlines' generous offers

galling because they come at a time when carriers are making loud noises about their need to cut distribution costs. Most of those costs are in the

form of commission payments to travel agents, and it is widely expected that UK agents will find their remuneration trimmed this

year, as happened last year in the US. Travel agents, who work on notoriously thin profit margins, have told clients they cannot afford their viability is questionable. to absorb any such reductions, and will balance their books by increasing their fees to corporate ward, general marketing manager, says the travellers' cheques offer is clients.

unlikely to be repeated, adding that Agents also point out that it is frequent-flyer schemes and the like there is, nevertheless, little differthat have increased airlines distrience between Continental's offer and those airlines offering free tick-

**Travel agents have** told clients they cannot afford to absorb any such reductions, and will balance books by increasing fees

bution costs in recent years, not commission, which has remained static at best.

The logical conclusion of such reasoning is that corporate clients will shortly indirectly subsidise the very incentives to individual passengers that work against their interests

Not so, say the carriers. Mike Smith, American Airlines managing director for European sales, says that any tactical promotion from his airline has to pay for itself. Further, the aim of such offers is not to tempt travellers to stray from corporate policy, which would in any case be difficult to achieve.

He is supported by Andew Waller, marketing manager for BA's UK

Cities and Ireland sales division. Indeed, Waller takes the argument further. Rather than believing that corpoget rate travel policies are crumbling in the face of airline incentives, his costlier opinion is that large companies have such effective policies in place that they are blunting frequentfiyer schemes to the extent that

scow is not only dan gerous. It is now extremely expensive for visiting executives. Tokyo topped the charts as the world's most expensive city for business travellers in a survey published last week, with Moscow close behind, and Paris third.

UK travel agents recently; request from Ryan to help track revealed they were able to offer Halliburton employees who armed bodyguards to accompany British visitors to Russia. - UK authorities have warned visitors to be especially careful in Moscow and St Petersburg.

What they could have added is that travellers also have to guard against assaults on their wallets. A survey by Employment Conditions Abroad put the cost of a working day in Moscow for visiting erecutives at \$478.90 (£315) compared with \$493.85 in Tokyo and \$420.87 in Paris.

ECA compared the costs for business travellers in 95 countries and 116 locations. Its daily rate included the cost of staying in a four-star hotel, meals, drinks and transport.

Geneva, Zarich and Copenhagen were among the costliest cities in Europe, according to the survey, while Hong Kong was the most expensive in Asia after Tokyo. Lagos and Nairobi were the costliest in Africa. Although near the bottom of ECA's top 25 list, Caracas was the most expensive city in South America.

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Halliburton employees conform to travel policy. Indeed, Amer is promoting a computer program that helps travel managers prepare a travel policy. How unfortunate, then, that the travellers' cheques for the Continental promotion were provided by

American Express. Eric Brannan, Amer's European senior vice-president for business travel operations, says the deal was hatched by the travellers' cheques side of the business without the awareness of the travel management division.

As for Continental, Keith Wood-

Continental has agreed to a

"No linkage was made to the travel management side," he says. "We certainly would not knowingly do something like this, which was no doubt agreed to in all innocence by someone in travellers' cheques."

## A most unusual runner indeed

Keith Wheatley finds that Paula Radcliffe wears Olympic expectations modestly



most intriguing somersaults in top-level sport is performed by middle-distance runners. In the athletics sea-

son they perform to packed houses in the world's great stadia, grinding out the laps as the crowd roars and the media watches impassively.

But come winter and many of them are out in the rural loneliness of the cross-country course, running by instinct rather than stop-watch. "It's a different technique entirely for cross-country. You run entirely as you feel that moment, not worrying about splits or lap times," says Paula Radcliffe, Britain's top 5,000 metres runner and a favourite for Saturday's cross-country world championship in Cape Town.

According to Radcliffe, one of the most intriguing cross-country competitors to run against is South African star Zola Budd. "When you're racing Zola you just never know what she'll do next. Her mood will decide entirely how she tackles the course from minute to minute," says Rad-cliffe, a tall, slightly-built voman who wears the mantle of Olympic expectation modestly

Most athletics commentators tip her as a hot prospect for the 5,000m at the Olympics. "I'm really, really hopeful of a medal in Atlanta." said the 22vear-old European studies student. But before that she must tackle her finals, and then the British team trials on the day after her last exam.

She looks a certainty for selection. At the world championships last summer she came fifth in a race won by Sonia O'Sullivan of Ireland, her great rival

Yet in spite of the considerable income to be made as a professional athlete, Radcliffe is adamant that she would far rather jeopardise her Olympic place than hazard her degree. Half of her course at Lough-

borough university consists of French and German. The other part is business studies. She spent six months working as a marketing assistant at Whitthey were asking for were ludicrous, and meant that youngbread in Germany last year,

One of the and enjoyed it more than the corresponding half-year spent athletics training in the French Pyrenes

The experience highlighted her misgivings about a career as a full-time runner, despite the fact that top running stars earn large sums. As a graduate trainee in international marketing, her planned speciality. she might expect to start on a salary of perhaps £14,000 a year. Yet a runner of her calibre would expect to make 20 times that on the grand prix and endorsements circuits.

"A career is something else to do, isn't lt? However much I was earning from running. I'm sure I couldn't cope with sitting around all day at the track with nothing to do except smile at the camera," Radcliffe said over lunch at a brasserie near the house she shares with half-a-dozen other student runners.

She hecame flustered with embarkassment when the mobile phone in her handbag interrupted the soup. "The worst thing I've had from being any sort of celebrity was when this thing rang its head off in the middle of a lecture. Students are pretty cruel about that sort of thing." Renown came early to Paula

Radcliffe. Three years ago, in the shish and snow of a Boston winter. she forced her way through a better-fancied pack to take the world junior cross-country championship Her performance catapulted her from the relative anonym-ity of club runner with Bedford and County, where her father Peter is chairman and mother Pat team manager, to the international first division.

Yet her heart is still with the youngsters. She really doesn't see herself as the next Sally doing that." Gunnell or whatnot. Take, for example, her attitude to last season's feuding between Brit-ish athletes such as Linford Christie, Ian Regis, and Colin Jackson and the British Athletics Federation over how much they should be paid to run for their country. Christie had demanded sums not unadja-cent to £50,000 per meeting. it used to be. Radcliffe's quiet voice goes up a level when she discusses these problems. "The amounts



SPORT

Hot prospect for the Olympic 5,000 metres: Paula Redcliffe

sters couldn't be sent abroad to face at every supermarket run for British junior teams and gain experience as I had checkout. That she finds such a prospect unappealing lies been," she says. "People like Linford, who've had so much out of the sport, shouldn't be partly in her own essentially private nature, but also in the changes in an overexposed sport that has had too many flawed heroes and plenty of Athletics is experiencing real problems in Europe and, espedrug-busts.

"Running for the money week in and week out isn't conducive to an interesting life cially, the US. An unusual crop of stars such as Christie and Carl Lewis are on the brink of retirement. Television audior winning championships." she says. "I plan to limit myself a bit and just go for the ones that mean something. I'm ences are down and stadia halfempty. Sponsorship is infi-nitely harder to come by than personally far more interested in winning an Olympic medal Five years ago, a young run-ner like Radcliffe would have than making a living out of stepped straight on to the running."

grand prix treadmill, stuffed bundles of cash into a brief- News from the oche. Dart-ers were incensed when I filed this column from the world case, and gone on to be the

darts championship two months ago and revealed that the UK Sports Council declines to recognise this hugely popu-

wound has spurred the British Darts Organisation to start a campaign for official recogni-tion. "This ruling illustrates the pomposity of the Sports Council and we are determined that darts will gain recognition sooner rather than later," says Robert Holmes of the BDO. Personally, I enjoyed the def-

inition of darts supplied by 1995 world champion Richie Burnett, who said: "I wouldn't call us athletes, exactly. Maybe leisurely sportsmen. It's just getting paid to show off. really.

## Public 'vote' less than democratic

## Colin Amery on a new approach to listed buildings

being spent, not about privatisation of the railways, but to find out how much we like postwar architecture - postsecond world war, that is. There is no need to ask whether we like the architecture that followed the Napoleonic wars or, indeed, the wars of the roses. It is the watershed of Hitler's war -after which there might have been no future - that makes

us think bard about the recent past. By mounting several exhibi-tions, English Heritage is car-

rying out "the first major pub-

lic consultation on postwar architecture". The first of the themed exhibitions is at the Royal Institute of British Architects in London until March 33 - presumably, it will later tour the country and deals with churches, pub-lic and institutional buildings. bridges and premises designed for higher education. English Heritage is rightly nervous about listing buildings of the 1950s and 1960s, going so far as to stress that "listing" does not mean that a building cannot be demol-ished, adapted or altered. Listing is now just a pause - a moment to "ensure that [a building's] architectural and historical importance is properly assessed before decisions are taken affecting its future". Listing, instead of being a safe haven, now acquires Damoclean qualities. While I feel that may be perfectly appropriate for post-second world war buildings, because their marit is still debatable, t is a worrying state for the 447,710 earlier listed premises. The real importance of listing buildings is that it evercises our powers of discrimi-nation. We seem to live at the moment in an art historical climate of relativism. Historians, frequently trained in the Marxist persuasion, are encouraged to think that

everything is of equal impor-tance. That creates some diffi-

sulted. Not about how to the past (and indeed the UK lottery money is present) that believes that some things are better than others - the reason why it is so hard to make lists that are democratically arrived at after a process of public consultation

English Heritage asked MORI, the market research company, to poll that well-known "representative sample" of 1,983 adults on whether or not we should pro-tect old buildings. It was a bit like asking them whether they would look after or kill

their grandparents. Surprise, surprise, most people favour protection. That really is the extent of the consultation process. The really interesting bit - deciding which huildings should be listed and which should not - is the province of the panels of experts.

If the first exhibition is anything to go by, the experts have had a fascinating time and done a thorough and worthwhile job. They have taken a broad view and not been too swayed by fashion or dogma. The churches of the 1950s

they want to list represent the last flowering of a tradition of British church building that continued until the 1960s. The late works of Giles Gilbert Scott, Seeley and Paget, and that brilliant maverick archi-tect Harry Goodhart-Rendel, are "traditional", but also have a refreshing spirit of cre-ative interpretation of the next

Goodhart-Rendel's churches - St John the Evangelist at St Leonards, East Sussex; the church of Our Lady of the Rosary in Marylebone and the church of the Most Holy Trin-ity in Southwark - are out-standing buildings. They are not well known, so their list-ing is expanded. ing is essential. The American Military

Cemetery Chapel at the end of its long canal lined by stone soldiers, at Madingley, near Cambridge, is remarkable, An

Tou and I are being con- culties for the other approach Bicknell of Cambridge to produce a monumental landscape that is both contemporary and

timelessly symbolic. The architectural panic that followed the liturgical reorderings of the second Vatican council in fact produced some intriguing new Roman catholic churches. The priory church at Leyland in Lancashire - a circular plan by Weightman and Bullen - is rightly a candidate, especially as it has remarkable glass by Patrick Revotiens

The public buildings of the immediate postwar period demonstrate the schizophre nia at the heart of the archi-tectural profession at that time - the traditionalists, Donald McMorran and John Brandon-Jones, working in Winchester and the City of London, while Denys Lasdun and Powell and Moya produced English versions of international modernism for the Royal College of Physi-cians and Oxford colleges. Comparing the county halls

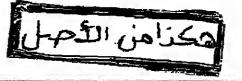
of Devon and Cornwall, built in the same period, exposes the British uncertainty about modern architecture. Devon went to Donald McMorran and got a classical complex with domes and clock towers in Exeter: Cornwall's own county architects designed a modern complex in Truro with Barbara Hepworth sculp ture and Geoffrey Jellicos courtyard gardens.

Aesthetic and historical value are the criteria for listing, and I can't help feeling that most people will remain untouched by the debate about how to apply them to postwar buildings. The exhibit tion is not the whole answer. I have two suggestions. No I have two suggestions. No building by living architects should be listed, as objectivity is impossible. And all the buildings in the exhibition should carry large banners asking: "Am I worth keep-ing?" Then they can be judged by the public the public by the public who pass by them and be seen in proper American firm from Boston worked with Hughes and cratic public consultation.

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LONDON The French screen actress isabe Huppert first, with Ben Miles appears for the first time on the British stage in the National Theatre's new production of Schiller's "Mary Stuart", which opens on Thursday at the Lyttelton Theatre. The translation is by Jerenny Sams, the direction is by Howard Davies, and Anna Massey plays Quaan Eizabeth, Christoph von Dohranyi brings

the Cleveland Orchestra to the South Bank Centre on Thursday at the start of a two-week tour of European music capitals. Tour repertoine includes works by Brahms; Schoenberg, Ligeti and John Adems. The orchestra will visit Amsterdam, Berlin, Budapest and Vienna, and give three concerts at the Lucerne Easter festival.

NEW YORK One of the highlights of the New York art calendar is Spiendours of Imperial Chuna", opening tomorrow at the Metropolitan Museum, On loan

from the National Palace Museum in Taipel, this collection of masterpieces (nght) spans 4,000 years and includes A large-scale retrospective of the paintings. calligraphy, (1849-1938) opens at the Kunsthalle ceramics and jade. The exhibition later on Friday. Rohifs was influenced by Van Gogh and the Impressionists in his early years, but later practised a travels to gentle form of Expressionism. His Chicago, San Francisco and Washington

ARTS

HAMBURG

18th century to the

- present day. The exhibition opens on Friday

VENICE Opening on Sunday at the Fiat Arts Centre, Palazzo Grassi, on the Grand

Canal in Venice, is an ambitious show devoted to Magna Grecia - or the stem Greeks. The aim is to explore the origins of the Europea humanistic tradition via the civilisation which developed in the Greek colonies to the West, from Sicily to Provence and the Iberian Peninsula. More than 2,000 objects will be on show including sculpture, reliefs, ivories coins and lewellery.



## Concerts/Richard Fairman Rattle continues 'Towards the Millennium

iŁ.

n retrospect, it was probably never going to last until the year 2000. Simon Rattle took up his post as principal conductor with the City of Birmingham Sympbony Orchestra back in 1980 and it is only to be expected that he would feel his career was demanding a move by now, even if there were still challenges to be met in Birmingham.

Although be will relinquisb his position in 1998, Rattle has undertaken to work with the CBSO for at least two months a year each season. This period will presumably cover "Towards the Millennium", his amhitious project to chart the course of musical history in the 20th century decade hy decade. He has arrived at the 1950s this year and with so much still to come, it would be unthinkable to go on without him not least because the choice of music has been so fascinatingly slanted towards Rattle's own enthusiasms, each passionately argued for concert by concert. In fact the 1950s offer rather slim

pickings, Some renowned composers of the '30s and '40s were still doing their accustomed things; but the ferment of post-Webern serialism was just starting to spread ontward from

conservatories and workshops, and only the most intrepid serialists were envisaging large-scale concert works.

For his first concert Rattle's choice fell noon old Stravinsky's new-fangled Agon (1957), Messiaen's Chronochron (premiered in 1960), and Karl-Heinz Stockhausen's Gruppen ("groups") for three orchestras and three cooductors. For the latter, he was ioined by John Carewe and Daniel nd between them they achieved a performance of The City of Birmingham Symphony remarkable finesse - or rather two Chorus was weil-balanced and performances, for they seized the rare opportunity to play it a second time: Gruppen is never going to be a repertoire plece. One would like to have heard it in Birmingham's Symphony Hall, which affords better space for arranging the bands. At the Royal Festival Hall the second and third orchestras had to be fitted into the front sides, a little way above the first. They sounded satisfactorily distinct, but the climax - when great brass chords are flung from hand to hand - had nothing like the impact it once did in the Albert Hall, when we seemed to be engulied in the whirlpool of sound. In compensation, we could appreciate the spidery delicacy of the quiet passages better; the

Minkus, George Balanchine's

choreography by Uwe Scholz to Bartók's Piano Concerto No. 1;

Konzerthaus Tel: 43-1-7121211

City of Birmingham Symphony

Orchestra: with conductor Simon

Rattle and oboist Jonathan Kelly

Musikverein Tel: 43-1-5058681

Wiener Symphoniker: with

7.30pm; Mar 20, 21

Wiener Staatsoper

Tal: 43-1-514442960

Salome: by R. Strauss.

Conducted by Janos Kulka and

WASHINGTON

performed by the Wiener Staatsoper;

OPERA

8pm; Mar 21

perform works by Britten, Stravinsky

and Shostakovich; 7.30pm; Mar 22

conductor Georges Prêtre perform

works by Tchaikovsky and Ravel;

7.30pm; Mar 20, 21 (7pm)

VIENNA

CONCERT

Chaconne to music by Gluck, and a



MUNICH

German painter Christian Rohlfs

finest works are the delicate

when he was nearing 80.

flowerpieces (above), he painted

Leo McKern (laft) and Maggie Smith are bappy to work for Duncan Weldon (centre) at the Chichester festival for a fraction of the salaries they could command in the West End Alastair Muir

## Stars converge on Chichester

Antony Thorncroft discusses producer Duncan Weldon's plans for the 1996 theatre festival

es come cheap: not the latest in pulp fiction but the mantra of impresario Duncan Weldon, who has just announced the programme for this summer's Chichester festival. It contains enough stars to fill a galaxy, and Weldon has managed to get them at bargain prices.

So Dame Maggie Smith will be appearing at the Minerva Theatre three seasons after Michael Rud-for £350 a week as one of Alan Ben-man resigned at short notice in

cal life, which so far totals over 200 stars can expect to earn nearer £4,000 a week, makes Chichester productions in London alone, to keeping alive the star system. He is worthwhile, convinced that aodiences want hig

Weldon has his critics who comnames, and his record proves him right. In their turn the stars are plain that he is just using Chichester as a stalking horse for London, happy to rally round Weldon. exposing plays to the critics and He took over as producer for Chiaudiences in a virtually risk-free chester last year from Patrick Garenvironment and then persevering land, a previous Chichester prowith the winners. But it was always ducer who returned to stand in for thus, invariably Weldon's London productions have been boned in the regions. With the largely mid

Chichester. Profits accumulated during the six-month summer festival are wiped out in the winter when the theatres revert to receiving houses for any hapless productions touring the provinces. They keep the staff employed but make a loss. The royalties of £200,000 from last year's transfers enabled Chichester to remain in the black.

his year Weldon is

cil. It would sit nicely alongside Chichester's £12m lottery bid to improve facilities.

His other aim for Chichester is to present more challenging work. The theatre is there to entertain but we could do a little more educating." He is not thinking of Beckett: his idea of a mind-stretching experience for Sussex is lan Judge's production of Congreve's Love for Looc which opens the festival on April avs this thing about the winter will run for just 28 performances in order to maximise the demand and avoid another Hadrian VII. With no public subsidy Chichester cannot afford to take risks. But the opening of the 300-seater Minerva - which last year spawned Harold Pinter's The Hothouse in which the playwright also appeared - has enabled Chichester to acquire dramatic credibility. Certainly the appearance this year of Barber and Walter among the actors, and Jude Kelly, Bill Bryden and Richard Wilson among the directors, suggests that Weldoo's cootacts book is in good shape. As he enters his 56th year this week be contemplates an easing down, for retirement at 60. What better way to enjoy his swansong than in his beloved provinces. trying to endow Chichester with critical acclaim to match its elaborate formal ground-plan undoubted audieoce appeal.

Alice Tully Hall Tel: 1-212-875-5050

Los Angeles New Music Group:

with conductor Esa-Pekka Salonen,

clarinettist Lorin Levee and soprand

Anu Komsi perform works by

PARIS

Institut Néerla

Tel: 33-1 47 05 85 99

EXHIBITION

Stucky, Kaipainen, Salonen and Schoenberg; 8pm; Mar 22

De Pisanello à Tiepolo, Dessins

Venitiens de la Collection Frits Lugt:

exhibition of 126 Venetian drawings

from the Frits Lugt Collection. The

display includes works created in

drawings by the Tiepolo family, and

the atelier of Pisanello and his

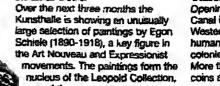
teacher Stefano da Verona,

audible to mere listeners, nor was it here. The strange colours of Chronochromie, almost tactile, were

however, was never meant to be

as fascinating as ever. This was a work from which Messiaen expunged most of the post-romantic elements that made his earlier music readily appealing; they would return, but the austerity of Chronochromie restored his credit with the young serialists. As for Stravinsky's ballet Agon, in which he adapted his dry, crackling earlier style to some serialist experimentation, it wears nderfully well: bracing, witty, timeless. A harder edge from the CBSO strings would have enhanced

T or the second concert **Rattle looked east towards** the more conservative trends of the Communist bloc. The programme opened with a rarity: Martinn's The Epic of Gilgamesh, Although the Czech Martinu had left his homeland at the atart of the war and by the 1950s was settled in the US, his music of this period remains rooted. in the Czech style, not unlike Janáček. Very little in Gilgamesh lets on that the work was written as late as 1955. The music is content to be an accompaniment to the story, an ancient Babylonian legend, touching on a mystic atmosphere bere and there, much as Martinn did in his opera Julietta. This time, however, the material seems thin on the ground. There are too many blank patches left for reciting the story and not enough narrative drive to bold one's concentration. David Wilson-Johnson, as the bass Gilgamesh, did his best to give те пгеер



one of the most important collections of Austrian art from the

## FINANCIAL TIMES MONDAY MARCH 18 1996

nett's Talking Heads. Knights are just as inexpensive. Sir Derek Jacobi is joining Frances Barber and Alec McCowen in Uncle Vanya for the same sum. Across the courtyard in the main theatre Sir Peter Ustinov can command £500 a week, but since he is appearing in his own play, Beethoven's Tenth, there is also a writer's royalty.

Alan Bates (in a new Simon Gray play), Harriet Walter (giving her Hedda Gabler), Patricia Routledge (in a new musical about Beatrix Potter) and other crowd pleasers are all getting hy on £350 at the Minerva, while Dawn French and Leo McKern (in Priestley's When We are Married) are lording it on

INTERNATIONAL

ARTS

£500 in tha Festival Theatre. Weldon can persuade the grandees of the British stage to summer in Chichester at basement rates because he has devoted his theatri-

1991. Rudman had tried to wean the most conservative audience in the land off its weakness for safe plays and stellar casts. He failed. Weldon was the obvious man for the job. He signed a two-year contract, which will probably be extended. It should be, if only for financial reasons.

Last summer his plays attracted an audience of 220,000, who paid £3.5m. and produced a surplus of £500,000. It is not only the attractive countryside, the proximity to London, the amiability of the theatre, and the chance to choose their parts that brings the stars to Chichester. It is certainly not the £70 a week living allowance. It is the prospect of better things. The 12 plays that Weldon is prodocing in Chichester this summer will have a second life,

MUSICAL

Metropol-Theater

Tel: 49-30-202460

Anatevka (Fiddler on the Roof):

by Bock (in German). Directed by

Joachim Franke, staming Winfried

Schneider, Maria Mallé and Hans

Recknagel; 7.30pm; Mar 21

either touring the UK or filling a West End theatre. The anticipation of a transfer to London, where the

class, middle-aged Chichester audience the spitting image of traditional West End theatregoers, it offers a beautiful symmetry.

He has no idea yet which plays will make the West End but he would be surprised if new works by Gray, Alan Ayckbourn, and Ronald Harwood failed to travel. He is also optimistic about the British premiere of an unknown Turgenev, Fortune's Fool, also atarring Alan Bates. For the rest, Love for Love and Willis Hall's adaptation of Jane Austen's Mansfield Park, with Lisa Goddard, await their fate. There is usually one production at Chichester which bombs: last year Hadrian VII played to half-full houses. Fortunately the remainder of the season delivered the bacon.

Transfers to the West End are good not only for Weldon's bank balance; they are also essential for

deficit. He is putting on an autumn season, extending into Janoary, and has already pencilled in Hay Fever and Liooel Bart's Lock up Your Daughters: nothing too demanding. Weldon believes that you need real crowd pleasers to draw an audience in cold weather.

If his plan works, and the repertoire is extended into the spring, Chichester will become remarkably like the RSC and the National Theatre, presenting 16 or so productions - some classic revivals, some new plays - all the year round. Weldon, traditionally the subsidy-eschewing showman. is already making comparisons between his output and that of his state-funded rivals. In fact he would now like a grant, at least for his winter works, from the local authority and the Arts Coun-

Lothian and Gillian Knight; 7pm; Mar (1849-1938). The display includes 19, 23 (7.30pm) some 120 paintings and 30 works The Royal Opera: with conductor on paper; from Mar 22 to Jun 16 Carlo Rizzi perform Mascagni'a Cavalleria Rusticana and NEW YORK Leoncavallo's Pagliacci; 7.30pm; CONCERT

Mar 20, 22

#### MARSEILLE OPERA

Opéra de Marseille Tel: 33-91 55 00 70 La traviata: by Verdi, Conducted by Nello Santi and performed by the Opera de Marseille; 8.30pm; Mar 19, 21, 24 (2.30pm)

### MILAN

OPERA Testro alla Scala di Milano Tel: 39-2-72003744 Fedora: by Giordano. Conducted by Glanandrea Gavazzeni and performed by the Testro alla Scala. Soloists include José Carreras,

Tel: 49-89-21851920 Bayerisches Staatsballett; 7.30pm;

Tel: 49-89-224412 Christian Rohlfs - Eine Retrospektive: retrospective exhibition devoted to the work of

accurate. In the Soviet Union Stalin's grip on artistic life extended well beyond his death in 1953. By then Shostakovich was well advanced on his Tenth Symphony, ontwardly a grand symphonic statement to please the authorities, but with a subversive conscience at core. The

CBSO performance was more than a sbowpiece. Rattle can release emotions from a work that one never thought were there, making his Shostakovich touch npon moments so full of feeling they felt more like Mahler. When Rattle has gone, the CBSO may well reflect "We've never had it so good!".

Further "Towards the Millennium" concerts in Birmingham, Cardiff and London

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07.00 FT Business Morning 10.00 European Money Wheel

Nonstop live coverage until 14.00 of European business and the financial markets 17.30

Financial Times Business Tonight Midnight

Financial Times Business

Tonight

CONCERT Concert Hall Tel: 1-202-467 4600 National Symphony Orchestra: with conductor Leonard Slatkin and planists Katia and Marielle Labèque perform works by Moran, Rossini, Berlo, Poulenc and Saint-Saëns; 7pm; Mar 19

Tonhalie Tel: 41-1-2063434 Tonhalle-Orchester: with conductor Jan Krenz perform works by Roussel, Krenz and Beethoven; 8pm; Mar 20, 21 (7.30pm)

GUIDE CHICAGO CONCERT Orchestra Hall Tel: 1-312-435-6666 Chicago Symphony Orchestra: with conductor Riccardo Chailty perform works by Rossini, Janac AMSTERDAM and Brahms; 7.30pm; Mar 19 CONCERT CONCERT

Concertgebouw Tel: 31-20-5730573 Vermeer Quartet: perform works by Brahms, Haydn and Ginastera; 8.15pm; Mar 20, 22

## ANTWERP

CONCERT De Singe

Tal: 32-3-2483800 Beethoven Academia: with conductor Lucas Vis, viola-player Aldo Bennici and violinist Otto Derolez perform works by Berio and Pousseur; 8pm; Mar 21

## BERLIN

CONCERT Konzerthaus

Tel: 49-30-203090 Berliner Sinfonie-Orchester. with conductor Wassily Sinaisky and cellist Thorielf Thedeen parform works by J. Strauss, Schoenberg and R. Strauss; 8pm; Mar 21, 22, 23, 25 (7pm)

Beethoven's String Quartet No. 12 in E flat major, Op. 127 and Bartók's String Quartet No. 5; 8pm; Mar 19 DRESDEN OPERA

Prick and performed by the Sächsische Staatsoper Dresden. Soloists Include Eva Johansson, performance of the Dresdner Opemfestspiele; 5pm; Mar 21

## HELSINKI

OPERA Opera House Tel: 358-0-403021 Tosca: by Puccini. Conducted by

Kari Tikka and performed by the Helsinki Opera. Soloists include Pirkko Törnqvist, Peter Lindroos, Esa Ruutunen and Hannu Forsberg; 7pm; Mar 20, 22, 25

## LAUSANNE

CONCERT Satie du Métropola Tal: 41-21-3122707 Orchestre de Chambre de Lausanne: with conductor Lawrence Foster, clarinettist Thomas Friedli and hom-player Markus Haberling perform works by Barber, Hauglar

Copland and Piston; 8pm; Mar 19

OPERA

COLOGNE Kölner Philharmonie

Opéra de Lille Tel: 33-20 05 88 04 Tel: 49-221-2040820 Pelléas et Melisande: by Debussy. Conducted by Tokyo String Ouartet: perform Jean-Clauda Casadesus and performed by the Opera da Lille. Soloists includa Gérard Théruel,

Sächsische Staatsoper Dresden Tel: 49-351-49110 Die Meistersinger von Nürnberg: by Wagner. Conducted by Christof Kurt Moll and Hans Sotin. Opening

LONDON CONCERT Wigmore Hall Tel: 44-171-9352141 Larissa Diadkova: accompanied by planist Larissa Gergieva. The mezzo-soprano performs songs by Mahler, R. Strauss and

Mireilla Delunsch and Armand

Arapian; 8pm; Mar 19, 21, 23

Rachmaninov; 7.30pm; Mar 20 OPERA Royal Opera House - Covent Garden Tel: 44-171-2129234 La traviata: by Verdi, Conducted by Carlo Rizzi and performed by The Royal Opera, Soloists includa Andrea Rost, Ramon Vargas, Helen

Plácido Domingo and Mirella Freni; 8pm; Mar 19 MUNICH

DANCE Nationalth Swan Lake: a choreography by Barra/Patipa/Iwanov to music by Tchaikovsky, performed by the

Mar 20 EXHIBITION Kunsthalle der Hypo-Kulturstiftung

this German Expressionist painter

works by artists such as Mantegna,

## DANCE

Staatstheater Stutigart Tel: 49-711-20320 Stuttgart Ballett: perform Marius Petipa's Paquita to music by

OPERA

#### Bellini, Titian, Veronese, Vivarini, Carpaccio and Canaletto; from Mar 21 to May 5 L'Opéra de Paris Bastille

Tel: 33-1 44 73 13 99 · Faust: by Gounod. Conducted by Yves Abei and performed by the Opéra National de Paris; 7.30pm; Mar 20, 22, 25

STUTTGART

**ZURICH** CONCERT

## **COMMENT & ANALYSIS** ·LETTERS TO THE EDITOR

## Michael Prowse · America **Blame consumers**

Executives who fire workers are only obeying the orders of their bosses – the fickle consumers who buy their products

There is a new villain in US public life: the callous corporate executive wbo is so essed with raising profits that he casnally fires thousands of bard-working employees. This class of public enemy was singled out in New Hampshire by Mr Pat Buchanan, the now-fading Republican presidential candidate. But the US media has since rushed to the defence of the "little guys" whose lives are allegedly being destroyed

14

by husiness tycoons. In a cover story entitled "Corporate Killers," Newsweek magazine published mug shots of the worst offenders. Under each photograph, it printed two carefully chosen figures: the salary of the executive in question and the number of employees he had recently fired. The figures for Mr Robert Allen, chief executive of AT&T, the telecommunications giant, looked particularly grim. He announced 40,000 redundancies (more than any other chief executive barring Mr Louis Gerstner of IBM, the computer group) while taking home a salary of \$3.4m (£2.2m) - the highest of

any of the "killers" listed, Equally anxious to capitalise on the trendy theme of "economic insecurity", The New York Times ran a blockbuster seven-part series called "The Downsizing of America", This shamelessly tugged at readers' heart-strings by offering graphic descriptions of the way corporate restructuring has disrupted or ruined the lives of individuals and communities. Readers. for example, heard the sad story of a downsized banker now earning \$12,000 a year as a clerk in a tourist office.

Do top executives deserve to be treated as public enemies? It seems a trifle unjust if you look at the economy's overall performance. Thanks to a surge in business investment. the US is enjoying the fifth year of a solid economic expansion. The jobless rate has fallen to 5.5 per cent, one of the lowest levels seen in

P

impression created by heavilypublicised redundancies at a handful of Fortune 500 companies, the US corporate sector is generating job opportunities at an astonishing rate. Payroll employment has risen by 8 per cent since President Bill Clin-ton took office and by about 30 per cent since 1980. There is little evidence of faster job turnover, except for workers with few skills

If pushed, critics will con-cede the macroeconomic picture is hright. But they say this does not justify individual acts of corporate brutality. in too many cases. the chief executives of large companies are hehaviog like heartless dictators. They are sacking more workers than is strictly necessary in order to inflate profits - and the value of their share options. A civilised society, the argument runs, sbould not tolerate such a capricious exercise of power by people who are unaccountable to society at large.

This line of criticism, while popular, reveals a misunderstanding of market capitalism. Chief executives certainly enjoy the trappings of power. They fly in personal jets and work in lavisb offices. They give orders to subordinates.

They announce plant closures and redundancies. Yet they do not enjoy real autonomy, say, of the kind exercised by the planning director in a commuoist state. They cannot indulge their personal whims hecause they are rigidly con-strained by the need to make profits. And in fiercely competitive markets - such as those where the big joh cuts are occurring - there is only one way to be profitable. This is hy straining every corporate

muscle to satisfy the everchanging desires of consumers. It is not chief executives who are ordering the downsizing of America. They are only responding to the orders of their bosses - the millions

of consumers who buy their goods. if the hordes of "little guys" who frequent the nation's shopping malls were content to buy exactly the same goods from the same companies year after year, there would be little need for

corporate restructuring. But US consumers are never happy with the status quo. They jump at the opportunity to buy new products, or existing products at lower prices. They want the latest computer, the best software, the

capitalism. ...... A F. A. STREET AT A CATRO PARTY HALL

**Educating Talented Young** 

two decades. Contrary to the consumer he is accused of being a 'corporate murderer'

Power groups benefit from sharing experience fastest modem. If Microsoft or Compag. say, offer better deals than IBM, they do not hesitate to switch suppliers. As consumers we have every right to behave in this fickle fashion. The glory of market capitalism is that individuals have a free choice. Yet it is bardly fair if, while reaping the extraordinary benefits of this system, we condemn corporate executives for taking precisely the steps that are necessary if they are to meet our demands. It is we, not they, who are fickle. It is we, not they, who are demand-The nature ing shifts in the composition of true of the labour force. It is we,

not they, who are saying the subsidiarity skills of some of our fellows are now redundant. Does this reveal a fatal flaw in capitalism? After all, what From Mr Ken Bodfish. Sir, Regarding the UK government's white paper for is the value of consumer "sovereignty" if its exercise results the intergovernmental in unacceptable instability of employment? The answer is conference ("Government risks revolt by Eurosceptics", March that joh instahility is much 12), the government argues less serious than usually that subsidiarity is a key claimed. In an average year 2 concept to take to the to 3 per cent of Americans are conference. Local government fired or made redundant. This agrees. is surely a reasonable price to

pay for the benefits of market But there is a need for pub lic education abont the nature of markets. Too often people assume their joh should he safe provided they are conscientious and provided the economy does not slip into a bad recession. This is not, and never bas been, true of capitalism. The jobs of workers in the horse-and-buggy industry were doomed from the day the first "Model T" Ford rolled off the production line,

None of us should count on having a job for life - or indeed for any set period. We should instead try to adapt to the economy's changing needs and protect ourselves against the risk of redundancy by saving more. We should recognise that, far from being anti-social, the reviled "corporate killers" are actually serving the community: their actions are a pre-condition for the economic progress we all

From Mr Graham Wnrd. Sir, Following the debate on raised by mergers and cross-horder power deals sparked by David Lascelles ("Power groups in overseas charge", March 5) 1 would like to put a different perspective. Cross-border mergers and acquisitions can indeed be bazardous as one of your respondents has recently noted. However, when one is considering the questions

not just about the transfer of

subsidiarity means devolving

This conference will seek to

European Union. Throughout

and dynamic force reflecting

By working with national

sub-national government offers

We hope the UK government

will endorse the true meaning

of subsidiarity and support the

principle of a democratic Europe in partnership with all

forms of government.

for IGC 96. 35 Great Smith Street,

London SW1P 93BJ, UK.

When Belgium released from

custody a Spanish couple sus-pected of helping Basque Eta

terrorists last month, Spain

was livid. At the end of last year, France sttacked the

Netherlands over the Dutch

government's liberal approach to soft drugs which it blamed

for undermining French cam-

paigns against drug peddling.

Such tensions highlight the

gap between the rhetoric and reality of the European Union's

attempts to co-ordinate policies

on justice and home affairs.

what is known as the third pil-lar of the Maastricht treaty,

are at the heart of the Union's

ambitions to grant freedom of

movement to people inside its

This can happen only if EU

member states join forces to

keep a grip on internal secu-

rity. For the removal of bar

riers to goods, services and capital under the single market

simultaneously removed barri-

ers to cross-border crime,

including illegal immigration,

fraud. drug trafficking and other offences that were for-

German diplomat.

ing it are too cumbersome.

initiative on fighting racism

external borders.

ese efforts, conducted under

governments and the EU.

the best way to enhance a

function from Brussels to

power to the institutions

restore confidence in the

Europe, local and regional

government is a positive

the interests of its

communities

citizens Europe.

Ken Bodfish,

chairman,

member states. True.

closest to the people.

acquisitions in overseas markets, it is necessary, as a precondition, to be clear that one understands what specific ideas, skills and talents are required. These would then be brought hy the investor to the increase the value of the investment.

are proving to be attractive to inward investors. The power utilities with the best current profit experience in such markets are the UK utilities. This is because they are able to share not only the experience gained in the home market but their ideas, skills and talents. By sharing their experience,

commissioner Martin

March 1), But some UK

employers, such as United

their efforts on the spirit

with employees through

European works councils.

Congress and the CBl are

seeking a more practical

the ongoing debate on

Both the Trades Union

debate based on the realities of

the workplace. Perhaps we can

look forward to the UK making

a constructive contribution to

standards and good practice

which will benefit European

employers and employees.

The Industrial Society,

48 Bryanston Square, London W1 7LN, UK

rather than the letter of the

law, leading in consultation

Biscuits and BT, have focused

The European challenge

From Mr Tony Morgan. Sir, The Confederation of British Industry's common sense call for rational, factual dialogue on Europe is welcome ("CBI acts to push business to top of European debate". March 4). Businesses have long despaired at hureaucratic wranglings which are far removed from the daily priority of competitiveness. Political dogma and debate have not helped husinesses dealing with the challenges of However, true subsidiarity is European and global markets. The UK has focused on modifying EU directives through regulations which, in many cases, overburden rather than free up organisations, often proving costly for the growing number of small husinesses. The UK may be near the top of the list of countries producing a "cascade" of national regulations (according to EU

## Tosca works, so please don't fix it

Tony Morgan,

chief executive,

From Mr Thomas Rosenberg. Sir, Neither Toscn nor Puccini need "exoneration" ("Tosca exonerated", March 7) but the director, Keith Warner, needs a better counsel for the defence than Stephen Pettitt. Mr Warner belongs to the "auteur" school of directing, a group which believes that singer.

to fashion his story into a moving drama and made his operas uncomplicated and self-evident so that the spectator understands what takes place on the stage. He was the greatest fin-de-siecle exponent of operatic realism and did not believe he had created a

orchestra. This also applies to buying records and discs as well as buying tickets. No one asks who's directing, staging, lighting or designing the costumes. Undoubtedly, this offends the likes of Mr Warner and Mr Pettitt. But after 96 years, Tosca works, so don't fix it.

Thomas Rosenberg, Le Villanchier, 84220 Roussillon,

#### Grief and compassion Bangemann. "Bangemann in Dunblane defends Brussels on red tape".

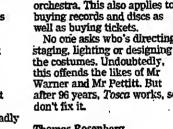
From Mr Howard Jolley Sir, I share John Major's horror and wish to disbelieve the tragedy at Dumblane ("Gunman massacres 16 children in Scottish school". March 14).

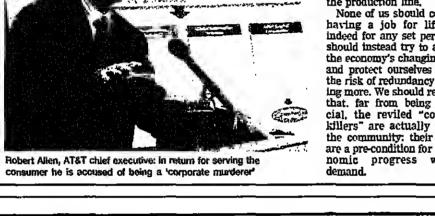
We listen with interest to the UK prime minister's views on many topics. But I wonder at the journalistic criteria hy which we solicit a politician's opinion on matters of this nature.

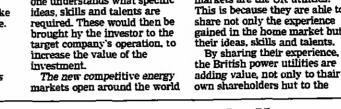
Do we now require our political leaders to be our touchstone for human compassion?

Howard Jolley, Solomon & Gounari 46, Glyphada, 166 74 Athens, Greece

opera cannot be left in "highly dubious heroine" badly Local Government Initiative in need of psychoanalysis. the inept hands of composer, Opera lovers want to know librettist, conductor or who's singing. who's Puccini had no doubts how conducting and with what France A pillar in need of support







Number One Southwark Bridge, London SE1 9HL

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> consumers in local communities. Inward investment and an informer and flexible market approach bring a rise in apply and service, while offering cost

savings to the consumer. Graham Ward, chairman, World Utilities Group, Southwark Towers.

32 London Bridge Street. London SE1 9SY, UK

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Technological advances are reducing the number of jobs in labour-intensive businesses, and many jobs in emerging industries like computers, biotechnology and microelectronics require highly technical skills. The Director of an Irish educational institution for gifted young people argues that these trends have made a high-quality.

high-standard education more important than ever before.

Already, one in six workers in the United States is employed in the telecommunications industry. The main employers' organisation in Brilaio, the Confederation of British Industry, estimates that to achieve a competitive economy in the year 2000 forty per ceot of a country's 18-year-olds will need to he goiog into higher education.

Europe will need massive numbers of versatile, well-educated employees. To produce such a workforce we must provide all studeots with the kied of training that will equip them for their future careers, but we must also identify and cultivate the special alents of unusually able childreo.

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These young people are the researchers, inventors and discoverers of tomorrow. Their work will enhance all our lives. Yet, despite the need for excellence, there appear to be relatively few formal programs to encourage Europe's ablest children to achieve their full potential.

Recently, the Irish Department of Educatioo recognised the importance of ourturing this group of students by announcing that in-service training of teachers to deal with the special needs of the most able studeots was a priority. Other countries should take similar steps. They should also consider developing programs that will help identify and cultivate the talents of their most able young people.

The Irish Centre for Talented Youth (CTYI) was established at Dublin City University in 1992, and is modelled on the world-famous Center for Talented Youth at Johns Hopkins University, Baltimore. Across Ireland, CTYI has run systematic Talent Searches for 12 to 16-year-olds

> States into

CTYL- EUROPE NEEDS TO DEVELOP THE TECHNICAL SKILLS OF ITS ABLEST CHILDREN

with exceptional ability in mathematics or verbal reasoning. High scorers have theo participated in the Centre's challenging academic programs, which include threeweek summer courses, Saturday classes, intensive study weekends and corresponde oce courses.

Studeots have the opportunity to work at a pace and level appropriate to their ability. They choose courses from a wide range of subjects not oormally covered in the school curriculum, such as Biotechnology, Electrooics. Computing, Global Economics, Philosophy, Archaeology, and Chaos Theory, all at approximately first-year university standard.

The inaugural three-week summer program was in 1993, involving 177 students. This summer 500 will take part in 20 courses over a six-week period. This includes 150 childreo hetween 8 and 12 who are part of a younger group with whom the Centre has atarted to work this year.

To date, more than 1,000 studeots have benefited from CTVI's courses. approximately one-fifth coming from overseas - notably from the USA, hut also from Britain, Europe and the Far East. Studeots come from both sides of the Irish border, and one of the greatest pleasures for the Centre's staff is seeing how easily they mix together.

> The Centre provides much-needed support for young people who often feel isolated in their usual surroundings. It allows them to be who they are without fear of being disparaged for their desire to learn. In additioo, the Centre offers counselliog aod trainiog for teachers and pareots working with exceptionally able atudents.

As we eoter the Information Age, we must provide all students with the training they need in order to excel. But we must also identify

and ourture the abilities of unusually talented young people - a group that is often both ridiculed and ignored. Dr Sheila Gilheany is Director of the Irish

Centre for Talented Youth, Dublin City University, Dublin 9, Ireland, and a lectures in Astrophysics

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EU members are still far from entrusting justice and policing to Brussels, says Emma Tucker



UK's determination to exclude and xenophohia remains on ice the European Court from any because of UK opposition. It objected to the wording of the role in administering it. Until it is agreed, other initiatives agreement which would have remain blocked, including the required changes to UK race application of common visa relations laws. The near-paralysis allowed rules for third country nationals visiting the Union, plus hy consensus decision-making

mon approaches on asylum not only in justice and home and immigration. "There is a general consensus that things affairs hut in all areas of EU policymaking - will be a focal have not worked in the way point of the intergovernmental conference which starts at the they need to, given the challenges we are facing," says a end of the month. The Commission and its

VERBAKER

The most obvious explanaallies argue that issues such as tion for the third pillar's mediasylum, fraud, immigration, drugs and customs should cease to be matters for consenocre record is that bringing 15 legal and judicial traditions into line was always going to sus; instead the treaty should be changed to allow the Com-mission to initiate legislation he difficult. For centuries, interior and justice ministries developed their own approaches to issues affecting own which would be subject to qualified majority voting in the national sovereignty and are Council of Ministers. The Gerreluctant to abandon them. nans - key movers on the third pillar because of pressure "Civil servants in interior ministries are very conservaat home for action - do not tive," says ona Brussels offi-

want all matters connected cial. "They are still locked into a 19th-century mentality. It with home affairs to be "com-munitarised" in this way. But should really not have taken they would like certain issues, such as asylum, to he subject to qualified majority voting. two years to sort out Moroccan eight-year-olds going to the beach for a day." The alternafurther dispute over whether the European Court should have a role in monitortive explanation for the failure of the third pillar - one favoured by the Commission ing the application of security policy across the EU has already hampered the estaband more integrationist members such as the Benelux countries and Germany - is that lishment of Europol, the pan-European police agency yet to the arrangements for managfunction. The Dutch govern-ment, backed by the Commis-sion, is keen to have the Court All decisions on justice and home affairs have to be taken by consensus, allowing just oversee justice and home one member to prevent the affairs to protect human rights. The Germans, too, want to other 14 from moving ahead. For example, a proposed joint involve the court. But the Brit-ish are resisting attempts to

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transfer sovereignty away from the UK judicial system to the Luxembourg-based court.

The British are also opposed to losing their veto through the introduction of qualified majority voting. They insist that all is working well inside the third pillar and there is no need for anything more than minor modifications. "There is a need to improve what we have got," says a British diplomat. "But rather than seeking treaty changes, we should stick to pillar three and modify it."

Perhaps the most pivotal role on the future shape of the pil-lar will he played hy the French. In submissions to the intergovernmental conference they have placed themselves firmly on the middle ground, and could tilt either way. As Gaullists thay could veer towards the British view, arguing for intergovernmental co-operation and reserving as many powers for national authorities as possible. On the other hand, they may, in the spirit of Franco-German co-

operation, decide to give the Germans what they want. "Our proposal is to leave the third pillar as it is, but to apply qualified majority voting to certain subjects, such as asylum." says a French spokeswoman. "We would prefer to keep the intergovernmental approach, especially on justice

and police, but we see a need for greater efficiency." One compromise idea being floated in Brussels is "variable geometry" - allowing member states that want to press ahead in particular areas to do so,

and leaving others to join when they see fit. "The idea of opting in and out is a good way to proceed, says Ms Anita Gradin, the commissioner for justice and home affairs. "It already applies for economic and monetary union, hut of course one has to be careful not to allow the Union to become too fragmented." The idea has already been

put in practice with the Schen gen agreement, under which seven states have agreed to dismantle their internal border controis, while others maintained them. But the arrangement is still not functioning year after it was signed because of France's insistence on keeping its border checks.

Once again, the reality suggests that member atates have a long way to go before they will entrust the sensitive questions of justice and policing to the Union rather than the nation state.

merly policed hy national interior ministries. As the Dutch government says in its review of the third pillar: "Crime now transcends national frontiers and is organised on an international scale. If these problems are to be dealt with, effective co-operation with the EU is essential." But progress has been feehle. Only three binding agreements have been adopted since the Maastricht treaty came into force two years ago: A limited convention on extradition, covering only those who agree to he extradited. • The launch of the Europol Drugs Unit, an organisation withont executive authority -

ders convention, which aims to

establisb a common approach to policing the Union'a outer

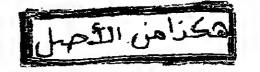
frontier. The convention is

unsigned because of a dispute

between tha UK and Spain over Gibraltar as well as the

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for analysing the trade in drugs, nuclear substances and stolen cars. Steps towards easing travel hy non-EU schoolchildren inside the Union, inspired by the plight of Moroccan children legally resident in France who were turned away at the Belgian border on school trips to the coast. Much more lengthy is the list of issnes where member states have failed to agree. These includa the external bor-



## **COMMENT & ANALYSIS**

FINANCIAL TIMES

FINANCIAL TIMES MONDAY MARCH 18 1996

Number One Southwark Bridge, London SE1 9HL Tel: +44 171-873 3000 Telex: 922186 Fax: +44 171-407 5700 Monday March 18 1996

## Fokker's lesson for Europe

Dutch commercial aircraft manufacturer, has provoked much pubhic breast-beating in the Nether-lands. That is an understandable an illustrious corporate name, and of almost 6,000 jobs. However, spective, Fokker's fall marks an overdue acceptance of commercial reality in a European industry where that commodity has long

fature. Extension of the emer-gency government financing granted granted in January would propa-bly only have prolonged the com-pany's agony. As a high-cost pro-ducer in a market bedevilled by fierce worldwide price-cutting, it suffered a cripping handicap. Its problems proved too damiing for Dasa, the German aerospace group which acquired majority control of Fokker three years ago - and apparently for any prospective commercial saviour.

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response to the disappearance of viewed from a more detached perbeen lacking. In truth, Fokker had no viable

in January would proba-

The company's collapse also highlights the pressures mounting throughout the European industry. Aerospace manufacturing has long been perceived in many countries primarily as a symbol of nationhood and a powerhouse of technological expertise. Profitability has been a secondary concern. But now that governments are being forced to curtail the generous support on which the industry has depended, it needs to seek other routes to survival.

The most fashionable is merg-ers. In theory, they offer the com-Reform in Africa 

> It was not only a one-horse race. The race itself was fixed. Mr Robert Mugabe deceives no one but himself if he thinks his weekend victory in Zimbabwe's presidential elections represents a renewal of his mandate.

State funding of his ruling Zanu party, control of most of the media and harassment of the opposition explain why he ended up the only candidate in an election weighted in his favour. Unfortunately, few governments or international organisations will take him to

Western donors will not, despite their policy of linking aid to good government. And the Common-

The bankruptcy of Fokker, the forting prospect of increased size and scale economies. However, the importance of these advantages and the ease of achieving them -is often over-estimated. Such wishful thinking lad Daimler-Benz. Dasa's parent, into a series of ruinous acquisitions, including Fakker.

Undeterred, the French govern ment is bent on ramming together Aérospatiale and Dassault, the country's biggest aerospace com-panies. The idea seems inspired more by the hope that a merged group could have a bigger say in future Europe-wide restructuring than by any evidence that the companies are natural partners Not only do they compete in sepa-rate markets, but Dassault's reluc tance to discuss the plan also sug-gests that integration with Aérospatiale is unlikely to gn smoothly.

The biggest danger of rushing into mergers is that they may distract management from the ration alisation and cost-entting which should be the top priority. Not only is much of Europe's aero-space industry inefficient, it is also too big. To survive, it needs radically to reduce capacity. So far, only British Aerospac

has tackled that challenge in ear-nest. The resulting benefits for the UK company should spur other European companies into equally bold restructuring to improve their competitiveness. But the fact that Fokker also slimmed down its operations dramatically in recent years is a grim warning that not all of them may succeed.

while withholding genuine choice

It is true that in many countries

the press has become freer.

human rights are more respected.

debate is less restricted and eco-

nomic reform is under way. But

not enough thought has gone into devising constitutions appropriate to Africa's circumstances. Winner-

take-all systems, inherited from

colonial powers, do not accommo

date ethnic loyalties or the role of

traditional leaders, nor do they

allow for decentralisation as a

Too many African governments

continue to drag their beels over

privatisation, reluctant to lose the

check on central government.

from voters

indsay Owen-Jones, chairman of L'Oréal, the world's biggest cosmetics group, is the ultimate company msn. Asked how he defines his nationality, be says: "First and foremost, 1'm L'Oréalien."

It is a tactful answer from a foreigner running a quintessentially French company, and it reflects tha fierce loyalty L'Oreal inspires.

But Mr Owen-Jones, who is also known as an amsteur racing-car driver, has not finished his reply. He goes on: "Theo I'd like to think I was a world citizen." On a strictly personal level, he adds, he's grow ing more attached to his Liverpool-Welsh roots. And "as a manager, I'm a Continental European."

The carefully nuanced reply says a lot about the complexity of running a company that is trying hard in internationalise itself, without losing the strengths of its French heritage.

This balancing act oow faces its trickiest moment, as L'Oréal prepares to absorb Maybelline, the cosmetics supplier to the American heartland that it has agreed to buy for \$608m (£397m).

The task of merging two cultures will be made more difficult by L'Oréal's traditional ambivalence about acquisitions. Last September, for example, Mr Owen-Jones told a French interviewer that "acquisi-tions could make you lose your head".

He said then: "They take you away from your business. Internal growth, by contrast, reunites you with your own territory."

Asked how he squares that answer with the Maybelline acquisition, Mr Owen-Jones has no diffi-culty in resolving the apparent con-tradiction. "I don't think our basic belief has changed at all," he says. "We really have always striven to fuel this company with internal growth and I think we will continue to do that. But there are specific cases where we believe an acquisition is the way to go."

Mass-market cosmetics - Maybelline's core business - is such a case. "It's associated with fixtures on the walls of customers" - racks of shop shelves dedicated to particular brands

"That tends to make it extremely difficult for competitors to break into the market. We've done it suc-cessfully with the L'Oréal brand -but precisely because we realise how long it's taken us we felt that was one of the few areas in which an acquisition was justified."

Another virtue of the deal, he says, is that "we felt that we had world-class technology in that area and simply not enough volume worldwide"

The Maybelline deal is the latest in mass-market cosmetics, along with developing L'Oréal's own brands and acquiring Jade, a German competitor. The company calls its strategy "class and mass". It launches innovativa products for its luxury brands, such as Lancome, exploiting a consumer appetite that appears to know no bounds - its largest Lancôme counter has just opened in Shanghai. Then, a couple of years later, it finds ways of using the same technology at lower costs. in its mass-market brands.

Made up and ready to roll

FT Interview · Lindsay Owen-Jones

The head of French cosmetics giant L'Oréal tells Peter Martin and Andrew lack about his US expansion plans



may need 120 different stock-keep-ing units of Biotherm, but do they really need to use as many different bottles, caps, tubes, boxes and so on?" By sharply reducing the num-ber of types of packaging components, big economies of scale in purchasing were possible. The next crusade, Mr Owen-Jones

says, may be one to reduce the number of ingredients - but that is a lot harder, because the ingredients chosen for a particular product are a result of the lechnical state of the art at the time it was designed. Simplifying the number of ingredi-ents would involve retrospectively re-designing L'Oreal's entire range

of products, a huge task. Helped by the cost-cutting and higher sales, L'Oreal's profitability bas steadily improved since Mr Owen-Jones took over in 1988. Is he satisfied? "Never, no way. There is still a lot to be done." Recent figures showing pre-tax profit at 11 per cent of sales are not enough. "This is a value-added business and we should have bigger ambitions. If people can have 9 per cent in food we should have our sights higher." Mr Owen-Jones - known as OJ in the company ~ joined L'Oreal in 1969, straight from business school, and spent the first year driving round the back roads of Normandy selling sachets of Dop shampoo to municipal bath-houses. It's a bap tism of fire which is still required of new management recruits, helping to produce the mixture of "poet and peasant" which the company prides itself on in its staff.

What is OJ's own management style? "Intuitive, superstitious and mercurial, which is the polite way of saying you blow up occasionally, l used to be a rugby player so I'm energetic and fairly hard-nosed. But I'm also quite diplomatic, surprisingly

But personal style doesn't really matter, be says. "Our executives have as many different management styles as there are people but they all have one thing in common: an instinctive understanding of what consumers will buy in cosmetics." Successful cosmetics companies depend on that flair, but the real challenge, he says, is to ensure that it is widely spread throughoot the management.

"The drama of cosmetics compa nles is that they often live and die with one person. Charles Revson created an empire and then it very nearly died when he died. Before the second world war, François Coty had a multinational French company that is now just a brand in America." Other victims of this trend were Helena Rubinstein and Elizabeth Arden, both companies that suffered badly when the founder died. So far, L'Oréal has managed to

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Mugabe that he risks losing his invitation to next year's summit. One reason for this silence is that by the standards of most of the continent. Mr Mugabe is far from being the worst offender. This is all the more reason for concern - about the state of democracy not only in Zimbabwe, but in sub-Saharan Africa as a whole.

Over the past few years parliamentary elections have been held in 35 of the region'a 48 countries. The last few days alone have seen polls in Sierra Leone, Comoros. Benin and Nigeria. Most have been flawed. Rather than genuine exercises in democracy, they have more often been efforts to outwit donors. African leadars have learnt how to do enough to keep the threat of aid sanctions at hay,

office. Throughout much of Africa reform is too slow. international monitoring too lax. Donors as well as African governments should devote more resources to strengthening the institutions that under pin good government: helping to create efficient civil services, free of political interference; building independent judiciaries; and developing a free press.

If Mr Boutros Boutros Ghali, the UN secretary general, said as much, he might win more support for the \$25bn (£16bn) Africa programme intended to ease the continent's crists, which he launched last week. Responsibility for change ultimately rests with African electorates and governments Bnt outsiders do democracy no service if they stay silent when it is traduced.

Technology is not, perhaps, a word that most outsiders associate with the cosmetics business. However, L'Oréal, founded by a turn-ofthe-century chemist to make hair colouring, has aiways prided itself on its research base. "At a time when it was fashionable to say cos-

metics was selling hope in a jar, we were selling high-technology," says Mr Owen-Jones. Innovation has helped the com-

pany reach \$10bn in sales last year. It also helps deal with competitive pressures worsened by the entry of such giant companies as Procter & Gamble and Unilever into the cosmetics industry. Mr Owen-Jooes says the press has persistently exag-gerated the threat to L'Oréal posed by these big companies. After all, he says, their depth of expertise lies in areas such as soaps, toothpaste, cheap shampoo and deodorants, where L'Oréal is not a competitor. But what about the legendary aggressiveness of the brand managers at the two big consumer-product groups? Well, he says, "wa've got some legeodary aggressiveness all of our own". He goes on to display

some: "Frankly, the oous is not oo me to explain bow we are facing their competition but on them to justify how successful they are in trying to challenge us in this particular business."

The aggressiveoess is visible not just in the tenacity of the L'Oréal sales force, but also in the cost-cutting exercise Mr Owen-Jones has launched in recent years. This is in part a response to consistent downward pressure on prices, which sbows up, for example, in the way in which oew perfume brands have consistently been launched at lower prices than their predecessors. Without the cost-cutting, says Mr Owen-Jones, margins would have suffered dramatically.

"Everybody knows that what Henry Ford said - it's great if the customer can have any colour they

want as long as It's black - is bastcally still true industrially today. If you could make only one product in endless quantities that would still be s lot cheaper than anything

But previous attempts to simplify cosmetics product ranges have always run into the same problem Henry Ford experienced: ultimately, customers do not want lt. You don't win against customers

who want to identify themselves as male or female, young or old, fine hair/thick hair, long hair/short hair and all the other thousand and one segments which really are a vital part of the way people see themselves as consumers today."

So this time, L'Oreal decided to reduce not the number of product offerings, but the types of packaging in which they are sold. "We

tion of managers to another. Mr Owen-Jones says: "I have a typlcally L'Oreal gift for understanding what will please consumers, a sev eoth sense for what will be successful. And what I'm trying to achieve is to identify the other people in this company who have that same sense and band them more and more the responsibility for choosing what we launch." Still, he keeps tight rein on the most important new products, reserving the right to offer his top managers "advice" that they would do well to beed.

In one way, at least, advice works both ways. His parallel career as an amateur racing-car driver is draw ing to a close. Mr Owen-Jones celebrated his 50th hirthday yesterday. Passing that milestone has led him to promise his wife he will give up racing at the end of this year.

Jinancial Times

100 years ago

Dr. Jameson and his fellow

defendants appeared at Bow

Street Magistrates' Court in

the charge of having contra-

vened the Foreign Enlistment

Act by fitting out, within the

Queen's Dominions, a military

London yesterday to answer to

Dr. Jameson's trial

## Mandarin revolt

has risen in revolt. No fewer than fiva former permanent secretaries rallied the House of Lords in a debate earlier this month to condemn government plans for the privatisation of Recruitment and Assessment Services, a small agency responsible for assessing and testing candidates for the Whitehall fast stream. Ministers were defeated by a thumping majority, with many serving civil servants privately cheering from the sidelines.

There is concern that the 140strong agency's privatisation might endanger the performance of its job of providing largely administrative support for Whiteball recruitment. These fears appear exaggerated. The agency will hold a five-year exclusive contract after privatisation, and the selection of recruits from longlists will continue to be done by Whitehall panels as now. There is unlikely to be much gain from the

privatisation, hut there is still less likely to be much loss, given the safeguards built into the process. Yet the privatisation of one small agency was more the occasion than the cause of the revolt. Senior civil servants are increasingly unhappy with government policies for reforming Whitehall across the board. Understandably so, because the civil service they

Fritain's retired mandarin elite of top departmental posts axed in senior management reviews over the past 18 months. Autonomous agencies have sprouted everywhere, destroying the old com mand structure. And there is no longer even a guarantee that tha top posts will go to insiders. following the government's decision last year to open a swathe of top jobs to outsiders.

Most of the government's changes have been desirable, however unpalatable to officials. The drive to improve managerial competence and reduce overheads was long overdue. So was the encouragement of greater interchange between Whitehall and the private sector - in both directions -although it has amounted to precious little as yet.

The mandarins have been conspicuously silent about other reforms. Senior civil servants' pay has risen sharply in recent years and is set to rocket under new arrangements for devolving pay and grading to departments, alongside large increases in the maximum pay ceiling for the top grades.

It would be wrong, however, to conclude that all is rosy. The constitutional status of the new executive agencies is obscure, and has already given rise to serious problems. And the process by which agencies are designated for priva-Cost-cutting has reached the very top, with upwards of a fifth ity of future defeats in the Lords.

## Some of New York's finest

🖬 Has Rudolph Giuliani flipped? li New York's feisty mayor stands any chance of being re-elected next year - which he does - it will be largely on the back of his astonishing record in catting the city's crime rate. For that, he must thank his talented police commissioner, William Bratton, who has shaken up the city's police department by introducing modern management techniques.

Yet far from thanking Bratton, Giuliani seems bent on driving him out. Apparently jealous of the. publicity Bratton'a skills have carned, he recently humiliated the commissioner by wiping out his press bureau. Now he is piling on an even bigger insult, by making Bratton sweat over the renewal of his contract.

The delay has been caused it seems, because the mayor has ordered an ethics review over a book deal signed by Bratton and a freebie trip to the Dominican Republic, where the commissioner stayed at a mansion owned by the multi-millionaire leveraged buy-out whizz Henry Kravis. This looks plain daft. After all, a

book deal cannot burt the city, and it is hard to see any conflict of interest in Bratton's friendship with Kravis. The freebie was perhaps unwise; but as Bratton says, it's not his fault if his friends

happen to be rich. Given all this Bratton looks like he might turn his back on law anforcement and head for the private sector. A warm welcome awaits him if he does: he has all the makings of a great chief executive. And if he were to have any trouble finding a job, Kravis can always solve the problem - by buying his friend a company.

### Ejector seat

In Rolls-Royce's 1996 calendar, the month of March boasts the headline "Strong partnership" and witters on about how "working in partnership with customers and suppliers is the route to success" The picture underneath is clearly a Fokker jet with a confused-looking chap in the cockpit. Rolls, of course - used to supply all the engines for Fokker's planes.

Hard to keep pace Italy's more than usually bruising election campaign looks set to break up a few old

friendships. Last week, Carlo Pace, aneconomics professor, friend of and former advisor to Lamberto Dini, decided to give up his job as chairman of the troubled Banco di

Napoli: he wants to run for parliament. Nothing dubious about that - except he's joining forces

not with the Italian prime minister's centre-left Lista Dini. but the far-right National Alliance. Pace's power base around Naples may have strengthened during his few months heading Banco di Napoli. Until very recently the bank was considered a pathway to political power in the south. It will do his campaign no harm if in one of his last acts as chairman, the bank's March 27 board meeting can clear the way for a recapitalisation, thus putting behind it record losses for the last two years.

### Olympian task

BSERVER

Nicholas Blessios, just appointed by Greece's socialist government to take over as chairman of Olympic Airways, has - wisely enough -decided to take a sabbatical from his chair at the Piraeus business school, rather than resign. Since 1990, the average tenure for a chairman or chief executive at the Greek state carrier has been less than nine months. A specialist in total quality management, his expertise should

come in useful: Olympic has just completed the first year of a three-year rescue plan agreed with Brussels

But given his track record, Blessios is perhaps a puzzling choice. He headed the Athens Urban Transport Organisation when the socialists were last in power, in the 1980s. By the time Blessios left, the city bus company

had accrued debts of almost \$1bn. By contrast, Rigas Doganis, Olympic's departing chairman. managed to make Olympic profitable during his 13-month tenure - for the first time since 1977. Doganis got along well with EU

officials supervising the restructuring plan, but was sacked by the government after clashing with Olympic's trade unions, which wield considerable political influence. An expert on aviation economics, Doganis is beading back to Cranfield management school But his unhappy experience with

Olympic should bring some benefit: he's likely to be snapped op as a consultant by one of several other Europeans involved in an EU-backed restructuring.

## Thoroughbred

Warren Buffett's annual letter to Berkshire Hathaway shareholders. posted to them today, contains the usual mixture of anecdotes, jokes, admissions of mistakes and wisdom. Buffett says that companies looking at takeovers should beware of what sellers tell them; to illustrate, ha tells this tale

A man says to a veterinary surgeon: "Can you help me?" Sometimes my horse walks just fine and sometimes he limps." Replies the vet: "No problem. When he's walking fine, sell him:"

expedition to proceed against the South African Republic - a friendly State. The Boers were represented, Sir George Lewis announcing that he was there on behalf of the Transvaal Government. Philip Leopold Hill was called as a witness and stated that he had joined the Chartered police at Bulawayo before that body was formed into troops and Dr. Jameson addressed the men. Sir John Willoughby had also spoken, and hoped the men would do their best, and 110 rounds of ammunition per man were served out, with one feed for each horse. When Hill's troop met the Boers, the force was surrounded and the flag of truce was raised. The column surrendered and was marched to Pretoria.

[Dr Starr Jameson was a close collaborator of Cecil Rhodes who hoped that British possessions in Africa would stretch from Cairo to the Cape of Good Hope. In 1895 Jameson led a raid on the Transvaal Republic in an effort to overthrow the government headed by President Paul Kruger.]



## FINANCIAL TIMES

Monday March 18 1996

Welcome to the hearth of London. Radisson FDWARDIAN

## McDonald's aims for the in-flight heights

## Fries the limit in this new hamburger heaven

#### By Richard Tomkins in New York

From Guam to Guadeloupe, there are few places on earth where you cannot get a Big Mac. Now McDonald's is taking the next step in its bid to dominate the globe and is reaching for the sky. On April 1, the first airborne McDonald's, dubbed McPlane, will take off from Switzerland carrying passengers to the literal equivalent of hamburger heaven. The aircraft, a 165-seat McDon-

nell Douglas MD-81, will be painted red with the McDonald's name in white letters along the sides. The golden arches motif will appear on the tail.

The interior will attempt to recreate the ambience of a typlcal McDonald's restaurant. It will be decorated in McDonald's house colours, and the flight attendants will be supplemented by a McDonald's hostess.

The experimental project is a joint venture between McDonald's Switzerland, the Swiss tour operator Hotelplan, and Crossair, the charter subsidiary of the MS Silja Europa, a Swedish cruise ferry; and on trains in Ger-Swiss national airline, Swissair. Hotelplan will use the Crossairoperated aircraft as part of its programme of package tours takmany and Switzerland. McDonald's said its airborne ing holidaymakers from Swiss airports to Disneyland Paris and staurant would not be quite the same as the earthbound equiva-Mediterranean resorts.

taurants in unusual locations.

lent. There would be no wander-Mr Christophe Richterich, ing np to a counter to order director of marketing and com-munications for McDonald's Switmeals, for example: they would be served in the same way as zerland, said the aircraft was intended to make charter flights conventional in-flight meals. One drawback with the

more fun, especially for families McPlane is that customers will with children. The idea is that have to go without fries because their holidays should start at the airport, not at their destination." nobody has yet found a way of achieving a satisfactory flavour without deep frying, which is too dangerous when in the air. Mr Richterich acknowledged

The McPlane concept stems from McDonald's attempts to sat-urate the global market with its that customers might even have to go witbout their Blg Macs. products. The company is opening an increasing number of res-There will be lots of items from the McDonald's menu," be said. There are now McDonald's res-"And there will certainly be burgers on board. But they may not be the usual ones. Let's just say taurants in more than 30 hospi-tals worldwide; in Wal-Mart discount stores across the US; in the they will be McPlane burgers."

line on currencies National Museum of Natural Science in Taichung, Taiwan; on the

### By William Dawkins in Kyoto

**Pacific Rim** 

countries

Finance ministers of Pacific Rim countries yesterday called on the region's governments to pursue sound economic policies in an attempt to ensure exchange rate stability and continued growth. A meeting of the Asia Pacific Economic Co-operation forum in Kyoto pledged, in a broad com-muniqué short on detail, to work for stable capital flows, to develop financial and capital markets and to mobilise private sector cash for infrastructure. The accord welcomed the

"orderly reversal" of the yen's rise against the dollar which began in the middle of last year and welcomed existing initiatives for enhancing co-operation among monetary authorities in the region.

But, in a disappointment for Japan, the statement steered clear of suggesting how Apec members would like the dollaryen rate to evolve. It made no mention of ideas, informally floated by Japanese finance ministry officials, to build on existing currency co-ordination between central hanks in Asia. Mr Robert Rubin, US treasury

secretary, said there was "general agreement that the path to exchange rate stability is sound macroeconomic policy". A senior Japanese finance ministry official pointed out that the US and Japan were unable on their own

to stabilise the yen-dollar rate. All Apec members had a legiti-mate interest in a stable yen-dollar rate and some power to infinence it, the Japanese official said. Japan would pursue currency co-operation at many levels, including in the Group of Seven leading industrialised nations, he

East Aslan countries were eager for further steps towards exchange rate stability, if only to reduce the risk of a rise in their yen debt payments, but less keen to assume the financial cost of avoiding another sharp rise in

the Japanese currency. Mr Anwar Ibrahim, the Mala

## THE LEX COLUMN

1995

ance controls. Unitech has an array of

But Siebe will have to pay up if it

wants to secure an agreed deal. Uni-

this year and next. An offer of 750p a

share would value Unitech at nearly

bought a quarter of the company from

Electrowatt at 590p per share. And if the current £250m value of the Nemio-Lambda stake (before capital gains tax) is subtracted, the rest of Unitech

is being valued at only 12 times. Siebe

has a good record in making acquisi-

tions work and will probably use its own highly-rated shares, so Unitech investors should hold out for a decent

Crunch time is approaching for the UK electricity sector. This week the Monopolies and Mergars Commission is due to report on whether the gener-ators should be allowed to bid for

regional electricity companies (recs) -

at which point the government will

have to start making up its mind. As investors know to their cost, second-guessing the government on this sub-

ject is not easy. The issue is not whether integrated.

businesses would enjoy an advantage

over independent recs. They would. Integrated companies, unlike indepen-dent recs, do not need to hedge them-

selves against volatility in electricity

prices. And they are in a position to

make the most of this advantage, by

## Bagging a bonus ve to the

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Drice.

UK electricity

Source: FT Extal

diary might reveal the following entries: January - collect bonus; Feb-ruary - ring beadbunter; March -Share prices relative to the FT-SE-A All-Share Index

ruary - ring beadhunter, starch -move to new job on hig package. This year the poaching season looks especially vigorous. One reason is the cyclical demand for new staff in the wake of last year's strong trading per-formance and the boom in mergers and acquisitions. But the most aggressive hirers have another agenda: they want to become part of an emerging global "bulge bracket". Top US investment banks, such as Goldman Sachs and Morgan Stanley, have already developed a strong presence in the main financial markets, helping them to win incrative cross-border business. European late-comers, such as SBC Warburg and Deutsche Morgan Gren-Warburg and Demsche Morgan Gren-fell, and US straggiers, such as Leh-man Brothers, are trying to catch up. This is bad news for the perennial struggle to contain staff costs. Executives are lured with better packages, which are then matched by their existing employers in an effort to hang on to the best people. Carrots such as guaranteed bonuses are becoming more common. Investment banks have boasted of greater differentiation between rewards given to best and worst performers. But if remuneration at the top end continues to rise sharply, so will the salaries bill.

The other snag is that while there are a dozen or so contenders for a place at the global investment banking table, there are probably seats for only half that number. Those falling by the wayside will then be anable to sustain a big and expensive staff -especially if the bearish turn taken by the financial markets continues and the rash of M&A deals dries up.

### Siebe/Unitech

Unitech, in which Siebe bought a 25 per cent stake on Friday, would make a tempting mouthful for the big engineer. Power supply converters, Unitech's main product range, are techni-cally similar to Siebe's surge arrestors - both protect computers and tele-coms equipment from power surges. Unitech is the world's leading indeendent manufacturer of power supplies, but has lacked the financial muscle to expand in a fragmented market. The much larger Siebe could provide that. Siebe must also be attracted by Unitech's Asian exposure through its 51 per cent stake in Nemic-Lambda, a quoted Japanese power supply maker.

making prices more volatile. This is nd division. v

tion. The tricky question is whether this matters. On one view, the pros-pect of a few big integrated businesses slugging it out in a deregulated market is the best possible news for cus tomers: any bloated margins will be competed away. The problem is that once integrated businesses have stran-gled weaker competitors, they could easily settle into a cosy oligopoly. Hence there is a real chance that the government could ban the bids – or at

east attach conditions that are too onerous for the generators. But share-holders in the generators should hold their nerve. The market is already discounting the risks: the shares have underperformed sharply since the MMC reference. Even if the blds are blocked, shareholders have juicy share buy-backs or special dividends to look forward to instead.

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### UK property

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high-margin electronic controls but is largely confined to Europe, while Stabe is strong in the US. Unitech's smallest business, connectors, could easily be sold for \$40m to \$50m. For tax-exempt institutions such as pension funds, investing in property presents hig problems. It is tax-ineffitech is growing strongly, with earn-ings expected to increase 15 per cent cient for them to buy property shares because such companies must pay taxes the institutions cannot claim 2500m or a high-looking 24 times this year's earnings. But Siebe has already

Exempt investors can and do get round this by investing directly in individual properties. But this means taking on a heavy administrative bur-den, as well as putting up with invest-ments that can be very difficult to sell. For years, therefore, investors have been hunting for a way to turn proper-ties into a liquid and tax-efficient tradeable security. With general property investment trusts raled out by the tax authorities, property unit trusts (PUTs) are the best answer so far. They certainly eliminate the tax problem. The snag is that, although they are more liquid than buying individual properties, they often still cannot be turned into cash without a delay - and a fat bid-offer spread.

The stock exchange has an opportunity to do something about this. It is thinking about listing PUTs - and it should. The result would be to turn them into something close to an investment trust: a security that investors could buy or sell at will. In normal circumstances at least, the bidoffer spread in the market should be much better for investors than that on

offer from the trusts themselves. The biggest problem for PUTs so far that they are not really large enough to spread their risk to the same extent as the biggest property companies and direct institutional holdings. Listing PUTs should help: by boosting their popularity, it should also boost their size.

## Buffett successor Continued from Page 1 dread of mortality, and reveres

ing sites

n union, tl

longevity. His theory is that "managers only hit their stride after they reach 70". In previons annual reports, Mr Buffett has said he would run By Wolfgang Münchau in Frankfurt

Berksbire "for as long as I remain functional", that be keeps a picture of George Foreman, the beavyweight boxer still fighting in his forties, on his desk, and that "our scorn for a mandatory retirement age will

grow stronger every year". In the 1995 report, Mr Buffett gives further details of a proposed stock split, which will involve a \$100m share offering. However, be adds that with the sbare price at around \$36,000, "Berkshire is selling at a price at which Charlle and I would not consider buying it".

## Germans threaten strike in protest at foreign labour

German building workers have threatened to call the country's first nationwide construction strike after the breakdown of talks over the introduction of a minimum wage to reduce the use of cheap foreign labour on build-

A strike would risk intensifying Germany's current economic downturn, which has been partly caused by a sharp fall in construction activity. In a sign of the increasing acriforeign-registered workers.

apply to existing building sites -technically took effect on March Dot cannot come in

until the employers and IG Ban

IG Bau is demanding an hourly

Many of the foreign workers are employed by sub-contractors registered in low-wage European Union countries: a Portuguese sub-contractor can hire workers in Portugal on a Portuguese contract and wages before "posting" them to Germany.

After the EU failed to agree on a directive for "posted workers", Germany last year decided to legislate to impose a minimum wage for the construction industry, which would reduce the incentives for companies to "import"

The law - which does not

in cautious A peek into an investment banker's

Italy

#### **Continoed** from Page 1

year, be has beld off, partly fearing that the financial markets might react badly because of Italy's continuing political instability. The European Commission is sympathetic to his argument that, far from exploiting an undervalued lira, Italy is already paying an interest rate premium as a result of its continuing high public deficits.

Most experts believe that there is no chance of restoring narrower bands before Emu. Therefore, the 15 heads of government are likely to apply retrospective jodgement on fluctuation margins when they make their decision on who qualifies for Emo entry, most likely in April 1998.

organised criminals by "making have agreed a minimum wage. big bucks from cheap wages". Meanwhile, Mr Klaus Töpfer, minimum wage of DM19.58 construction minister, warned (\$13.20) - equivalent to the lowthat a failure to agree would be "poison for the German construction sector and a slap in the face for construction workers". German trade unionists and

ICCU

mony, Mr Klaus Wiesebügel,

president of IG Bau, the construc-

employers of bebaving like

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politicians from all parties have reacted with alarm to the influx of foreign workers and the simultaneous rise in unemployment among German construction workers. Around 200,000 foreign workers are estimated to work on level at which it is set. German boilding sites, while

350,000 German construction workers are unemployed. The foreign workers often earn optimistic about the chances of less than half the wages of Gerarbitration, but added they would man workers doing the same job and employers save even more abide by the process and not call a strike as long as it continoes. on social security contributions.

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Wind speed in KPH

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est wage band for German construction workers - to make foreign labour less attractive to German building employers. Construction employers' are officially committed to the principle of a minimum wage but have rejected the union figure as too high. Employers are also seeking a long transitional period to the minimum wage, regardless of the The dispute is now subject to independent arbitration, IC Bau officials indicated they are not

sian finance minister, pointed out that developing countries could ill afford to intervene in the yen-

dollar market. Capital flows into emerging Apec economies had made a significant contribution to growth, said the communiqué.

It welcomed the International Monetary Fund's efforts to increase resources to assist members facing a Mexican-style capital crisis, incloding the plans to double funds available under its General Agreement to Borrow. Apec members said they would seek an "appropriate policy mix", to promote high savings rates, curb poblic borrowing and develop domestic capital markets, said the report. But social needs must be taken into account when pursuing fiscal prudence.

Harmony reigns, Page 5

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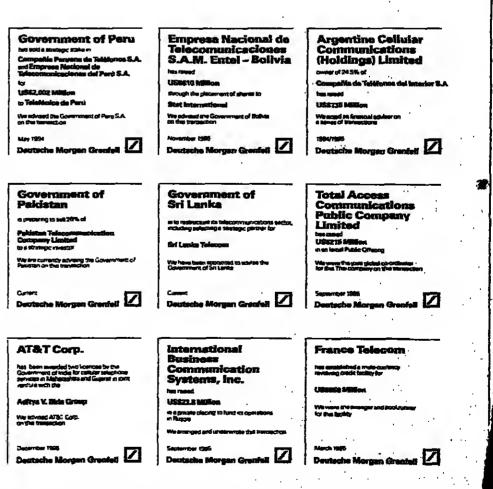
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trols, complements Siebe's own appli-

produces heating and ventilation conalso probably bad news for new entrants trying to break into genera-

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## The right connections



EC2P 2AX Tet: 0171 586 4545 Fest: 0171 546 5180 an Grenfell & Co. Limited, 23 Great Winchester Street, Lor

Deutsche Morgan Grenfell

### Europe today

A strong ridge of high pressure from Scandinavia to the Urals will maintain trancuil conditions over much of Europe. In addition, this high pressure area will keep approaching Atlantic disturbances away from the continent so that only the most western sections will be affected. As a result, the south-west UK and western France will have showers. The eastern British Isles, the Benelux, Germany and the eastern Alps will be cloudy but mostly dry. Much of the western part of the continent will have sunny spells but the central Mediterranean will be mostly overcast with showers. Central and eastern Europe will be partly cloudy but mainly dry.

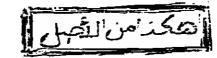
#### **Five-day forecast**

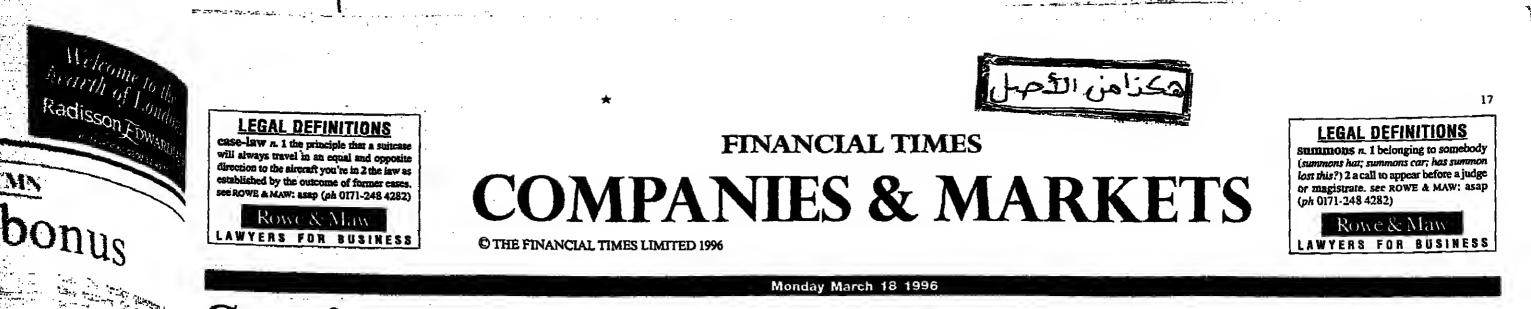
Central and eastern Europe will be settled as high pressure stalls over the area. Several new Atlantic low pressure systems will affect the British Isles, western France and north-west Spain. The unsettled conditions over the central Mediterran will move east allowing springtime conditions to return.

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Scania sale may raise up to SKr18bn

## By Hugh Carnegy in Stockholm

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A property

Wallenbarg Sweden'a industrial empire aims to earn SKr15.5bn-SKr18.5bn (\$2.3bn-\$2.7bn) from the sale of a 50 per cent holding in Scania, the truckmaker, in one of the biggest stock market flotations of its kind. Investor, the Wallenberg

investment group which wholly owns Scania, said this allotment tranche available of 5 per cent of Scania's stock and weekend it was setting a price a further 20 per cent of the

SKr37bn

York Stock Exchange.

range for the initial public offering (IPO) of SKr155-SKr185 company is to be offered to Investor sharebolders in the a share. This would value form of warrants giving the Scania, one of the world's leadright to purchase Scania stock ing truckmakers, at SKr31bnat the IPO price. Investor said tha Scania

The company will be listed on the Stockholm bourse and will become the first Swedish issue was the biggest IPO in a private company. The total flo-tation exceeda any of the company traded on the New recent Swedish privatisation ssues and is twice the size of There will he an overtha unprecedented SKr7.8bn rights issua last year by Ericsson, the telecommunications group

The price range is broadly in line with market expectations. It values the company at between 9.45 and 11.28 times last year's net profits of SKr328bn. Scania has not yet published an earnings forecast for 1996.

Investor and its advisers. which first announced the flotation last month, were jolted by the slide on US markets 10 days ago. But the restoration of calm last week and tha recent strength of cyclical

stocks has instilled confidence that the issue will succeed. The offering, handled by Morgan Stanley, Enskilda Securities and SBC Warburg, is to be split into four tranches, with 35-45 per cent going to Nordic investors, 25-30 per cent to the US, 20-25 per cent to the UK and 8-12 per cent to the rest of the world.

A final price will be set in the week beginning April 1. Investor missed the chance to float Scania last year at the

back in South America. Scania is the world's most profitable beavy truckmaker with an operating margin of

top of the truck industry cycle because it wanted to wait until

the company launched its

4-series truck range in October.

Although pre-tax profits rose last year to SKr4.85bn, from

SKr3.68bn, earnings slipped in

the fourth quarter as demand

flattened in Scania'a chief

European marketa and fell

in London 15.4 per cent last year. Hoecbst, the German chemicals company, will soon unveil a joint venture that will

Index 2,000

1,600

1,200

800

400

put it among Europe'a leading plastics producers. The company is thought to be close to a deal with OMV, the Austrian oil refiner, involving OMV's refining and petrochemicals complex at Burghausen in Germany. Burghausen refines nearly 3m tonnes of crude oil a year into plastics and raw materials for plastics. OMV has been seeking a merger for its plastics business for almost two years, as part of a strategic emphasis on its primary business of oil refining.

Hoechst

to unveil

plastics

venture

By Jenny Luesby

joint

A deal with Repsol of Spain last year fell through at the final stages. OMV wanted to confine the joint venture operations to Europe, but Repsol was committed to international expansion.

At Hoechst, the plastics business has been seeking a European partner that produces its own raw materials. As a medium-sized producer of polypropylene and polyethylene, Hoechst lacks critical mass in an overcrowded market. It is also beavily dependent on outside suppliers for its raw materials, buying more than Im tonnes a year of ethylene at highly volatile prices. OMV is one of its ethylene

suppliers, providing 200,000 tonnes a year from Burghausen to Wacker, the 50 per centowned Hoechst subsidiary. Mr Claude Sonder, head of Hoechst's plastics division,

said last week the group had expected to unveil the plastics deal in the first quarter. It will now take a little longer, he said, but the result would be a single-step solution to the group's problems of size and raw material supply.

"Our aim is to be in the top four or five plastics producers in Europe," said Mr Sonder, Hoechst produces 1.2m

group, to create a A\$3bn (\$2.2bn) mining house through the merge of Normandy and three of its related companies lay in tatters on Friday night after Newcrest Mining, the Melbourne-based goldmines voted down the scheme. Page 19

INSIDE

Normandy

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Fund Management

There are more than twice as many mutual funds as there are stocks listed on the New York Stock Exchange and hundreds more are added each year. By the end of last year Americans had \$2,820bn invested in mutual funds. Page 28

Alexander Ercklentz, who

City People

has moved to London as chairman of Brown Brothers Harriman, the UK offshoot of the most private of Wall Street's private banks, has not had the best of luck on his travels. As a child, he spent six years blockaded in Japan during the second world war. Later, a spell in Lebanon. ended with evacuation. Ercklentz, who has been a partner of Brown Brothers Harriman since 1978, will supervise the integration into London of the hank's Paris office, which has been

closed\_Page 20 Global Investor

Wall Street's recent volatility may be a sign of a turning point in the market. Of course, while the 171-point decline on March 8 and the 110-point rise on ... March 11 were large moves in numerical terms, earlier shifts dwarfed them in

## **SCMP** looks at cash offer in battle for TVE

#### By John Ridding, in Hong Kong

Sonth China Morning Post, publisher of Hong Kong'a leading English language daily newspaper, is considering a cash component in its bid for TVE, or an increased offer, in the contest for control of the media and property group. SCMP's one-for-two sbare offer, which valued TVE at HK\$1.15bn (US\$149m) when it was launched last month, last week prompted a HK\$1.07bn cash bid from Shaw Brothers, the film production and distribution company.

Mr Robert Kuok, chairman of South China Morning Post, already holds just under 35 per cent of TVE through his Kerry Media group. The offer for the company pits him against Sir Run Run Shaw, the Hong Kong film magnate and chairman of Shaw Brothers, which also holds a stake of more than 30 per cent in TVE. SCMP shareholders cleared the share-swap offer last week, but the company then said it was undecided about how to react to the Shaw Brothers' hid. Financial sources said. several options, including a higher offer or a cash element.

were under consideration.

a disparate group with inter-

ests ranging from magazines

The performance of TVE has been affected by the more dif-ficult retail environment in

Hong Kong, with net profits falling to HK\$33.2m for the

first half of last year, down

Mr Kuok has cited the

attractions of TVE's Chinese language magazines, including TV Week and Amoeba, the

youth magazine. He is also thought to be drawn by tha

property holdings of TVE,

which have been valued at

to mini-stores.

from HK\$36.4m.

almost HK\$800m.

There is much at stake as Chinese companies prepare to test overseas sentiment The Long March to win investors' hearts

The next batch of Chi-

offered to international investors is being primed to parada down the catwalk. economic performance in the second half of the year. Mrs Cassindy Chao, at Goldman Sachs, cites a strong inflow of US and European capital into regional markets this year,

of capital.

nese companies to be China.' tions that Beijing's tight mone-tary policy will be eased, raising bopes of a stronger

Some

sion manufacturer, and Guangzhou-Shenzhen Railway are among those vying to be first to the market over the coming weeks and to help regain momentum for the mainland's overseas listings drive.

director of HSBC corporate

By Andrew Jack in Paris

direct sales service.

tial privatisation.

Europe.

McDonaid's

**Poyal Beig** 

SBC Warbury

SCM

Toletonics

Thistle inns

United

Campage Holdings

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agents to sell its policies and

launching a telephone-based

The move marks a radical

shift for the state-owned group

- away from its practice of

It also reflects growing com-petition in the life assurance

market in France, which has

the largest volume of sales in

The initiative would also be

one of the boldest moves into

direct selling of insurance poli-

cies in France, a technique

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This partly reflects indica-

Panda Electronics, the televiwhile others point to reduced

There is much at stake. The dismal track record of many Chinese listings has disillusioned investors and damaged credibility. Beijing's credit squeeze has increased demand for overseas funds for its flagship companies. For Hong Kong, home to most of China's international issues, successful listings are vital to cement its

rola as the mainland's source "The next issues will be very important," says Mr Wong Wai-ming, deputy managing tive market.

finance in Hong Kong. They will test the international appetite for H-shares, the name given to former Chinese state companies listed in Hong Kong, and pricing strategies.

Despite the poor perfor-mance of previous issues, which saw price falls of 15-70 per cent for most H-shares last year, and the fragility of the Hong Kong market - rattled by

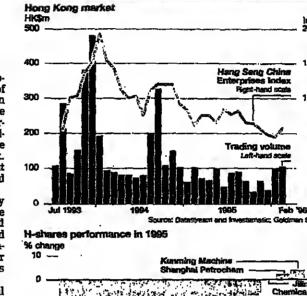
### investor sentiment towards investors cite broader coocerns. Mr John Pennink, of Regent Fund Management in Hong Kong, argues that the quality of disclosure, transpar-

ency and management at Chinese state enterprises continue to present too big a risk. "China may be attractive, but H-shares have proved a bad way in," he says. Some believe a better way lies in B-shares, which are

uncertainty over taxation and listed on the Sbanghai and tariff policies on the mainland. Shenzhen stock exchanges and which are reserved for foreign-However, whether this translates into smooth issues ers. They are generally cheaper depends on the candidates than overseas issues in terms pushed forward and their pricof price-earnings multiples,

Mr Wang Huizhong, official at the Sbangbai stock ing strategies. Many of tha dozen or so companies slated for an international listing exchange, says there may be as many as 10 new B-share issues have patchy earnings records. issues, such as Guangthis year. But judging by the dong Fotao, a ceramics group, sluggish market in the first have previously been shelved, two months, this may be optimistic. Mr John Crossman, Jarwhila several analysts express reservations abont Panda's dine Fleming's chief represenprospects in a fiercely competitative in Shanghai, warns that "really miserable" company However, there are more posresults, due over the next few weeks, could dampen the appeitive assessments of some of

the bigger transport and utility tite for new issues. candidates, including the Guangzhou-Shenzhen Railway. Even with potentially big issues in the pipeline, such as "The company is profitable Shenergy, the power company these markets are faced with problems of liquidity and size. and, more importantly, has a predictable earnings stream," The combined capitalisation of says one investment banker. He predicts the offering will the B-share markets in Shangraise abont US\$400m, one of hai and Shenzhen is about US\$2hn, less than the value of the biggest H-share issues to



Chinese H-shares: sweet and sour

#### High start designed and manufactured 19,975 F. 197 Constant of the Aller of State -10 1.0+ .+116414- 1.14444-1 Τ.... And a start of the second Zhenhal Refining & Cham -30 -40 - Bairen Printing the gran to be - Yizheng Chem Fibre Barry Harris -60 -1 -50 -- Dong Feng Mach

- Tianjin Bohal Cherr Changdu Cable Harbin Powe -70 Teingtao Bre Shanghai Hai Xing Shippin

is a persistent concern.

"Hong Kong remains the natural centre for Chinese issues. not just because of our proximity but also becausa we are

- J65 Chamles - Qingling Motors - Manshan kos & Steel -North East Elec

wort Benson

market for overseas listings. Another official stressed the

need to push the listings drive, not just to raise capital, but also to increase the exposure of ; the cor

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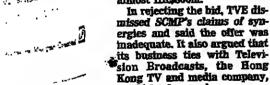
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المعمد مريحا مر





lequate. It also argued that tis business ties with Televi-sion Broadcasts, the Hong Kong TV and media company, would be damaged.

TVE said it had formed an independent committee to evaluate the offer from Shaw Brothers. Industry analysts said that although the cash

COMPANIES IN THIS ISSUE

option might prove attractive given the volatility of the Hong Kong stock market, they

were unsure of the strategic motives behind the offer and

of how Shaw Brothers would finance the deal.

Araman

Argentari

Berkshire

Rrieflev

CNF

Chase

Barclavs Bank

Chemical Bank

Cycle & Carriage

First Nati Building

General Motors

Delham In

Hathawa

RZW

said th tough bid appeared to reflect an Taiwan - some observers see grounds for optimism. attempt by Shaw Brothers to extract an increased offer from "Recovery may be on the SCMP. But they expressed surprise about the battle for TVE,

On pricing, there are signs of moderation. Jingwei Textiles was listed this year on a proway," says the head of China spective price-carnings multiresearch at one investment bank. "The Taiwan issue has created a cloud for the moment, but there has been an underlying improvament in

ple of just over six times, a far cry from the exaggerated rat-ings on which H-shares were launched in 1993.

Hong Kong is confident that it can retain the lead in raising international equity capital for China's industry. Two power companies have been listed in New York and Singapore is also vying to win mainland aunched in 1993. listings, but trading volumes But even with lower pricing, have been low and liquidity

overseas Chinese funds," says Mr Rafael Hul, the government's secretary for financial services. This view is backed by Mr Li Jiange, vice-chairman of China's Securities Regulatory Commission, who said last month that Hong Kong would remain

state enterprises to interna tional management practices. Unless the forthcoming issues prove mora successful than many of their precursors, bow-ever, this drive will be uphill.

tonnes a year of polyethylene and polypropylene, split equally, giving it a market share of 7 per cent. OMV produces 415,000 tonnes of polypropylene and also

John Ridding and Tony Walker and propylene, ethylene,

B∕v

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Aktiengesellschaft

Federal Republic of Germany

Revolving credit facility

Deutsche Bank Luxembourg S.A.

Deutsche Bank Luxembourg S.A.

Südwestdeutsche Landesbank Girozentrale

Norddeutsche Landesbank Luxembourg S.A.

Senior lead managers

ABN AMRO Bank N.V. Banque Nationale de Paris

Lead managers

Citibank AG

Credit Suisse

Managers

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Banque Pañbas

Midland Bank plc

DG BANK Luxembourg S.A.

HYPO FINANCE (IRELAND)

The Sumitomo Bank, Limited

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Arrangers

Düsseldorf and Berlin

US Treasury bonds is large by any definition, and the move from sub-6 per cent yields to 6.7 per cent on the 30-year bond smacks of more than market turbulence. Page 21

percentage terms. But a

three point one-day fall in

## **CNP considers direct life assurance** sales in break with public sector

access so far.

The details are still being fin-Caisse Nationala de alised, but CNP executives are Prevoyance, France'a largest life assurance group, is consid-ering hiring its own team of discussing the creation of a telephone sales operation this year, to help commercialise its policies.

CNP's sales are generated through the French post office, the Caisse d'Epargne national savings network and the local offices of the French Treasury. relying on parimership agree-ments with public sector insti-tutions - as it prepares for par-The products are backed by television advertising cam-

paigns. However, CNP's rivals and industry analysts have questioned the long-term value of a group without its own sales network and which is based largely on accords with a lim-ited lifespan.

The French government last week repeated its commitment

By Nicholas Denton in London

SBC Warburg has maintained

its position as the leading

financial adviser in the City,

according to Crawford's Direc-

tory of City Connections, but it has been forced to share at least six of its most valuable

And it has just suffered

another setback with its client

Siebe, the controls group, hir-

ing the US investment bank

Morgan Stanley to advise in

negotiations to agree a £450m

takeover of Unitech, the elec-

tronics group. It is also under-

stood that Dixons, one of its

leading UK retail sector cli-

ents, is in discussions with

SBC Warburg, created when

Bank Corporation

other institutions.

TITIE

clients with competitors.

which has had relatively little to sell part of CNP. The present plan is for the flotation to include a fund-raising element with an equity issue backed by state-controlled shareholders such as the post office.

Last year, the post office signed a new contract with CNP, pledging to provide it with a continued but declining market share of life assurance sales in France over the next decade. However, the post office also

signed, for the first time, a contract for a rival life assurance policy with a competing group, Assurances Générales da

The idea of insurance policy sales and the management of claims by telephone is spreading across Europe as insurers experiment with new forms of marketing, inspired by the suc-

SBC arm tops UK advisers

acquired S.G. Warburg last year, scored 126 points in the 1996 edition of Crawford'a,

compared with 125.5 the year

before and 108.5 for its nearest

rival, Schroders, the indepen-

dent IIK investment bank.

ment banking relationships.

jaint one.

M&A deals.

cess of direct telephone-based

sales in the UK. Although a number of French insurance groups have attampted to launch direct sales services through foreign snbsidiaries, they have had less success in their domestic market, where telephone sales accounted for just 4 per cent of life and 3 per cent of non-life sales in 1994.

One reason is the resistance of France's network of 17,000 "general agents" linked to the large insurance groups, which see telephone sales as a threat. CNP has no such network to restrain it.

In 1995, CNP accounted for 17 per cent of life assurance sales in France, with reported sales of FFr84bn (\$16.6bn). Net income for the first half of the year was FFr711m.

vice that entire cliant list," said Mr Ken Costa, chairman of SBC Warburg's investment banking board. "The pack is being shufiled at the moment. Inevitably people are looking around. Companies are having multiple advisers." He maintained that SBC

. . . .

Crawford's gives one point for each sole client and half for a Warburg's expertise in cross-SBC Warburg maintains an border acquisitions would be undiluted role with many large attractive to companies which clients such as Grand Metrohad run out of potential targets politan and Reed International. in the UK. And, with SBC's It has, moreover, picked up derivatives and trading expertise, a greater range of prodseveral smaller clients and been involved in a series of ucts was being offered. Crawford's demonstrates

It inherited the most powerthat US investment banks have ful client list in the City, but made strong inroads in the UK. appears to be suffering more Although outside the top 20 than most from flux in investadvisers, Morgan Stanley won positions as joint adviser to "It was not possible to serseveral leading UK groups.

March 1996

Deutsche Morgan Grenfeil

J.P. Morgan

J.P. Morgan Securities Ltd

Chemical Bank, New York

Union Bank of Switzerland

Dresdner Bank Luxembourg S.A.

COMMERZBANK

**Barclays Bank PLC** 

NATWEST MARKETS

Sal. Oppenheim jr. & Cie.

VB International Finance Ireland

Morgan Guaranty Trust Company of New York

Landesbank Hessen-Thüringen Girozentrale

The Industrial Bank of Japan, Limited

Baverische Landesbank Girozentrale

This announcement eppeers as a matter of record only



WestLB Group



## **COMPANIES AND FINANCE**

## **Chemical defeats Chase in London tussle**

#### By Phillp Gawith

18

Chemical Bank has comprehensively defeated its merger partner Chase in the struggle for control of the foreign exchange operations of the two banks. which merge from March 31. At least 10 people have left Chase's

London office already, and the departures are expected to quicken over the next two weeks before the two operations merge in a single dealing room at Vintners Place, where Chase's operations are situated.

**BZW, IFC** 

set up bank

in mid-East

Management at Chemical in London have confirmed that it is their intention to cut the foreign exchange staff by 20 per cent. The combined complement of the two banks was around 230-240, which suggests that close to 50 jobs will be lost. Cost savings were an important reason for the merger. Foreign exchange is a key compo-nent in the wider merger. Both banks have a strong foreign exchange fran-

have a strong foreign exchange franchise and their combined operations should make them the largest foreign exchange bank in the market.

Vosper Thornycroft Holdings, tha

Southampton-based warship huilder, is

Morale among Chase staff is said to Nations Bank have all been menbe poor hecause they were given repeated assurances after the merger was announced last August that there would he a place for them in the new bank. "Right now it looks pretty hleak for the Chase people. They look like second class citizens," said one former Chase employee.

**Vosper to make £3.5m redundancy charge** 

Foreign exchange managers at other London banks confirm that they are the seeing the CVs of fairly senior Chase people. Deutsche Morgan Gren-fell, SBC Warhurg. Citihank and

already left and a further 150 temporary

workers are expected to leave over the

Mr Chris Girling, finance director.

"If that fails to achieve the requisite

said the company had begun seeking

300 voluntary redundancies from the

number by the end of April than we

coming months.

permanent workforce.

tioned as potential hirers. The culture of the two banks is very

different, with Chase a friendlier, more customer-oriented business. Chemical has a reputation for being much more regimented and disci-plined - with alcohol frowned upon at unch, for example.

They also have a different approach to foreign exchange. Chemical is more volume and price driven, while Chase has tended to focus on bespoke, higher value-added business.

the figure has already heen factored

The City is expecting Vospers to report full year profits of between

£26.5m and £28m when it publishes its

Most of the redundancies are expec-

Demand for such skills will fall awa

as the company completes existing Mid-dle East orders, while its remaining

workforce will be employed on the com-

pletion of seven glass-reinforced plastic

ted among steel cutters and fitters.

into analysts' forecasts

results in May.

Some of the Chase staff who have left already include Ms Sarah Sul-livan, head of options marketing, who has joined HSBC Midland, and Mr Chris Lynch, who has taken a team of three forwards traders to NatWest Markets. Another forwards trader has joined a European customer, and estimates are that 3 or 4 will be left out of a team of 10 or 11. Six spot traders out of a total of about 25 have left.

The two hanks said 12,000 jobs would be lost from the combined global staff complement of 75.000.

minehunters for the Royal Navy.

uled for this Thursday.

ing naval shipyards.

£400m

craft for the Qatar Emiri Navy, sched-

The company has had to rely increas-ingly on overseas orders to maintain its

position as one of Britain's few remain-

Such orders have underpinned its

current order book worth more than

**Royal Belge in** insurance deal with Post Office

#### By Neil Buckley in Brussels

Royale Belge, Belgium's second-largest insurance and banking group, said it had formed two joint ventures with the Belgian Post Office to sell insurance through its branches, as it announced a 12 per cent increase in net profit for 1985 to BFr6.2bn (\$204m). The group, which offers a range of financial services in the Benelux countries, won the competition to sign a 10-year Details of the redundancy plans exclusive distribution agreeemerged as Vospers prepared for the launch of the third of four fast attack ment with the Post Office in

February 1995. Royale Belge said yesterday accounting change, net profits increased just over 10 per cent. Gross premium income jumped 45 per cent to BFr109.4bn – with life premi it had deepened the relationship at the end of the year by forming two life and non-life insurance subsidiaries, held ums increasing from BFr28.8hn equally hy both partners. The ventures will launch new products, mainly sbort-term products such as

to BFr44.8bn and non-life pre-miums from BFr46.3bn to BFr64.6bn - due to consolidation in the group results for accident insurance, within the next few weeks. Mr Jean-Pierre Gérard, managing director, said the Post Office link would enable Roy-

the first time of Dutch subsidiaries UAP-Nederland and Nieuw Rotterdam Beheer, of which it gained control in 1994.

It was also part of the

group's "multi-partnership" policy, which has included dis-

tribution arrangements with

the banks Générale de Banque

and Banque Bruxelles Lam.

bert. Royale Belge has a stake

in the latter, which it pooled

with the stakes of Groupe

Bruxelles Lambert, the holding

company, and Credit Communal de Belgique, the publicly-

owned bank, in a joint control agreement last summer.

BBL'a results in those of Roy-ale Belge for 1995. Before this

This led to consolidation of

#### Underlying premium income ale Belge to reach different increased 5.2 per cent. The net dividend increased customers from those served 11.4 per cent to BFr195. by its brokers' network. Heineken advances

10% to Fl 664m

be hoped his experience in High Street retail catering would throw a fresh light on the contract catering business. The culture of Aramark offered plenty of scope in an applies from April 1, 1996. expanding market where there was not much difference hetween the principal opera-tors. He would be investing as

lifted total 1994 net profits to

per cent hut the increase would have been about 25 per cent if exchange rates had

operating level was due not only to higher sales but also to increased selling prices, cost savings and a favourable shift in the product mix to highermargin beers. Some of the cost savings were offset hy increased marketing and selling costs designed to support the Heineken group's brands.

FI 3.50 per share. The company, which has

The dividend is to be held at

expanded strongly in Asia Pacific and eastern Europe in recent years, said it was conducting a feasibility study into

## with **NYSE** Elan, the Irish pharmacenticals company, is to make a two-for-one share split

reporting currency from Irish pounds to the US dollar, writes Daniel Green. Mr Donal Geaney, chief

split would should improve liquidity in the shares. The year-end moves from March 31 to December 31 effective from January 1, 1997. The reporting currency change The change reflected the

"predominance of dollar reve-nues and expenses in the com-position of Elan's net income" much as he could in the group. said the company.

By Ronald van de Krol In Amsterdam Heineken, the Dutch brewery group, shrugged off the guil-

der's strength against a range of key currencies to report a

profits in 1995.

Operating profit rose hy 12.4 the Russian market ...

remained unchanged.

# The improvement at the

i and fe

#### owned Yarrow on the Clyde, made clear will begin discussing compulsory lay that about 500 of its 1,500 workers offs. would lose their jobs. Although he admitted the redun-Of those, 50 contract staff have dancy charge could exceed £3m, he said Aramark seeks

\$30m (£19.6m) will have its beadquarters in Beirut. **BZW** and the National Commercial Bank of Sandi Arabia both have a 16.7 per cent stake in MECG, while the IFC has a

10 per cent stake. MECG's management team has a 7 per cent stake and the remaining 49.6 per cent has been taken up hy other Middle Eastern

The aim of MECG is to channel capital and expertise into the Middle East at a time when the region is poised to diversify its economy.

The management team is made np of Nahil Sawahini and Ziad Makkawi, former JP Morgan hankers; Jamil Jar-ondi, previously with Al-Mawarid in Sandi Arahla; and Safi Harb, formerly with the World Bank.

MECG's board chairman is Khalid Alturki, owner of Tradco, the bolding company of a group of Saudi companies. Other board members include Mr John Standen, of BZW, and Mr Robert Wade-Gery, vicechairman of BZW and a former British High Commissioner to India.

#### By Antonia Sharpe expected to make a £3.5m exceptional charge to cover redundancies following Leading Middle Eastern its failure last month to secure part of a £400m contract for Type 23 frigates. businessmen have teamed up with BZW, the investment The company, which lost out to GEC-

hanking arm of Barclays Bank, and the International Finance Corporation, the private sector arm of the World Bank, to set np a financial institution conducting investment and merchant hanking activities in the region.

The Middle East Capital Group, which is capitalised at

investors,

to expand in UK hospital sector

By Tim Burt

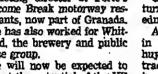
### By David Blackwell

Aramark, the US contract catering group with annual sales of \$6bn (£3.9m) is considering expanding its UK business into the hospital sector. The group, which is owned

Mr Mike Tye, 42, to head its UK food services division. Mr Tye, who starts work next Monday, is joining Ara-mark after a year as sales and

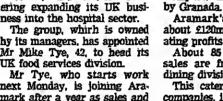
marketing director at Forte's He has also worked for Whitbread, the brewery and public house group,

He will now be expected to look at the potential of the UK hospital market for Aramark as well as to increase the group's activities in the further education sector.



Welcome Break motorway restaurants, now part of Granada.

Aramark is the fourth larg-



est contract caterer in the UK. The three larger contract caterers are Gardner Merchant, owned by Sodexho of France, Compass, and Sutcliffe, owned

Aramark's UK sales are about £120m, generating operating profits of £6m.

About 85 per cent of UK sales are from the husiness dining division. This caters for all types of

companies, including utilities. William McColl (left) with Mike Tye: he hopes his retail catering Only about 3 per cent of turnover is derived from the experience will throw fresh light on the contract business education sector.

William McColl, chief execu-Aramark was taken private in a £1.2bn management tive of Aramark UK. While the US board in Philahuy-out in 1984. Its shares are delphia has yet to decide bow traded internally, and have many shares to make available improved by a factor of 15 over to Mr Tye, he is likely to be the last 13 years. Mr Tye will be joining the 80 offered the chance to acquire between 30,000 and 40,000. At the last internal revaluation,

UK managers who own and run the UK operation. The the price was \$15.40 a share. business is is headed by Mr Mr Tye said last week that

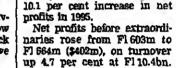
Elan changes to align

on Friday, change its financial year-end and change its

executive, said the changes were designed to improve the understanding of Elan's finan-

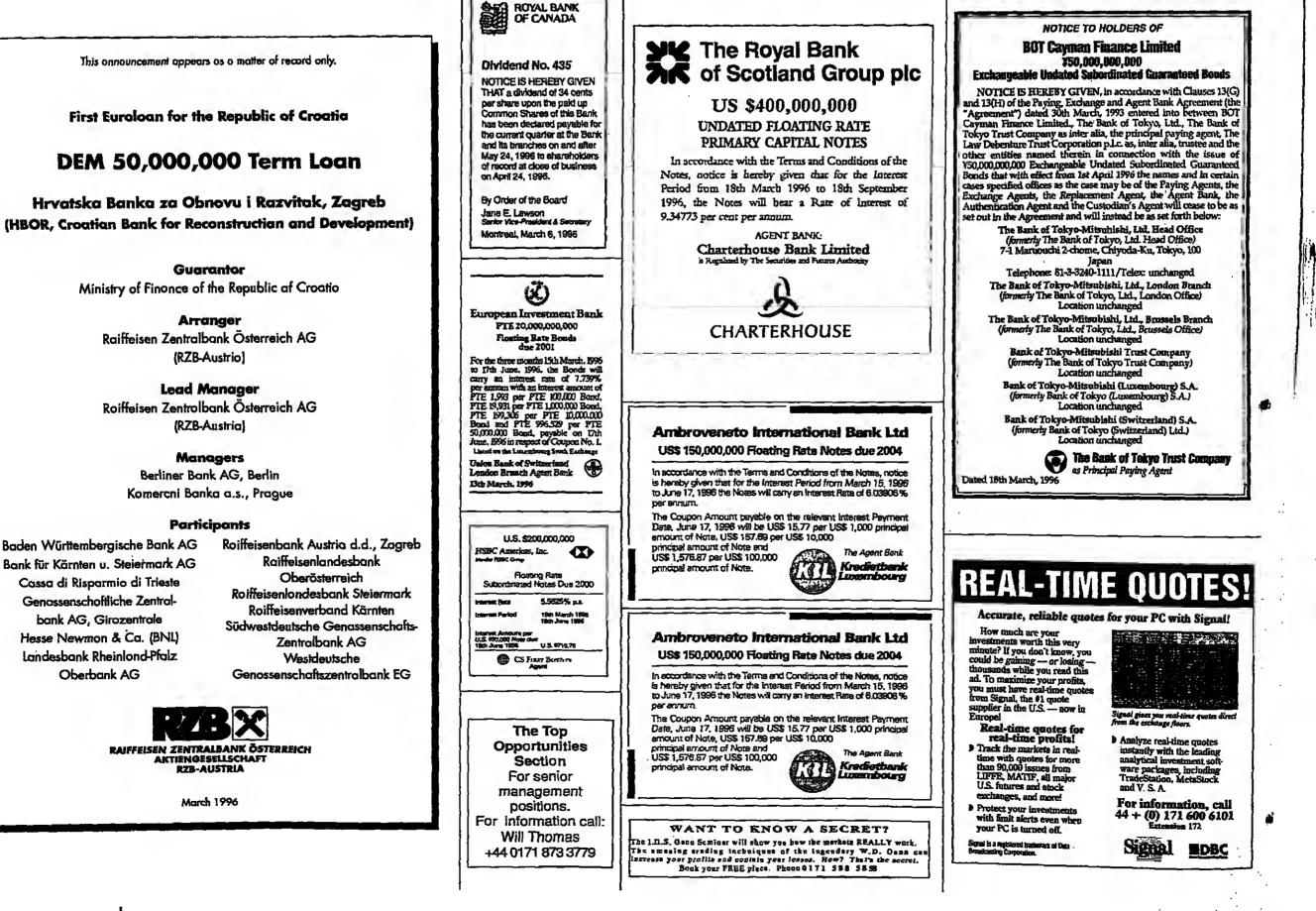
cial statements and to bring its reporting schedule into alignment with most of the companies on the New York

Stock Exchange. Elan, a maker of drug dellyery mechanisms such as slow release tablets, said the stock



FI 664m (\$402m), on turnover up 4.7 per cent at Fl 10.4bn. Turnover would have increased by about 9 per cent

at constant exchange rates. In 1994 Heineken recorded a F159m extraordinary gain on the sale of a stake in a Benelux spirits joint venture, which



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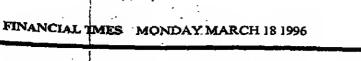
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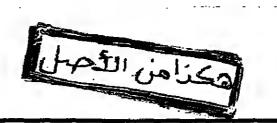
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## COMPANIES AND FINANCE

## Normandy four-way merger plan in tatters

### By Nikki Talt in Adelde

Plans by Mr Robert hampion de Crespigny, head ( Austra-lia'a Normandy minig group, to create a A\$3bn (\$\$2.32bn) mining house thrugh the merger of Normandyind three of its related compares is in tatters after Newcra Mining, the Melbourne-base goldminer, voted down the beme Newcrest's decisin was finally made at 7pm h Priday after a day of negotiaons dur-

ing which sharehiders waiting to approve he Nor-mandy deal - saw peetings repeatedly adjourned But Mr de Crespign said he

remained wedded to te idea of bringing the company under one roof. "Our merge will go through ... it's just oing to have to be delayed intil we can see our way forard," he told a Sunday TV prevamme.

By David White In Marid

A rescue plan for Hurte, the

Spanish building grup, ran aground last week ashe com-pany applied to go in receiv-ership, with out;anding long-term and short-ten debts totalling almost in teach

totalling almost la120hn

The move followed, mara-

thon board meeting on

Wednesday night in esponse

to an audit which ucovered

some Pta10bn of hidde losses.

Trading in Huarte shres was

The application forsuspen-

suspended on Thursda.

By Tom Burns in Made

Tisa, the internationa arm of

Spain's Telefónica, hasecured

a wide-ranging agreemnt with

Microsoft to marketthe US

company's PC servies and products in Latin merica,

where Tisa is the dininant

telecons operator. Mr Ignacio Santilla, Tisa managing director, sd Tisa-controlled operators if Argen-

tina, Chile and Per would

offer Microsoft on-he and internet packages to abscrib-ers of Infovia, Tisa's C com-

munications network.

(\$964m).

"There is absolutely no doubt it is in the interests of Normandy group shareholders ... and even Newcrest, one of those shareholders, would benefit from such a merger." Mr de Crespigny had been seeking a four-way merger between Normandy; PosGold its quoted goldmining offshoot, in which Normandy holda a 50.1 per cent interest; Gold Mines of Kalgoorlie; and North

Flinders Mines. PosGold holds large minority stakes in both GMK and NFM, both of which are also listed. But, earlier this month, New-

creat spent around A\$450m buying up a 14.9 per cent stake in Normandy and 12.5 per cent of PosGold, and said it was interested in a merger. The PosGold stake gave Newcrest the potential to block

sion of payments to creditors,

filed at a court in Pamplona in

northern Spain, will temporar-

ily debar the group from gov-erument construction con-

tracts, estimated to account for

half its order backlog of some

Mr Manuel Zorita, who took

over as chairman last month to

head the rescue plan, resigned

his post in favour of another

board member, Mr Jaime

Analysts said the surprise

receivership decision partly

reflected tensions in top man-

agement and "cold feet" by

"We have established the

framework for an open-ended

business relationship that will

make joint use of and provide added value to our respective

technologies," said Mr Santil-

the four-way merger, since Pos-Gold'a participation required

Pta150bn.

Azcona.

soft chairman.

lana.



Robert de Crespigny: remains wedded to idea of merger

approval from 75 per cent of all PosGold shares voted (with Normandy excluded from voting its 50.1 per cent bolding). On Friday evening, a dejected Mr de Crespigny said negotiations with Newcrest mandy found "unacceptable".

Huarte calls in receivers as rescue plan fails

tion of Pta3.5bn.

plan in February.

building concern Constructora

San José, which committed

itself in the rescue plan to tak-

ing a stake of just under 25 per

cent in exchange for an injec-

Suppliers are also under-atood to have been unhappy

with arrangements for the

repayment of some Pta33bn

owed to them by Huarte,

although they agreed to the

reported yesterday to have started talks with another

Snanish construction concern.

Pacsa, on a possible stake in

Constructora San José was

had continned until late in the afternoon, and at about 4pm an agreement had appeared to be

in aight. However, Newcrest had added new conditions at the last moment, which Nor-

Huarte. Pacsa is 30 per cent

owned by Hochtief of Ger-

creditor banks taking a com-

hined stake of about 17 per

cent in a debt-for-equity swap.

It hinged on real estate sales

which were expected to gener-

ate Ptal5bn in cash. Mr Zorita

said expected losses on these

sales now made the plan "com-

Auditors put Huarte's 1995

losses at Pta31.2bn, on sales of

pletely unviable".

The rescue plan involved

many.

A slightly different statement from Newcrest said its chairman and chief executive had been attempting to negotiate a merger proposal with Normandy until 6.45pm.

"Normandy declined to adjourn the meeting to allow the Newcrest board to meet for further discussion. Newcrest then voted against the PosGold resolution," it said.

"This is 1980's action and the world is tired of this type of behaviour," said a dejected Mr de Crespigny after the vote. Despite his determination to

pursue the four-way merger plan, Mr de Crespigny also admitted that the result could make Normandy a takeover target in the future.

There is no doubt that Normandy is exposed over this exercise. Whether this makes it a target, people will have to sit down and take a look." he said

the investment services com-

pany, acting as advisers to Huarte, and with a Pta939m

net profit in 1994. The audit

drawn up hy Samuel Montagu

of the UK. The banks insisted

on removing the controlling

Ptal.02bn.

Mexico to change Pemex sale guidelines

<del>الماريخة.</del> ويدير في تشريع على الإدران ويدور و

#### By Daniel Dombey in Mexico City

The Mexican government has announced restrictions on foreign participation in the priva-tisation of the country's petrochemical industry, a change

from previous policy. The sale of assets belonging to Petróleos Mexicanos (Pemex), the state oil monopoly, has been the centrepiece of the government's privatisa-tion programme. But the pro-cess is now on hold until new guidelines are worked ont, although the government has confirmed that current rales will be followed where the bidding process has already

began. The decision to restrict foreign ownership follows pres-sure from Mexico's larger cor-porations as well as heated political debate.

"We had been walking in circles," said Dr Jesús Reyes Heroles, the country's energy

secretary. A 1993 attempt at privatisaabowed a net worth of The scheme to bring banks tion was abandoned due to low in as shareholders alongside a petrochemical prices. Last new industrial partner was summer it was decided to sell approved by the principal credoff 61 secondary petrochemiitors in December, after they cals plants complex by comhad rejected an earlier plan plex, raising about \$1.5bn.

However, Dr Reyes Heroles said it was no longer certain sales would be made complex by complex and the changes would push privatisation back

He said concerns among Mexican manufacturers that foreign companies would control plants on which they depended had played a key role in the decision.

The privatisation had also received increasing attention in congress, with politicians linking Pemer with national

Dr Reyes Beroles rejected claims that the move was anticompetitive, argning that most petrochemicals are internationally traded and it was unlikely that plants producing the same products within different complexes would go to the same bidder. He said there was "a big question mark" over whether fewer resources would be attracted to the privatisation.

## **NEWS DIGEST Brierley defends** Delham dawn raid

19

Mr Bob Matthew, chairman of Brierley Investments, said that the weekend's NZ\$880m (US\$465m) dawn raid by Delham Investments on 20 per cent of its shares would prove "very beneficial" to the company in helping enhance its developing interests in Asia. He said that while the company was well positioned in its home markets of Australia and New Zealand, the intended close relationships with consortium members would add "an exciting new dimension to Brierley's investment activities in Asia and elsewhere".

The raid means Asian investors now control more than 30 per cent of Brierley. Temesek Holdings has a holding of just over 10 per cent, which it began building through a joint shareholding to control Mount Charlotte Hotels of the UK, now Thistle Inns. in 1991. Thistle is 70 per cent owned by Brierley.

Delham is a consortium of Malaysian, Singaporean and Indonesian corporate investors. Members are Hong Leong, the Malaysian group which has large interests in financial services, manufacturing and the media; Sembawang Corporation, of Singapore, which has interests in marine and heavy industries; Haw Par Brothers International of Singapore, whose leading shareholder is the United Overseas Bank; Salim Group, described as the largest conglomerate in Indonesia; and Hong Leong of Singapore, a property and hotel group which controls New Zealand's biggest hotel group CDL Hotels. Terry Hall, Wellington

### Argentaria issue priced

Argentaria. Spain's partially-privatised banking group, set a maximum price of Pta5,280 for the \$1.2bn disposal of 25 per cent of its government-held equity. The final price will be fixed on March 25. The maximum price is considered low by analysts and reflects a sharp fall in Madrid's bourse following the inconclusive result of general elections on March 1.

Argentaria said the domestic retail tranche of the issue was almost seven times oversubscribed. Some 66 per cent of the offering is to be placed in Spain, where small investors will receive a 4 per cent discount on the final price.

Tom Burns, Madrid

## Czech telecoms group down

SPT Telecom, the Czech national telecommunications operator in which PTT Telecom Netherlands and Swiss Telecom jointly own a 27 per cent stake, reported preliminary pre-tax profits of Kč7hn (\$257m) for 1995, down from Kč7.5n a year earlier, based on Czech accounting standards. Sales climbed 18 per cent to Kč26.9hn, but costs rose 31 per cent to Kč19.9hn because of higher depreciation and maintenance charges. SPT said these resulted from an accelerated drive to modernise its network. Profits after tax were Kč4.3bn, up from Kč3.9bn.

Total assets soared to Kč96.7hn following the purchase of the 27 per cent stake last summer by TelSource, the Dutch/Swiss consortium, for \$1.45bn. Total equity at the end of 1995 was Kč75.5bn. Investment expenditure for the year amounted to Vincent Boland, Pragu almost Kc20bn.

## Cycle & Carriage soars

Cycle & Carriage, the Singapore vehicle distributor and property group, reported pre-tax profit up 43 per cent to S\$287m (US\$204m) for calendar 1995, on turnover up 19 per cent to S\$2.93bn. Earnings per share were 77.8 cents against 53.1 cents last time. Mr Boon Yoon Chiang, managing director, said motor operations had had an "exceptional" year and that Financial staf

### the remainder owned by Patrimonio del Estado, a Spanish government portfolio company. There bas been frequent speculation that Patrimonio would dispose of its profitable

the foreseeable future.

on its listed subsidiaries CTC of Chile, Telefónica de Argen-tina and Telefónica de Perú, and on the acquisition value of Its other Latin American assets, rose by 11.4 per cent last year to \$6.4bn.

**Telefónica offshoot in agreement with Microsoft** 

coma bolding company becomes a leading supplier of on-line services to the Spanish speaking world.

Having consolidated its strength in Latin America's basic telephony and cellular phones sectors, Tisa now seeks to become the area's main

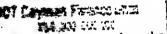
Tisa did not reveal any figmres for the investment that would be involved in the agreement but the alliance is judged

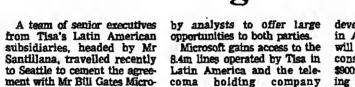
will partner GTE of the US in a consortium that will spend \$900m over the 10 years building an optic fibre network in Mexico.

Tisa reported a 27 per cent increase in revenues to Pta281bn (\$2.2bn) last year and lifted net profits by 17 per cent to Pta29.7bn. The income represented 22 per cent of 1995 pet profits posted by Telefon-

### ÎCA. Telefonica, which is 20 per egy, it will spend up to \$300m cent state-owned, controls 73

A LONG THE STATE





multimedia provider. In a first phase of this strat-

developing its cable TV units in Argentina and Chile and

over the next three years per cent of Tisa's equity with

asset but Mr German Ancoechea. Tisa chairman, said there were no privatisation plans for Tisa's market value, based

with a Pta28.3bn estimate which previously beld just to the end of the year.

sovereignty.

1996 would be "satisfactory".



made earlier by Axel Group, over 50 per cent.

about Ptasshn. This compared shareholder, Grupo Hasa,

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## FINANCIAL TIMES MONDAY MARCH 18 1996

## **Mutuals moving** to critical mass

Maggie Urry assesses the confusing choices facing US investors as small funds proliferate

mutual funds as there are stocks listed on the New York Stock Exchange. And there are hundreds more each year. By the end of last year Americans bad \$2,820bn invested in

mutual funds. The number of mutual fund management groups has doubled over the last 10 years to more than 500, attracted by the rapid growth in the market for managing money.

Divide the larger of those figures by the smaller, and the average amount run by each fund group is around \$5bn. But this masks a huge disparity between the giants, like Fidelity, and the very smallest.

would seem a classic case of a highly fragmented industry, in which a few dominant operators should wield their power to squeeze out the smaller, and force a consolidation producing economies of scale. Whether that will happen in the US mutual fund business is a debate currently raging among participants and observers of the industry.

According to one view, rapid consolidation is already taking place and will only end when the industry has been whittled down to a few large funds and a number of small, specialist groups. So said a report last autumn from Goldman Sachs, the investment bank, which has been credited - or blamed

- for sparking the argument. Mr Milton Berlinski, vice president in the financial institutions group of Goldman's mergers and acquisition department, reckons takeovers involving 20 per cent of the assets under management in the industry have taken place in the last three years. "If that's not consolidation," he

says, "what is?". The proliferation of funds with similar investment styles is unnecessary, he submits. "How many small cap funds do you need?".Others say that investors like the choice, and that smaller funds can often theme, and the \$100bill target

FUND MANAGEMENT

mance, agrees the industry is "crowded," but "I don't think its overcrowded. There will be a lot of small funds around for a long while".

Cynics even suggest that Goldman is trying to drum up business for its m&a depart ment by frightening mutual fund companies into, mergers. However, some of the larger mutual fund groups - those in the bracket which might be most squeezed by a consolida-tion - are not sitting back but preparing for battle.

Mr Stephen Timbers, chairman and chief executive of Zurich Kemper Investments. says "our goal is to get up to \$100bn in three years, with mutual funds about,,\$30bn of that. We have \$78hn at the moment." He predicts a consolidation "to the point where in five or 10 years there will be a tremendous dominance by five

or 10 mutual fund families" Ms Bridget Macaskill, chief executive of Oppenheimer Management, says "our goal is \$100bn hy the end, of the decade". That target was set at the end of 1994 when Oppenheimer had \$29bn, and it has flow already grown to exceed \$50bn with some belp from a rising stock market and acquisitions. At Twentieth Century, the fund group which last summer

fund group which last summer acquired the Benhäik com-pany, Mr Gunnar Hugges says they have an amhitious plan, "to be the number three no-load fund by the year" 2,000." That should take the groop from its current \$45bn to between \$30bn and \$10bn. There is a remarkable simi-larity in those statements. Crit-lcal mass is the common theme, and the \$100bn? target

Talk about confusing. US investors can choose from more than twice as many mutual funds as there are theted an twice when when a state and the number of the Name York and the Name Stocks interd an twice as many mutual funds as there are there are an another the Name York and the state and the state and the state and the state there are an another the state and the constitutes. The forces driving a consoli-dation are agreed by the partic-ipants to include the rising

costs of new technology and marketing to investors, and the need to have a broad product range on offer, Take technology. Mr Hughes says Twentieth Century

invested \$50m in a digital imaging system over recent years, an investment Benham would have had to make too if

it had not merged. As for marketing expenses, Mr Timbers says Zurich Kemper is multiplying its advertising budget six-fold this year, and is doubling its whole sale sales force. It costs money. he admits, hut it is the "price you have to pay to be in a consolidating industry". Ms Macaskill cites the price

of hiring good portfolio managers and of providing them with the back-up to produce supe-rior returns. As well as cost pressures, she says, there is a need to offer investors a range of products so that they can switch between funds managed by the same group.

This is appealing for companies, seeking matual funds to offer participants on 401(k) pension plans. Cashflow from this source is the fastest growing area for mutual funds. Mr Timbers says that retirement money is 10 per cent of Zurich Kemper's assets, but provides 20 to 25 per cent of the cash-

It is that consideration which is most likely to be behind takeovers in the industry. Twentieth Century's purchase of Benham was a classic example, with the former noted for equity funds and the latter for fixed income. Similarly, three deals done by Oppen-heimer, which added \$7bn of assets, rounded out its palette of funds.

But deals rarely offer such a neat fit, and the three groups each expect acquisitions to contribute only a small part of their projected asset growth.

## Ercklentz set to boost BBH's London offshoot

FINANCE

Alexander Ercklentz hasn't had much luck on his travels, George Graham writes. As a child, he spent six years blockaded in Japan during the second world war. Later, a spell in Lebanon ended with evacuation.

He has now moved to London as chairman of Brown Brothers Harriman Limited, the UK offshoot of the most private of Wall Street's private banks, and must be hoping for a quieter life. Ercklentz, who has been a partner of Brown Brothers Harriman & Co since 1978, will supervise the integration into London of the bank's Paris office, which has been closed, and some of its Zurich sales staff. Angus Ivory, a relative of the Scottish fund management clan, is managing

director of the London operation. Founded in 1818, BBH was the first New York bank to introduce mechanical bookkeeping on its customers' accounts, hut has retained a quill pen flavour, partly because of its ownership structure. Since J.P. Morgan incorporated in 1940, BBH has been the only substantial US commercial bank to remain a private partnership - although Goldman Sachs preserves the partnership tradition among the investment banks.

While Goldman ponders a change in its ownership structure, BBH has no

interest in abandoning the partnership. Some things must change, however. The partnership no longer includes any of the original Brown family – Walter Brown is no relation, and Elbridge Gerry Jr, a descendant of the famous gerrymandering governor of Massa setts, is the last of the

[5] A. M. LEWIS CONTRACTOR STRUCTURE AND ADDRESS AN

FACES

Harriman line. That will be the end of the father and son tradition, for BBH now operates an anti-nepotism rule prohibiting partners' offspring from being employed in any capacity.

Wolfensohn's men on the rise

Jim Wolfensohn's efforts to place his own imprint on the World Bank's management structure have been slow and prudent since his appointment as president last year, but steadily, his own people are moving into top positions. George Graham writes. Latest to step up is Brian Wilson,

who moved to Washington less than a year ago and who will become vice president of financial policy and institutional strategy. Wolfensohn's top appointments so far are a mix of Bank outsiders, like Wilson, who worked for Allied Irish

Banks for 20 years, and old timers like Caio Koch Weser, recently promoted to one of five managing director slots but the newcomers are gradually becoming more prominent. Wilson's job includes loan pricing,

risk management and country credit

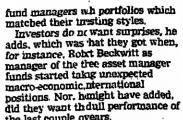
assessment, but closest to Wolfensohn's heart is the co-ordination of changes to the Bank's structure and institutions.

Wolfensohn sald he had selected Wilson "based on his previous experience as a change agent." This New Democrat jargon is taken within the Bank as a sure sign that he has been hobnobbing with Bill and Hillary Clinton, whom he entertained at his Jackson Hole ranch house last summer.

### Fidelity reshuffle aligns the styles

There was a rare lifting of the veil at the Boston headquarters of Fidelity Investments last week when the largest mutual fund group in the US announced a shuffling of portfolio managers and a realignment of its equity division from four to eight groups, writes Maggie Urry. The changes were billed by William Hayes, Fidelity's director of equity investments, as part of a continuing evolutionary process: as Fidelity has grown, the division has been split into two, four, and now eight groups. Some outsiders, however, are more interested in a reshuffle of portfolio managers, affecting some 26 funds. Eric Kobren, editor of the Fidelity

Insight, a newsletter which follows the company's funds, denies that this was a matter of rewarding stars and demoting the underperformers. It was rather, he says, a matter of aligning



then Jon

the last couple oyears. Although a ful swap between Bettina Doulton ad Rich Fentin, gives Doulton a leg upo run Fidelity's \$16bn long-estabshed Puritan fund, Kobren says it inot necessarily a demotion for Ferin to take on the \$5bn Value fund;here his talents will be better employd.

The main thin though, for many investors, is thateff Vinik has kept his place runnin the Magellan fund, Fidelity's \$55.5bijewel in the crown, in spite of a pooperformance lately.

### Currency cross-curents

Veteran forex bos Albert Hoyle has resigned as heaof spot and forward forex trading at edging investment hank Bank Geseschaft Berlin (BGB) in London after 1st five months in post, Jonathan uthrie and Philip

Gawith write. He is joining htions Bank of North Carolina, whichs aggressively seeking to bolster its potion in the forex market. Market peculation is that be has been offered package of as much

as £500,000 to dgo. He was recruid by the peripatetic Mike Cornford, as of London's leading spot forgn exchange traders, who runs Natios' London forex operations and hs himself had five different jobs inhe past two years. The fact that Hcle had previously turned down andfer to work at Nations has prospted talk that he may be being recruiti to replace Cornford. While Hoyle my have received the proverbial "offethe couldn't refuse", there is also evience that he became mired down in EB's Teutonic culture. He is known to ave become frustrated at the slow pacewith which BGB London's tradin infrastructure, including creditdeveloped. New client business is also aid to have been slower to matenlise than he expected. Hoyle, who is a gardening leave, and unavailable or comment, was a good catch for EB, the London investment baning arm of Bankgesellschal Berlin AG, which was only set upn July last year. As head of forex triling and sales at HSBC in Hong Dng, he had presided over one of the legest forex operations in th Far East, and had previously held enfor positions at Chase and Citibpk.



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ON MARCH 18 WE TURNED THE SWITCH TO A BRIGHTER	Capital One Master Trust U.S. \$300,000,000 Floating Rate Class A Certificates, Series 1995-2 For the interest period 15th March. 1996 to 15th April, 1996 the Certif- leates will carry an interest rate of 5.4850% per annum with an amount of U.S. \$47,23 payable per U.S. \$10,000 denomination and U.S. \$472.32 per U.S. \$100,000 denomination, payable on 15th April, 1996. Union Bank of Switzerland London Branch Agent Bank Bith March, 1996 U.S. \$30,000.000 (Corrent castandra genome U.S. \$300,000.000 (Corrent castandra genome U.S. \$300,000 (Corrent castandra genome U.S	Sotie Register Extrao of shareholders of The Europe office, 6, route de Trèves, L-265 the following agenda: 1. To bear the report of the au 2. To approve the report of the 3. To grant discharge to the lid 4. To grant discharge to the lid 5. To decide to close the liquid 6. To decide to keep the record Fleming Fund Management 7. To decide that proceeds whit to the Caisse des Consignati There is no quorum at this meet Shareholders who are not able to to execute a power of attorney a By order of the Board of Direct March 1996	e liquidator and of the auditor to the liquidation: quidator and to the auditor to the liquidation; rectors in office until the date of liquidation; ladon of the Corporation; las and books of the Corporation for a time of 5 yearst the offices of t (Luxembourg) S.A.; ch may be distributed to the persons entitled therethe transferred ions for the benefit of the persons entitled therethe tring and resolutions are passed by a simple majority the votes cast. Dattend the captioned extraordinary general meetin are requested and return it to the registered office prior to the datof the meeting.
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## Global Investor / Philip Coggan

## When Joe Sixpack stops ogling

Collectors of stock market omens need look no further. were large moves in numerical terms, earlier shifts dwarfed The cover of April's US edition of Playboy magazina highlights an articla on picking successful mutual funds. When Joe Sixpack stops looking at naked ladies long enough to phone his broker.

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that is probably a sign that the top of a bull market is near. Another straw in the wind was a recent Wall Street Journal article which cited a newly redundant 29 year old who was putting his severance cheque into shares because he felt

The volatility that has recently been apparent on Wall Street may also be a sign of a turning point Of course, while the 171 point decline on March 8 and the 110 point rise on March 11

them in percentage terms. But a three point one-day fall in US Treasury honde is a large decline on anyhody's definition, and the move from sub-6 per cent yields to 6.7 per cent on the 30-year bond constitutes something more than market turbulence.

The obvious culprit for inducing a turning point is that they would perform best in both the short and long run.

COMPANY RESULTS DUE

French banks

still suffering

from property

French banks' and insurers'

bear the traces of the property

recession. Many financial sec-

tor companies have already set

aside heavy provisions to cover

their exposure to the property

market, hut previous promises

that a line has been drawn

under their property problems

have often not been fulfilled,

Paris residential property

prices have fallen about 20 per cent from the 1990 peak, while

rental values for commercial

property in central Paris have

reports AFX News.

dropped 35 per cent.

1995 results will continue to

recession

change in monetary policy which has occurred over the last year or so. Interest rates have been falling around the world and, as the graph shows, OECD money supply growth has picked up sharply from its low level of

the early 1990s and is now growing at the kind of rate achieved in the 1980s.

While there may be precious few signs of inflationary pres-

Thursday, is seen as the pick

of the French insurance sector

because of its relative immu-

nity to some of the difficulties

facing its competitors. Mr Claude Bébéar, its chairman,

had promised a substantial

increase in earnings for 1995

and analysts are looking for

net profit of between FFr2.6bn

(\$510m) and FFr2.8bn, up from

Banks were affected last year

when the recovery ran out of

steam in the second half,

FFr2.26bn.

sure in the global economy, based on past experience bond investors could be forgiven for assuming that inflation could yet return. The markets had drifted into a kind of consensus that inflation was no longer a threat, and that central banks have economic management down to a fine art.

According to Ms Peg Had-zima, director of global bonds research at Scudder, Stevens & Clark in Boston: "Bond markets had been very one-sided in their bet. There was an incredible amount of complacency. Virtually everyone was bullish and there was a lot of room for a shakeout."

The sudden decline in bond yields seems all the more surprising given that central banks, and it is assumed particularly the Bank of Japan, have been making heavy pur-

profit, of between FFr100m and

FFr750m, but there have been

reports that the bank could

make a net loss of several hun-

Pearson: Profits of the

media, information and enter-

tainment group for 1995, due

today, will be flattered by the

large exceptional profit from

the sale of most of its stake in

British Sky Broadcasting. The

sale produced a gain over book

value for the shares in the sat-

dred million francs.

chases in the bond market. One way of looking at the market shift can be found in the work of Mr Avinash Persaud, head of currency research at J P Morgan in London. He has found that in the short term market behaviour tends to conform to a limited number of regimes.

He cites six currency market phases which are particularly common: yield loving, when high-yielding currencies, such as the Indonesian rupiah and the ftalian lira, outperform the yen, Swiss franc and D-Mark; risk aversion, the opposite of yield loving; dollar correlation, when the US dollar and other

linked currencies such as sterling are rising; profit-taking, when the currencies which did well 20 days ago do hadly today; EMU convergence/divergence, when the French and

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Source: FT Extel

Share price relative to the

FT-SE-A All-Share Index

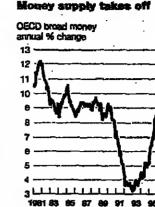
Swiss francs fare well or badly against currencies such as ster ling, the Danish krone and Swedish krona; and interest rate differentials, when currencies with rising interest rate support do well.

These phases tend to last for at least eight weeks, but in the ast five years none has lasted for more than twelve. Persaud has devised the "regime machine", a computer programme which aims to tell investors which phase the markets are going through. The analysis should also apply to the bond market, says Persaud. Signs of inflationary pressure are not eo great that bonds should be in headlong retreat. It may be that markets are shifting from a vield-loving phase (characterised by speculators borrowing in yen to purchase higher-yielding bonds)

> Fl 42.7m a year earlier. The company has forecast a "sub-stantial" rise in full-year net profit from ordinary activities from the 1994 figure of F195.3m, with second-half ordi-nary net profit "clearly" higher than the year-earlier figure of FI 51.7m.

Lucas Industries: The City of London will be asking who will succeed Mr George Simpson as chief executive when 1991 92 93 94 95 96 the antomotive and aerospace equipment group announces its interim results tomorrow. Mr Simpson said last week that he would leave Lucas in March 1997. The group is expected to announce a rise in pre-tax profits from £44.5m (\$68m) to

for the 1994 year. In August the aging group will tomorrow be the latest to reveal the woes company reported first-half net



Source: FT Excel

lows.

into a risk-averse phase.

The rise in US bond yields

After gaining well over 30

per cent last year in shares, investors could be tempted to

book some profits and buy

bonds now yields are off their

The ratio between bond and

equity yields, while still well short of the peak reached in

1987, is at its highest level

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presents an obvious threat to

the hull market in equities.

and the second secon

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Total return in local currency to 14/3/96

	US	Japan	Germany	France	Holy	UK		
Cash								
Week	0.10	0.01	0.06	0.08	0.18	0,12		
Month	0,44	0.04	0.28	0.36	0.84	0.53		
Year	6,75	2.19	5.56	8.00	11.75	7.88		
Bonds 3-5 y	6a/							
Wesk	-1.08	0.18	-0.72	-0.55	-0.41	-0.84		
Month	2.71	0.35	-0.85	-0.49	-0.75	-0,98		
Year	9,26	B.01	11.92	14.42	22.07	11.91		
Bonds 7-10	Vear							
Weak	-1.76	0.36	-0.86	-0.56	-0.94	-1.26		
Month	-4.55	0.28	-1.97	-0.81	-1.69	-2.1		
Year	10.97	11.33	12.68	16.99	31.03	12.27		
Equities								
Week	-2.0	0.4	-2.1	-1.8	-3.3	-1.8		
Month	-1.8	-5.1	-0.4	1.8	-3.5	-0.9		
Year	38.1	19.1	21.4	17.6	-0.5	25.9		
Source: Cash &	Bonds - Lehma	an Brothas	L.	Equilies	O FT/Extel	ndex Unit.		

The FT/S&P Achumas World Indicas are jointly owned by FT-SE International Limited Goldman Sachs & Co., and Standard & Poor's.

come.

price.

since the Crash. (However, the made of the demographic trend earnings yield/bond yield relathat baby boomers saving for tionship, much followed hy US retirement will be reliable huyinvestors, almost makes equiers of equities for years to ties look cheap).

Every time bears sense that the US market is correcting, however, it seems to rebound. US private investors have been taught to buy the market on the dips and via their private pension schemes are dribbling

Britannic Assurance: The

life assurer announces its full-

year results for 1995 on

And despite their deviation from the path of political cormoney into mutual funds on a regular basis. Much has been readers are smarter than that.

rectness perhaps even Playhos . ·. ·

Bnt this sounds worryingly

like an argument that the

greater fool will be around to

huy shares, no matter what the

profits of about £1.5m on the lier, according to analyste sale of businesses, and give forecasts, reports AFX News. earnings of 11.6p (9p). Net profit before exceptional items is expected to fall to

Fl 40m-Fl 50m from Fl 107m a year earlier. In November Nedlloyd

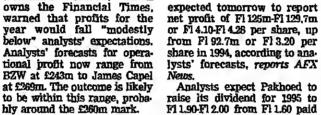
reported higher third-quarter net profit of F153m and nine month net profit of Fi 149m. hut nine-month net profit before exceptionals was down at FI61m from FI78m 8 year earlier.

Guinness, the brewer and distiller, is expected on Thursday to report pre-tax profits for the year to December of about £875m after £64m of reorganisation charges already announced. A year earlier it reported profits of £915m. Investors will be hoping for some slightly encouraging noises from Guinness about a modest pickup in prices and volumes in selected markets. The dividend should be up to

to the property market is more limited than in the insurance sector, but they also face additional problems. Crédit Lyonnais' results are due on Thursday and speculation is growing that the stateowned French bank could post another net loss, despite last

year's government bailout and Axa, the French insurer restructuring plan. Analysts Pakhoed: The Dutch transwhich reports results on had predicted a small net port and storage company is profit up at F161.4m from

which will have affected lendellite venture of £132m. In ing and net banking income. December Faarson, which However the banks' exposure owns the Financial Times, warned that profits for the year would fall "modestly below" analysts' expectations. Analysts' forecasts for operational profit now range from BZW at £243m to James Capel at £269m. The outcome is likely to be within this range, proha-



INTERNATIONAL EQUITIES By Antonia Sharpe High primary liquidity shields issues

has been simplified so that hond for Thailand's Property The high levels of liquidity in Bohler-Uddeholm. the primary equity market The choice available to SBC Warburg has total control Perfect had to he halved to investors is a stark contrast to have so far protected internaover the international abont \$35m and the coupon tional equity issues from the of 1.8m shares. In last year's offering, there were two foreign tranches, one raised substantially because of last year, when the market had difficulty in absorhing the the lack of demand. But even recent upheavals in the US and ry General Meetik seemingly-endless snpply of such drastic action failed to European bond and stock martelecom stocks. "The investor targeted to Europe and the prevent the bonds from falling kets. base is not being eroded by a when they started trading. Equity syndicate managers other to the rest of the world, supply of stock from just one said that the fall-out from the each managed by a different Bankers say that a change of mood hy Swiss investors, who are among the main buyers of bank. Bankers said putting the sharp drop in US treasuries a sector," said one equity syndiweek ago had failed to dent international tranche under a cate manager. Nevertheless, bankers are single leadership was wise in Asian convertible bonds, is to this year's trend by US and UK taking extra precantions to ensure that their deals are the current market conditions. hlame. They fear that China's investors to divert funds away "You have to manage the proaggression towards Taiwan from their domestic markets cess more aggressively to get the orders in and to ensure price stability," said one which had heen trading at placed snccessfully, such as will undermine stock markets working out strategies on how best to stabilise the share price all-time highs. in the region. However, the Swiss did not They added that the sectoral have to wait long for an alteronce the shares start trading in hanker. diversity of the issues on offer Syndicate managers are connative home for their funds. was also helping to insulate the market. the primary market from the They are also shortening the fident that the high quality of Last week, Zurich Insuranca tima that the deal is in the market to minimise the risk of the European equity issues already in the market or in the raised \$720.6m through an recent volatility. Although there are two bank privatisaoffering of seven-year converthaving to adjust the pricing in ible bonds. Demand from Swiss tions - Argentaria, the Spanish banking group and UBN, the Norwegian savings bank - in pipeline will result in healthy the event of another severe over-subscriptions. and foreign investors for the - 2 dollar-denominated bonds was drop in underlying share mar-However, they are concerned kets. "You don't want to hang around in this kind of market," at the sudden drop in interest in Asian deals, particularly with respect to Thai convertthe market, other deals range such that the company was from the flotation of Scania, able to achieve a conversion premium of 25 per cent and a the Swedish truck manufacsaid one banker. ible bonds and Indian global In the case of Bohler-Uddeyield to maturity of 4.2 per turer, and secondary offerings depositary receipts, which had holm, launched last week, the cent. When the bonds started in the fashion house Gncci. offering of 3m shares is set to started the year with such fantrading they rose almost immewhich was last year's hottest lare. Last week, a convertible to their issue price of 80.77. be priced by March 27. In addi-PIPO, and in the Austrian fare. tion, the structure of the deal specialty steel manufacturer. FT/S&P ACTUARIES WORLD INDICES The F7/S&P Actuaries World Indices are owned by FT-SE International Umited, Goldman, Sachs & Co. and Standard & Poor's. The indices are compiled by FT-SE international Limited and Goldman Sachs in conjunction with the Faculty of Actuaries and the Institute of Actuaries. NatiWest Securities Ltd. was a co-founder of the indices. NATIONAL AND FRIDAY MARICH 15 1986 Ind Local Local % Gross Iting Yen DM Currency chip from DM. lex Index Index Index 28/12/85 Yield - THURSDAY MARCH 14 1995 --- DOLLAR INDEX ----ONAL MARKETS Local DM Currency 52 week 52 week Index Index High Low LIS Dollar Index Pound Stanling Index LIS %chg Pound Doller since Starling Yon Index 29/12/95 Index Index Figures in parantheses show number of lines Yen 
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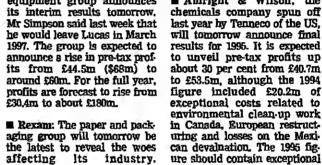
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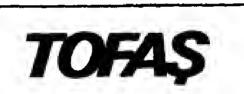
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1. 1. 1. 1. 1. · . · Although the raw material price increases which hit paper manufacturers last year eased in the second half, subsequent destocking hy customers affected sales badly, and falling





sales prices squeezed margins. Consequently analysts are to 250.

chemicals company spun off last year by Tenneco of the US, will tomorrow announce final results for 1995. It is expected Industry about clarifying the interests of shareholders and to unveil pre-tax profits up about 30 per cent from £40.7m policyholders in its long-term to £53.5m, although the 1994 funds. figure included £20.2m of

Nedlloyd: The Dutch shipexceptional costs related to ping and transport group is environmental clean-up work expected on Thursday to report in Canada, European restructuring and losses on the Mexinet profit of Fl 100m-Fl 111m can devaluation. The 1995 fig-(\$67m) for 1995, compared with a restated F1108m a year ear- about 15p from 13.8p.

Wednesday, Analysts' forecasts expecting Rexam to report prefor its earnings are generally tax profits of £185m, well below in the £33m-£36.3m range, comthe £226m recorded in 1994. Earnings per share are expected to have dropped from 30.8p Albright & Wilson, the

pared with £31m reported for 1994. Forecasts for its dividend are in the narrower range of 15.2p-15.5p for the full year, compared with 14.0p for 1994. There will also be keen expectation of any sign of progress on Britannic's talks with the Department of Trade and

1.5 199.78 137.45 157.58 174.92 2.8 2.17 205.00 199.38 136.49 156.78 174.34 209.73 173.10 174.44 Ine works make the second second second and second محمد من المعالية الم المعالية الم

## NOTICE OF MEETING OF THE GENERAL ASSEMBLY OF SHAREHOLDERS OF TOFAŞ TÜRK OTOMOBİL FABRİKASI A.Ş.

Tha meeting of the Ordinary General Assembly of Shareholders of Tofaş Türk Otomobil Fabrikası A.Ş. ("the Company") will be held on Wednesday, 3 April 1996, al 16:00 p.m., in the Divan Hotel, located at Cumhuriyet Caddesi No:2, Taksim-İstanbul, Turkey, to discuss and take decisions with respect to the following agend

In order to attend and participate in this Meeting, either in person or by proxy, Shareholders of the Company are kindly requested to obtain their entrance cards from the Company, not later than March 29, 1996. Any Shareholder who wishes to be represented at the Meeting by proxy must deliver to the Company a proxy in the form available from the Company, executed and notarized in accordance with Regulation No.8, serial 4 of the Capital Market Board. Holders of shares of the Company in bearer form may obtain entrance cards by depositing share certificates with the Company. Holders of shares of the Company in bearer form may not legally attend or participate in the Meeting without obtaining an entrance card.

Under current Turkish law, (1) holders of Depositary Shares representing the Company's Group E Shares will not be able to vote or to cause the Depositary in respect of such Depositary Shares to vote Group E underlying such Depositary Shares or to participate in the Meeting, and (ii) holders of the Company's Group E Shares who are not resident in Turkey will not be able to vote such Group E Shares or to participate in the Meeting, unless the indirect Investments of holders of Depositary Shares in the underlying Group E Shares or the direct investments of non-resident holders in Group E Shares, as the case may be, are first registered with and approved by the Foreign Investment Directorate of the Prime Ministry of the Republic of Turkey (tha "FID"). Accordingly, a holder of Depositary Shares will not be able to vote or the cause the Depositary to vote the underlying Group E Shares unless such holder encels such Depositary Shares and takes possession of the underlying Group E Shares and, if such holder is not a resident of Turkey, such holder's investment in the Group E Shares is posietared with and approved by the Fin E Shares is registered with and approved by the FiD.

Any holder who takes the necessary steps and becomes antitled to vote Group E Shares at the Meeting may obtain a form of proxy and other relevant materials from the Company at its headquarters, from the Bank of New York at 101 Barclay Street, New York, New York 10286, USA, or from Banque Internationale a Luxembourg S.A., the Company's Listing Agent, at 59, route d'Esch, L-1470,

The Reports of the Board of Directors and the Auditors of the Company for the 1995 fiecal year, the Company's Balance Sheet and Income Statements for such year and the proposal concering the distribution of net profits of the Company for such year will be made available for examination by the Shareholders of the Company from 18 March 1996 at the Company's Headquarters at the address

Kindly submitted for the information of our Shareholders.

THE BOARD OF DIRECTORS

#### General Management Address:

Büyükdere Caddesi No:145, Zincirlikuyu, 80300 Levent-ISTANBUL Tel: (0212) 275 33 90 / 7 Lines

### TOFAŞ TÜRK OTOMOBIL FABRİKASI ANONİM ŞİRKETİ 28TH ORDINARY GENERAL ASSEMBLY DATED 03.04.1996

### AGENDA

- 1. Opening of the Meeting and election of the Members of the Chairmanship Council, 2. Reading and discussing the Board of Directors' Report and Statutory and Independent Auditors' Report with respect to 1995
- operations and financal statements; approval, amendment or rejection of the Board of Directors' proposal in respect of the 1995 Balance Sheets and income Statements,
- 3. Pursuant to Tunidsh law, releasing the directors and the auditors from liability in respect of the Company's 1995 operations in
- general, 4. Approval, amendment or rejection of the Board of Directors' proposal in respect of the distribution and distribution date of the
- Company's 1995 net profile, 5. Resolution on the amendment of the Article 9 of the Articles of Association,
  - 8. Re-election of the members of the Board of Directors whose terms of office have expired, or election of new members to replace them and the determinition of their terms of assignment, by taking into consideration the change in the number of
  - directors, effected by the immediately preceding resolution, 7. Re-election of auditors whose terms of office have expired or election of new auditors to fill such vacancies,
  - 8. Determination of the remuneration of the Chalman and Members of the Board of Directors and of the Auditors,
- B. In accordance with Articles 334 and 335 of the Turkish Commerical Code, giving the Members of the Board of Directors the permission to carry out personally or on behalf of any other party any business relating to any activity of the Company, to participate as a partner in any shareholding involved in such activities and to enter into any other similar transaction,
- 10. Signing of the Minutes of the General Assembly Meeting by the Chairmanship Council and delegating authority to so sign,
- 11. Wishes,

QQ Koç

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## **MARKETS:** This Week

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## NEW YORK By Tony Jackson

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Bond and equity markets this week are likely to remain in a slightly nervous two-way pull. Last week, the equity market fought back from its 171 point collapse on the Dow the previous Friday, and gained 115 points, or more than 2 per cent, in the week.

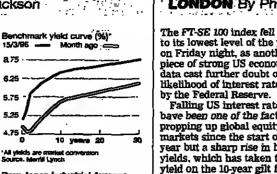
More ominously, the bond market weakened slightly. with the long bond yield a couple of basis points higher on the week at 6.74 per cent. A month ago it was only a fraction above 6 per cent. The tension between the two

markets is the surface expression of a more fundamental two-way pull.

On the one hand, there is growing evidence of economic recovery, with more supporting data likely this week. On the other, there is a no real evidence of the inflation which would

normally accompany it. This week's data may prove tricky to interpret, since economic activity was dented around the turn of the year by special factors such as the government shutdown and the

January blizzard In time, the data will also be distorted by the GM strike, which is already being described as the most serious in the motor vehicle industry in a generation; but that will not show up until next month. Meanwhile, the February retail sales figures on



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money supply growth. The latter has been

accelerating past 10 per cent,

to fear inflationary pressure

weak. offering the prospect of

to opt for an electioneering

However, they will find it

market substantially.

Budget.

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Dow J es industrial Averag

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Wednesday are likely to sbow a sharp rebound. Forecasts are for an 0.8 per cent rise over the previous month, or close to 10 per cent annualised. Figures for bousing starts and permits, due on Tuesday, are also likely to show brisk recovery from a depressed January.

Unexpectedly strong data could find the bond market vulnerable. But in the absence of inflationary pressure, such economic strength would, of course, be good news for equities. So the two-way pull goes on,

LONDON By Philip Co	oggan
The FT-SE 100 index fell close to its lowest level of the year	Benchmark yield curve (%)* 15/3/96 Month ago
on Friday night, as another piece of strong US economic	8.50
data cast further doubt on the	
likelihood of interest rate cuts	7.50
by the Federal Reserve. Falling US interest rates	
bave been one of the factors	6.50
propping up global equity	
markets since the start of the	5.50 <u>6 5 years</u> 20
year but a sharp rise in bond yields, which has taken the	'Ail yields are market convention Source: Memili Lynch
yields, which has taken the	
7.41 per cent at the start of the	FT-SE-A All-Share Index
year to 8.13 per cent by Friday	1,840
night, has made it hard for equities to make progress.	
Gilts will face further tests	1.830
this week with the publication	
of February's public sector	1.820
borrowing requirement numbers today and	
Wednesday's details on broad	

prompting some commentators The Footsie will start the week with a handicap, given down the road, while the PSBR that BAT. Glazo Wellcome. numbers have been repeatedly Reuters and Zeneca will be going ex-dividend, knocki more gilts supply and reducing the ability of the government around 12 points off the index.

Takeovers might yet come to the equity market's rescue. Some of the favourite rumours Equities have survived the were being trotted out to results season well, with few companies disappointing the entice investors last week including the possibility of a bid from Roche, the Swiss pbarmaceuticals group, for hard to make progress unless gilts and the US markets Zeneca and another for Ladbroke from Bass, the brewing group,

ZURICH

5 per cent within a week.

Bundesbank - although Thursday's council meeting was not generally expected to make any changes - the question remains as to when the final reduction in the current cycle will occur. Even the German research minister got into the monetary 2 act by berating the central bank for not lowering rates to help jobs and investment. But Mr Jürgen Rüttger's comments will not influence the Bundesbank any more than the predictions of economists thet a decrease is likely around the end of March or in April. Chancellor Helmnt Kohl distanced himself from the minister, although the government would welcoma cuts because the economic data look more depressing Mr Martin Hümer, economis at Bayerische Vereinsbank. reckons there have seldom been so many convincing arguments for lower rates Real interest rates are high at 5 per cent - inflation is just 1.4 per cent ~ and France, Sweden the UK and the Benelux countries have all cut theirs. But the bond market has been

As another week passed with

no interest rate cuts by the

FRANKFURT By Andrew Fisher

in turmoil, forcing up yields and creating an adverse climate for rate cuts. Nonetheless, Mr Hüfner expects rates to test all-time lows as they fall again. The next set of M3 figures for

nchmark yield curve (%)" 3/36 ---- Month ago -== 8.00 7.00 8.00 5.00 4.00 "All yields are n Source: Mentil DAX Index 2,480 2,480 2,440 2,420 2,400 e 11 12 15 14

February, due this week, will not clarify the picture because money supply is expected to

show a continuing over-rapid trend on an annualised basis. This will reflect start-of-year distortions and investors' preference for the short-term end of the market. German equities have remained in fairly good heart, too. The DAX index stayed well above the 2,400 level and as more corporate and bank results flow through in coming days, the market could approach record levels.

this week are expected to confirm the continuing trend of a mild recovery, although the effects on the bond and stock markets are expected to be marginal. The trade balance for February will be released today. As recent current account data have indicated the surplus is expected to have dropped sbarply, and could contribute to a weaker ven. Department store figures for February, also to be released today, are expected to show a return in consumer confidence

with a second consecutive monthly gain, and February money supply figures should show that aggressive injections by the Bank of Japan bave pushed up liquidity growth. Fourth-quarter GDP figures are due on Tuesday. Merrill Lynch in Tokyo expects a modest rebound after a dismal third quarter.

"A resumption in capex growth and a sharp rebound in housing should support growth," it says. Consumption is likely to remain weak with net exports dragging on overall growth. Meanwhile, attention will be focused on the parliamentary

wrangle over the jusen, or housing loan companies. Last week, short-term money market rates eased on the delay in the passage of the budget bill, which contains

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FINANCIAL TIMES MONDAY MARCH 18 1996

jusen bailout plan. The delay, caused by the leading opposition party, has started to weigh on the stock market and expectations are rising of a further easing in short-term rates by the Bank of Japan if it continues.

Further baggling over the budget bill could hurt bank stocks. While banks expect the write-offs from the bad loans to the jusen to be tax exempt, the details over the tax treatment of the had loan write offs to the jusen has yet to be cleared.

week, where congress is expec-

ted to vote again on proposals

for social security reform on

Wednesday, says Ms Ingrid

lversen, debt strategist at UBS.

proposals were defeated two

weeks ago, putting pressure on

bond prices, and a watered-

down version is expected to be

Argentine bonds were rattled

last week by rumours that

Domingo Cavallo, the coun-

try's economy minister, would

However, "it is almost incon-

ceivable that the Argentine

resubmitted.

resign.

The government's original

COMMODITIES By Richard Mooney

## **Keeping risk under control**

Commodity market speculation two-day conference starting in is notoriously risky. High gearing and regular margin calls have over the years forced many bopefuls to abandon investments that would eventually have proved profitable because of short-term reverses. And sudden shocks, like frosts in Brazilian coffee areas, can turn market sentiment upside down overnight. energy markets.

In emerging markets, where transparency may be less complete than could be hoped and management arrangements unproven, these risks are bound to be multiplied. But so can the potential for profit.

The growing range of devices for minimising the risks while retaining as much as possible of the profit poteotial will come under inspection at a examined

CROSS BORDER M&A DEALS

Steven Ballen

Peter DaPuzzo

Andrew Econe

Paul Fulen

Mario J. Go

**Richard Holwa** 

Alfred Kingsle

Vienna tomorrow.

In Brussels, European Union agriculture ministers will start "Commodity Risk Managea two-day meeting at which ment in Emerging Markets", proposals for adjusting the EU organised by Futures and banana regime, aimed at unblocking the daadlock reached at the January Farm Options World magazine, will be chaired by Mr Michael Jenkins, president of the London Council, will be discussed. Commodity Exchange, and will In Canberra tomorrow the include sector updates on met-Australian Bureau of Agriculals, soft commodities and tural and Resource Economics will release its Commoditles • Other events this week Quarterly and on Wednesday include a two-day conference the International Primary Aluof Public Affairs in Minerals minium Institute will publish and Energy that begins in Syd-February production data for ney today. Also begining its member countries. today, in Joensuu Finland, is a

Also on Wednesday, Food two-day seminar on "Forest from Britain starts its two-day Industries Towards the Third annual conference in London. Speakers include Mr Douglas Millennium" at which eco-Hodd, agriculture minister, and Mr Michael Heseltine, depnomic and environmental challenges facing the sector will be uty prime minister.

VALUE

### MILAN There is nothing like merge fever to get a stock market

Another nervous week is in store, with the latest polls still giving no clear majority to the steamed up. writes Ian Rodger. centre left or the centre right, By most measures, the Swiss which raises the prospect of market is handsomely valued, another weak coalition governbut the announcement on ment after next month's elec-March 7 of the mega-merger tions. The uncertain mood has between the Basle pharmaceubeen exacerbated by the volaticals groups Ciba and Sandoz

OTHER MARKETS Compiled by Michael Morgan

tility on Wall Street, has propelled the SMI index of UBS notes that the approval of a decree to abolish the 12% 21 leading shares up more than per cent withholding tax charged to all foreigners The advance has broadened and although the inevitable investing in Treasury bonds is rumours of other big mergers expected to offer some support such as between Swiss Bank to the bond market, which continnes to benefit from a strong Corporation and Zurich Insurance - have been quashed and inflow of capital, as seen in the it is getting more difficult to February Italian mutual fund justify further advanca, nerflow figures. Conversely, equivous money may well continue ties continue to suffer from an to head for Swiss franc paper, outflow of fands. at least until there are signs of

On the corporate front, Benetton is likely to remain at the centre of attention after its

CURRENCIES By Philip Gawith

share's 13.8 per cent plunge of the Taiwanese presidential last week, It faces a Dutch elections on Saturday. Domestically, the focus will court arbitration later in the be on corporate earnings and month over a dispute with today's land auction, when the Bulova, the watchmaker. Mr Michele Pacitti at James Capel has downgraded 1995 profits estimates to reflect the potential impact of a L40bn provision should the action go against Benetton. But be retains a buy recommendation, since even if Benetton loses the case, it would have no

After last week's battering, the result of Wall Street's volatility and the tensions in the Taiwan Straits, Hong Kong is not off the hook yet, writes Louise mer is likely to keep the latter nervous too, writes Conner Middelmann.

sions between Taipel and Beljing mollified investors on Friday, but worries persist ahead

for the IDB meeting," said Mr Peter West, economic adviser will be focused on Brazil this at West Merchant Bank. 

government sells four plots. Market forecasts suggest that the auction could raise HK\$4bn to HK\$5.35bn. More importantly, active bidding and a return of the heavyweight developers would underline the chances of a recovery of the sluggish property market. BRADY BONDS As in the past few weeks, US Treasuries are again expected to set the agenda for emerging market bonds in the coming days and volatility in the for-

The apparent easing of ten-

government would commit hara kiri by letting Cavallo go now, while the economic recovery is still hanging in the balance and just before 5.000 bankers and international press descend on Buenos Aires

Otherwise, much attention

171.571

TOKYO By Emiko Ter	azono
Economic indicators released bis week are expected to confirm the continuing trend of a mild recovery, although the effects on the bond and stock markets are expected to be marginal. The trade balance for February will be released today. As recent current account data have indicated, the surplus is expected to have thropped sbarply, and could contribute to a weaker yen. Department store figures for February, also to be released today, are expected to show a return in consumer confidence with a second consecutive nonthly gain, and February noney supply figures should	Benchmark yield ourve (%)* 15308 North ago 4,00 0,00 0,00 0,00 0,00 0,00 1,00 0,00 1,00 0,00 1,00 0,00 1,0
how that aggressive injections by the Bank of Japan bave pushed up liquidity growth. Fourth-quarter GDP figures are due on Tuesday. Merrill	19700 <sup>1</sup> e 11 12 13 14 15 Source FT Exam

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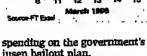
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Willamette Industries (US)	Unit of Hanson (UK/US)	Foreatry	£1.05bn	Disposals continue
Noble Dritting Corp (US)	Neddrill (N'lands)	Oil & gas services	£232m	Cash & paper deal
Anglo American Corp (SA)	Lonrho (UK)	Holding	£91m	Swoop for Bock shares
Cookson Group (UK)	Engineerd Polymers (US)	Plastic products	£57m	Close fit claimed
Inchcape (UK)	Embotelladora Latinoamericano (Peru)	Bottling	£22m	25% stake
Leeds Group (UK)	Nemosis (Italy)	Textiles	£15.7m	Associated rights issue
South African Brewerles (SA)	Vultural (Romania)	Brewing	£12m	Further E Eur- ope expansion
MA Hanna (UK)	Victor (US)	Specialist coațings	£11.6m	Rexam non-core disposal

## **Becalmed currency markets searching for action**

Lucas.

impact on future earnings.

HONG KONG

Currency traders will not be dictions of stability as harbin-choosy about where the action gers of gloom ahead. takes place this week. The markets have been totally becalmed recently, with investors focusing much more on the behaviour of bond and asset markets.

economic recovery elsewhere

in Europe.

Just where and when that action will emerge, however, is more difficult to predict. Some analysts believe currencies are set to range-trade for some while yet, while others see pre-

FT GUIDE TO WORLD CURRENCIES

If there is a snake lying in the grass, it is the German regional elections on Sunday. Two issnes here have the potential to affect currency markets. One is the performance of the FDP. If its sup-D-Mark.

port falls below 5 per cent, this could jeopardise the survival of the governing coalition, of which it is a part. The other concerns the oppo-

sition SDP, which is articulating a newly aggressive anti-Emu, anti-immigration line. A strong showing by the SDP, which would encourage the belief that the single currency project is losing momentum, believes cantion will prevail. would probably boost the He says the "budget balancing"

Markets will also be in Fedact has lost its momentum" watching mode, in anticipation of the policy-making FOMC meeting next week. The Fed the Fed has less need to seek insurance against recession by cutting rates, and FOMC memleadership is still believed to bers remain divided about

have a modest blas towards what is best. But he adds: "The easing, although some more Funds rate is high enough to robust economic data recently make the Fed fret more about have made a cut unlikely. a slowdown in '97 than about Mr Dave Munro, chief US economist at High Frequency Economics in New York,

inflation heating." Aside from second guessing the Fed. markets will be trying to assess the relative growth, and hence interest rate, trends between the US and Germany, to try and establish what sort of effect this will have on currencies. A widening interest rate gap should help the dollar.

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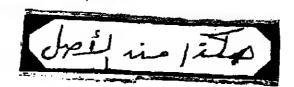
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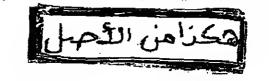
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lario J. God Mark Strome	Congo Coste Rica Côte d'Ivone Crostia Cuba Cut	(CFA Fr) 770,660 (Color) 304,699 (CFA Fr) 770,689 (Kuna) 8,2518 (ban Pese) 1,5238	505.750 199.860 505.750 5.4219	342.640 135,474 342,640 3,6753 0,6773 0,3154	357.571 477.573 168.820 477.573 5.1197 0.9443 0.4398	Macao (Pataca) Macagoria (Doner) Macagoria (MG Ro) Madama (Port Escudo) Malayais (Pangol) Malayais (Pangol) Malayais (Pangol) Malayais (Pangol)	58.0998 5714.25 233.050 23.5231 3.8709 17.9351 770.880 0.5467 7.7098	38,1000 3750,00 152,940 15,3058 2,5403 11,7700 505,750	25.8130 2540.65 103.618 10.3698 1.7211 7.9743	7.5425 35.9773 3541.05 144.419 14.452 2.3988 11.1143 4.77.573 0.3388 4.7757	Tenzania (Shiting Thefand (Baht Togo Rep (CFA Fr) Tonga Is (Poranga Tunisia (Dinat) Tunisia (Dinat) Tunisia (Liza	10,3560 1,8140 83,8234 41,8435 81,8234 41,8435 81,84455 770,660 1,9694 8,7123 1,4654 104515,4 1,4654
ichard Holway	Couch Rep. Denmers. (Dani Djibouti Rep Dominican Rep Scuedor		1 1 1 1 27:2310 5 7035 1 90:000 2.7000 13.8300 3.022,85 2890,00 3.3870 8.7800 505,730 11.7812	18.4492 1.8642 108.401 1.8293 8.3669 2047.59 1961.22	5.1107 0.9443 0.4398 25.7139 5.3857 151.085 2.5486 13.0585 2853.87	Mail Flop (CFA Fr) Martingue (Melluse Lint) Martingue (Local Fr) Mauritaria (Dugulya) Mauritaria (Ataur Rupat) Mauritaria (Medican Pesci)	770,880 0,6467 7,7095 209,216 28,8475 11,5230 7,7095 8,8952 7,7095	505,750 0.3588 5.0575 137,500 18,8000 7,5620 5.0575 4.5250 5.0575 4.5250 5.0575	25.8130 2549,85 103.618 10.2698 1.7211 7.8743 342.649 0.2651 2.4265 2.4265 2.4265 2.4265 2.4265 3.42	477.673 0.3388 4.7757 129.651 17.7526 7.1407	Turka & Calcos (LiS S) Tuvalu (Australium S) Uganda (New Shilling) Ukrahu & Calcovineta	1.9594
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ork / London / Tokyo / Paris / Los Angeles / Chicago / Boston / Dallas / Toronto	Ethopia (Ethi Faikland is Fatoo is (Dani Fiji is Finigre;	(Fall, 2) 1	5.8000 0.6963 6.7035 1.4055 4.6276		0.8197 5.3857 1.3272 4.3698 4.7757 427.573	Morocco (Dirterri) Mozambique (Motical) Narrabie (S A Rand) Neuru le (Autoralien S) Nepel Piepelese Pupes) Nepheriente (Guidat)	15085.6 5.9893 1.9894 87.2378 2.5157	00.0088		3.340.44	Vancan (Lra) Vancaudis (Bolivan) Venezuela (Bolivan)(2) Vietnam (Dong) Virgin a-British (US \$) Virgin a-US (US \$)	2389.35 441.3316 835.189m 16780.9 1.5238 1.5238
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Appears Every Tuesday & Saturday contact Lesley Summer on +44 0171 873 3308 or write to her at The Financial Times, One Southwark Bridge, London SE1 9HL

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both the CME and the Chicago

Board of Trade earlier this

year. A joint committee began

detailed work earlier this year

and is due to complete its

best in areas such as business

processing, but Mr Sandner is

hopeful progress can also be

made in areas such as clearing and trading technologies. Ha

hopes the CBOT, which left the

Globex consortium in 1994,

might be tempted to make use of Glober, at least by integrat-

ing it with Project A, its own

system for dealing outsida

floor trading bours. Mr Gerard Pfauwadel, chair-

man of the Matif, which trades

between 10 and 15 per cent of

its contracts through Glober.

also welcomed the logic of the

new Globex agreement, which he said made the system a

"utility which we can use

Exchanges will now pay Ren-

ters an annual fee for use of

capacity on the system, rather

than a fee for each transaction.

deal is unlikely to have any

effect on the Matif's link up

with the Deutsche Termin-

borse (DTB), the German deriv-

The future of that agreement

appears to be dependent on a

prospective German decision ~

expected in the next few weeks

- as to which technology will

However, the new Globex

whenever we want".

atives market.

report in June.

MARKETS: This Week

- UK German German France France Spain Ivn – US

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## FUTURES By Richard Lapper **Co-operative** mood at Boca **Raton meeting**

Growing cost and regulatory pressures are forcing the pace of integration in the world's CME and Matif greater room exchange-traded futures and options markets. Trading, clearing and other

links between exchanges were the dominant theme at last week's international futures industry conference at Boca Raton, Florida, where regulatory moves after the Barings crisis and an agreement to reshape the Globex electronic markets. trading system on less exclusive lines were symptomatic of

the co-operative mood. The regulatory initiative signed by 49 exchanges and 14 regulators - builds on two initiatives taken last year the Windsor accord between regulators in May and a separate industry initiative which culminated in a report by the Futures Industry Association'a Global Task Force in June.

exchanges may be limited

either for legal or commercial

reasons. Although some

exchanges and regulators are still not party to the deal, It is

hoped they can eventually be

Two of the exchanges that

signed the new information sharing accord - the Chicago

Mercantile Exchange (CME) and the Paris-based Matif -

had earlier reached an agree-

ment on a new deal with Ren-

ters, the international news

and financial information

group, refashioning their rela-

tionship with the Globex elec-

tronic trading system,

The new arrangements -

which should take affect at the

beginning of May and cover a

two-year period - will give

much greater flexibility to all

brought on board.

launched in 1992.

HS DOLLARS

Niesan Chemicel Inds(a)ф "Kyo Mildori(b)ф

1 12 C Exchanges party to the new agreement have agreed to exchange information about common members whose exposures are deemed to be excessive or potentially excessive. The regulatory accord serves as a back-up, allowing the supervisory authorities to pass on information in cases where co-operation betwean

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Here in the second second Carlantine Taraati

## ng for action

exchanges and giving both the CME and Matif greater room for manoeuvre in developing links with other markets. Restrictions in the earlier Globex contract had been "harnacles on progress", said Mr Jack Sandner, chairman of the CME, and their removal would 1995 allow the CME to pursue more vigorously links with other In particular, the agreement could have a direct bearing on INTEREST RATES AT A GLANCE a plan to develop "joint strate-gic initiatives" launched by

Per cent

	USA	Japan	Germany	France	Italy	UK	·
Discount	5.00	0.50	3.00	5.60	9.00	8.00 <sup>#</sup>	-
Overnight	5.50	0.41	3.25	4.00	a_75	5,75	
Three month	5.12	0.42	3.30		9.68	6,64	
One year	5.43	0.62	3.42	4:40	9.40	5.93	
Five year	6.13	1.80	5.36	5.98	10.14	7.63	
Ten year	6.43	- 3.01	8.53	3.74	10.74	8.13	
(1) Faince Repo tate	C) UK-B	ano mile. Sou	ncit: Reviews.	•		· .	
the cash mark	ets ]asi	t year.	deve	opments	signa)	the decli	-01

one place." he says.

ing Asian business bours.

with HKFE.

keting initiatives.

with other exchanges."

10-year benchmark bond yields

Prospects for integration are the cash markets last year. Irrespective of the German dacision on this issue, Mr Joerg Franke, general manager of the DTB, said there was still a chance that the agreement between the French and German derivative axchanges could continne. "There will still be room for new talks," he said.

Meanwhile, the DTB is pressing ahead with its plans to install trading screens outside Germany, announcing on Friday that two futures firms, **CommerzFutures** and Fimat Futures USA bad agreed to become "charter installation aites for US-based DTB trading terminals".

These firms will be the first to gain direct access to a non-US market from a US location, giving US investors and traders easier access to the DTB contracts such as the DAX atock index and hund futures, and potentially increasing competition with the London International Financial Futures and Options Exchange (Liffe) in the latter sector.

Liffe's own link-up with the CBOT, which allows both markets to trade each others main contracts outside floor trading hours, is due to come into effect later this year. Mr Joerg Franke says recent

## EMERGING MARKETS By Jonathan Wheatley in São Paulo

## **Cause for optimism in Brazil**

These are worrying times for investors in Brazil. The government's economic stabilisation plan has just suffered its most turbulent week in its twoyear history. Badly shaken by two sur-

prise defeats in congress, Presiient Fernando Henrique Cardoso and bis allies are scrambling behind the scenes to stave off a parliamentary inquiry into the banking system which threatens to atall the reform process.

They must also salvage what they can from rejected proposals for a new state pensions system. Constant delays to this and other structural reforms mean that fiscal equilibrium, promised since the beginning of last year, is nowhere in sight while astronomic interest rates, the government's stopgap alternative, cannot be maintained for ever.

However, crises in Brazil have a habit of blowing over more quickly than they started and analysts remain confident stocks will ride out the turbuing importance of geographical location in the futures marence of the past 10 days.

kets. "We are moving away There is certainly cause for from the need to be located in optimism. The battle against high inflation seems to have been won. The recession that Progress on two smaller links was also announced at loomed six months ago has been avoided and gross domes-tic product is likely to grow by Boca Raton, confirming the same underlying trend. First, the Philadelphia Stock about 4 per cent this year.

Exchange and the Hong Kong After fears of a tough start to Futures Exchange (HKFE) 1996, many companies are announced that they bad finareporting higher levels of activlised an agreement allowing ity than in early 1995 when Philadelphia currency options sales were booming in the first months of low inflation.

to he traded on the HKFE dur-Despite a poor January and Then, the New York Mercan-February for public accounts, tile Exchange (Nymex), which the government's operational has been building up its Asian deficit |which takes account of links in the past two years, inflation and interest payalso announced a connection ments! is likely to fall from 4.95 per cent of GDP in 1995 to The two markets signed a 2 to 3 per cent this year as letter of intent to place Nymex lower interest rates reduce the "Access" workstations in Hong cost of servicing the government's domestic debt, Kong for use by both

exchanges' members. The two Rates are still high hy intermarkets will look at ways of national standards, though: linking trading and clearing systems as well as joint-marmoney market overnight rates have fallen from more than 7 per cent a month last May to Nymex announced a link about 3 per cent a month now. As ministers insist the current with the Sydney Futures Exchange last September. Mr acconnt deficit can be Dan Rappaport, chairman of Nymer, said: "The way to go financed, the government will continue to exasperate puritan economists by, as they say in for exchanges is to develop their own systems and link up Brazil, 'pushing its problems along with its stomach'.

"Unfortunately, they'll prob-ably get away with it," says Mr Brazil indices (rebased) Wayne Perkins of Norchem, 140 Chemical Bank's investment banking affiliate in Brazil. He

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would rather see quicker prog-130 ress on reform, but Mr Perkins thinks the government will get 120 through the current crisia without changing its approach. This government takes a 110 long time to get things done, but it moves at its own pace 100 and in the end it's efficient," be says. "There will probably be another hill and then, when Nov 95 everybody's looking the other Source: FT Extel

way, things will move again. There's no fundamental probary's better than expected lem with the reform plan." Stock markets are less employment figures made furrelaxed. Recent upsets were ther cuts unlikely in the short triggered by the senate's deci-sion on March 6 to launch a term. The figures were announced on March 8 and it is formal inquiry into the bankhard to sey if subsequent ing system following accusamovements in Brazilian stocks tions of fraud at Banco Nacional, which was taken were caused more by domestic or international factors. Mr Matthew Moniot of Sao over by the central bank and Paulo consultants MCM says sold to a rival, Unibanco, last November. An inquiry would international events could take distract attention from other on a longer-term significance. reforms and could further If Japan's economy recovers, undermine the central bank's he says, repatriation of Japacredibility. neae overseas investment Within bours of the senate's

would take money away from Brazil and other emerging mardecision, markets suffered a kets. "If Japan gets on its legs second blow when the lower soon, there'll be real prob-lems," he says. "That would bouse rejected pension plans that the government was confident would be accepted. Stock mean a lot of money leaving US fixed income markets with prices reacted accordingly.

The picture is complicated, knock-on effect on Brady а honds and emerging market though, by uncertainty over US interest rates after Februstocks."

In the short term, however Brazil could even benefit from worries overseaa. Salomon Brothers recently changed its Latin American portfolio allocations to move Brazil from slightly underweight to overweight. Its main reason was that Brazil, with good domestic news in the offing (Salomon believes the government's current problems will quickly be resolved), is better placed than other Latin American countries to survive worries over US interest rates.

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But even before the US employment figures were announced, foreign investors had begun voting with their feet. The São Paulo Stock Exchange (Bovespa) aaid foreign investors took \$114m from the exchange in the first eight days of March - the first outflow recorded since las November - citing worries over the banking inquiry and pensions reform as the two

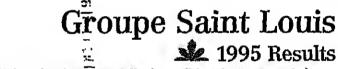
main motives. However, the Bovespa is confident that the money will return. Brazilian stocks have been calmer since their initial reaction to the government's double defeat. There are promising signs that the senate banking inquiry will not go ahead (a decision is expected this week and stocks are sure to react) and it seems likely that the government will patch up a deal over pensions that salvages at least some of its original proposals.

ING BARING SECURITIES EMERGING MARKETS INDICES

Index	15/3/96	Week on week Actual	Percent	Month on mont Actual	h movement Percent	Year to date Actual	Percan
World (395)		+0.25	+0.17	-6.96	-4.35	+5.47	+3.70
Latin America							
Argentina (22)	89.98	-2.56	-2.76	-9.17	-9.25	-2.80	-3.00
Brazi (23)	203,72	+2.78	+1.09	-20.93	-9.34	+17.08	+9.18
Chile (16)	178,20	-0.38	-0.21	-4.53	-2.48	-17.46	-8.93
Colombia (14)	153.B2	-8.60	-5.29	-14.15	-8.42	-10.43	-6.35
Mexico (23)	75.18	+0.48	+0.65	-3.85	-4.88	+1.58	+2.15
Peru(14)	1.075.60	+25.76	+2.55	-96.62	-6.24	+6.65	+0.62
Latin America (112)	125.54	+0.23	+0.18	-9,80	-7.24	+2.39	+1.94
Europe							
Greece (18)	111.23	+1.30	+1.18	+6.12	+5.87	+13.26	+13.54
Portugal (20)	127.52	+2.49	+1.99	+2.34	+1.86	+12,17	+9.5
Turkey (26)	110.80		-0.14	+4.90	+4.63	+26.00	+33.82
South Alrica (32)	157.71	0.00	+1.69	-10.44	-6.21	+4.33	+2.8
Europe (95)		.1 00		-5.12	-3.82	+7.49	+6.1
Asia		+1.84					
China (24)	45.43	-2.61	-5.44	-3.48	-7.11	+5.11	+12.67
Indonesia (32)	145.69	+0.90		-9.74	-6.27	+7.04	+5.08
Korea (23)	131.15	4 10	0.00	-1.81	-1.36	5.72	-4.18
Malaysia (24)	251,02	+0.46	+0.18	+6.55	+2.68	+23.68	+10.4
Pakistan (14)	84.12	-4.30	-4.86	14.97	-15.11	+10.53	+14.3
Phillippines (14)	286.09	-6.20	-2.12	-13.08	-4.37	+26.92	+10.3
Theiland (25)	249.93	-8.06	-3.12	-22,37	-8.22	-1.96	-0.7
Tarwan (31)	127,48	.9 45	12 77	+4.48	+3.64	-3.35	-2.5
Asia (187)		-1.10	-0.52	-4.16	-1,94	+8.39	+4.1

1996

NEW INTERNATIONAL BOND ISSUES Yield Leunch Buck-runner % sureart im Amount Coupon COLDERS 200 Apr 2006 4.25 102.50 - - Raha Securities 250 Mar 2006 7.25 99.07R 7.39R +82<sup>1</sup>2(8%-06) ABN Ann fire Grit 100 Mar 2000 2.375 94.75 Mar 2000 2.625 200 Apr 2007 (c1) 120 Apr 2007 (c1) 120 Apr 1996 (d) 100 Mar 1997 (e) 100.00 100.00 99.968 100.00 100.05 IBJ International Mitauhishi Financa I Lehanan Brothers BA Ania/LICB Asia BIMUDa Lish Kasar Nedges(1)S SNS Groep inti e FRENCH FRANC Sten Apr 2006 5.75 99.998 8.758 +5(0AT-05) ABN Assro/BMP/Partipus Sten Apr 2001 8.725 100.18 6.118 +1966 Credit Apricole



be used in the cash market. The link-up, originally launched in December 1993, three parties, allowing Reuters was expanded to incorporate

2.7	.Kyo Madoriphi) 94,75 Mar 2000 2,825 100.00 Witenhahd Romero Int. Carlonect: 200 Apr 2007 (c-1) 89,968 Letanar Beatres CRI Bran Bankt: 120 Apr 1996 40 100.00 - BA Anat/126 Ada	SNS sovep 250 Mar 2006 7.25 99.0/N 7.394 +82/2074-06) ABN Anna Her Gan. <u>286 MOCH FRANCS</u> BB Ston Apr 2006 5.75 98.998 B.758 +500AT-06) ABN Anna/684/Partues		1995 Results
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	Ford Motor Credit Corplict: 300 Apr 2001 61) 99,71R	ITALian Line Petrokos Maxicanos 300km Apr 1998 12.25 99,918 12.36 BCMP Morgan	Net profit from operations stood	at FF 947 million, compared to FF 940 million in 1994
	LB-Schleswig-Holstein 200 Apr 1999 6.00 99.80R 6.08R +915%-99) 53CW/Normuna Int National Bank of Canadat 1.50 Apr 1999 (o) 99.99R - Patna Webber	BBpb 200bn Feb 1999 7.45 96.72 9.34 BCAZaripboli? Morgan ALISTRALIAN DOLLARS		of Directors of Saint Louis approved the 1995 consolidated accounts:
	Zurich Insumino: \$10         T20         Mar 2007         1.00         60.77         SEC Warburg           LW Rendendrank         300         Apr 2000         6.00         98.55R         5.12R         +80%         SEST Socialities           VCRT Socies 96-1084         372         Apr 2001         (61)         98.537         S.12R         +80%         SEST Socialities	Commonweight Bank Australia 125 Apr 1999 8.25 101.03 7.853 · CBA Kredichank inti Financa 100 Apr 1999 8.375 101.33 7.86R · ABH AnnoKredielbank	Highlights (FF millions) 1985 1994 1983	Group net profit from operations, by sector: (FF millions) 1995 1994 1993
	D-MARKS	FC1) LWY Restansianskyly 55 Apr 2002 5.75 101.80 6.40 Kredikthanik.	Turnover 35,263 33,571 34,165	Paper <sup>11</sup> 468 518 284 Agri-foodstuffs
and a second second second second second second second second second second second second second second second	Portugat; 1.5be Mar 2001 (m) 99,829 Morgan G'lett/2P Mgn Bacah Overcear; 200 Apr 1999 (t) 99,999 Noomaa Benk	PESETAS SNDF 100m Apr 2001 9.30 101.41 8.92 - BSWCDF Council Difference 100m Apr 2001 9.20 101.313 8.943 - BCH	Net profit from operations           Total         1,630         1,702         1,061           Oroup share         947         940         687	sugar. 542 525 500 ready meals 99 95 95
يند. ديد ي	GEDC 250 Dec 1999 5.00 99.928 5.03R +5(7%-99) SBC Warburg Color Castrole Ca	CAMADIANA BOLLAPS Baverischa Vereinsbankest 100 Dec 1999 6.75 99.65R 6.67R fist(73,%-99) Toronto Dominion	Net profit (Group share) after non-operating liens 573 <sup>co</sup> 1,465 <sup>ra</sup> 717	mustarooms 19 10 (38) Net interêst expense on bonds
	YEA	Pipeleski Mankovs Nordic Investment Batch: 150 Mar 2001 6.74 100.00 6.74 - Marila Bank	(1) of which FF 700 million in non-operating income from net capital gains (Panzalim)	and others (181) (206) (154) Total 947 940 687
	Kartea Oxforent Bashkit)★ 10ha Mar 2006 4.50 100.23 4.459 - Mikko Europe Bayarischaliji★j 15ha Mar 2007 2.45 100.25 2.45 - Mikko Europe	Esculous Emotimant: 150a Apr 2006 (v) 101.52 Banco CISF	(2) of which FF 316 million in provisions for instructuring (Arjo Wiggins Appletor)	<u></u>
<u>مر</u>	SWISS FRANCS	Final terms, non-calleble udless stated. Yield apread (one rainwent provement book) at teauch supplied by load, normager, Sconvertible, 4Flucksg-atte note, dyfifth souldy wananze, withinisted, SiSchi-aerwalt supplied by load for deed n-effor mote, in Danner, SiLoudo 42 write, ter state, YZI, IFX 1073/07X, Doewardt revision effective	To the paper sect first-ball, Arjo Wi	or, after a satisfactory of 1995 have coolinued in the first months ggins Appleton's profit of 1996. However, with little integrated
	Swits:         Bank. Corp.         150         Apr 2002         4.00         101.30         -         SBC           Guinest:         108         Apr 2007         4.00         102.50         3.36         -         SBC         Warburg           Plandbrief Series 330         250         Apr 2004         4.25         100.75         4.19         -         Gredit States           Crudit States         200         Apr 2004         4.38         100.75         4.26         -         Crudit States           Statesc         200         Apr 2004         4.38         100.75         4.26         -         Crudit Statesc           Statesc         200         Apr 2004         3.75         102.25         -         -         Stateschanzelben/Merrite           Statescher Kastonuberkly1         100         Apr 2001         3.75         102.25         -         Stateschanzelben/kit           DEFFA49         100         Dec 1959         3.50         102.35         -         Credit Subasc	27/4/98, max 20%, bijOndow; 510,000 +2 write searchaide inte Netoc Corp shares at Y3,295, FX: 105.5Y3/96, 51 Calabite at par from Joly '30, c1j 3-mit Liber +100p, bij 6-mit Liber +300p, cj 3-mit Liber #21, aj Papalde in Aurzahen dollars, f) - mit Liber +320p, 110 Cause A-2 (94.911, 1-mit Liber +320p, 12) A-3: 99.071, 1-mit Liber	increased by 10.6% in 1995, excluding sales down in production	affected by the slow-pulp productioe. Arjo Wiggins Appleton activities in Europe. should be a beneficiary of the currect fall
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	St. Galleen Kastenralbenkly) 100 Apr 2001 3.75 100.25 St. Gin Katebrahlbenk DEPFA(s) 100 Dec 1999 3.50 102.35 - Credit Sutane STERLING	-154878-21), i) Convertible that Ack laster, Strike al UPLDIS is unstantly. I) 1990a Mader Crank Corp. in Hangdon with L1 tailion. Plus 58 days accurated via Fermi Labors -160a, ay 3-sets Labor -100a, ay 5 Fermiolin with DantSam. Plus 97 days accurated indicasi. Composite into a 10 7% from year 4, if a call of per after styre is not complete vit	1 July 1994. controls. Appleton from economic grow and Soporcel record	th in the United States particular in the Distribution business) and
	Pland Mingunal Conceledated # 165 Jun 2021 9.18 99.97R 9.18R +80(9%-12) Leinnan Burdines/280/H Minolwich Bidg Soci: 250 Mar 2001 (nr 99.965 Deschor Klowert Board Order Mike & General Trust 100 Am 2021 10.00 99.37R 10.08 (nr Merrill Length	Eurofinanzi, 160m Apr. 2006 (r) 101.52 - Banco CSF Fast tarma, non-calabia uniosa stalad Yiaid aproad quera rahvant powermant heudi al tarach augoled by lead manager, Sconvertible, Stadad-vian note, dynth aught waraste, +tististed, SScal-several anota and yield. It their n-stars STA, Uploander S10.000 -2 write, for price, Y731, FE 107.3073, Donmand movies methods STA450, mar STA, Uploander S10.000 -2 write, serostatiste into influe Carp shares at Y3.895, FF: 105.57(3)6, ci Calabia as per from Johy 726, ci ] 3-mb Liber +4520, bi 3-mb Liber +300, ci 3-mb Liber +520, ci +470, ci 3-mb Liber +2520, ci 10, care -42, ci 3-mb Liber +250, ci 3-mb Liber +510, 10, ci +570, ci 3-mb Liber +252, ci 3-mb Liber +4520, ci 3-mb Liber +550, ci 3-mb Liber +510, bi 10, ci +570, ci 3-mb Liber +252, ci 3-mb Liber +452, ci 3-mb Liber +550, ci 3-mb Liber +510, ci 3-mb Liber +510, ci 3-mb Liber +510, ci 3-mb Liber +510, ci 3-mb Liber +510, ci 3-mb Liber +510, ci 3-mb Liber +510, ci 3-mb Liber +510, ci 3-mb Liber +510, ci 3-mb Liber +510, ci 3-mb Liber +510, ci 3-mb Liber +510, ci 3-mb Liber +510, ci 3-mb Liber +510, ci 3-mb Liber +510, ci 3-mb Liber +510, ci 3-mb Liber +510, ci 3-mb Liber +510, ci 3-mb Liber +520, ci 3-mb Liber +510, ci 4-mb Liber +510, ci 3-mb Liber +510, ci 3-mb Liber +510, ci 3-mb Liber +510, ci 3-mb Liber +510, ci 4-mb Liber + Ci avea as assess as assess as assess as assess as assess as assess as as	Group net profit from operations Results for the agri-	the European restructuring programme should assist the Group's recovery and le Sucrière is France's growth over the medium term.
		1	rose signity, despine particularly difficult second largest suga	r producer, with sales - Apri-foodstaffs:
n n n an the second second second second second second second second second second second second second second	ATLANTAS SICAV		however, by the good results performing sugar	moog Europe's top- compacies. A good for from favourable cooditions, and Générale
~~	L-2535 Luxenbourg R.C. Luxenbourg 2 33 188	Notice of Early Redemption to Holders of Series K	of the agri-toodstunis businesses. sugar season cou	y enabled the company
	AVIS AUX ACTIONNAIRES	of N	Group net profit Royal Champignon	confirmed its turna- stocks at the beginning of the year, coupled
	Messieurs les actionnaires sont convoqués par le présent avis à L'ASSEMBLEE GENIRALE ORDINAIRE DES ACTIONNAIRES	RSVP Westminster Limited (Incorporated with finited liability on the Corporate (skinds)	of FF 286 million, mainly linked	by upgenouce compo-
	qui se tiendra au siège social à Lumanbourg le 28 mars 1996 à 14h.30, avec l'ordre du	U.S. \$154,000,000	(FF 316 million contributed by Saint Louis). contribution to Grow	biology to have a set up this to be held 12 Juno 1996, the Board will
and a second second second second second second second second second second second second second second second	jour suivant: ORDRE DU JOUR	Guaranteed Extendible Variable Rate Notes due 2005/2006 NOTICE IS HEREBY GIVEN that in accordance with Section 5.03(a) of the	In 1994, the creation of Parzzlim had the wisdom of the or generated net non-operating income from company with Dano capital gains of FF 700 million. 1996 Outlook	e in 1994. propose that the dividend remain unchang- ed, at FF 38 per share for 1995, for a total
	1. Rapport d'Activité du Conseil d'Administration; 2. Rapport du Réviseur d'Entreprises;	Indenture, dated 31st October, 1990, Series K of the U.S. \$154,000,000 Oraranteed Extendible Variable Rate Notes due 2005/2006 of RSVP	- Paper:	payment of FF 57 including tax credit. The dividend will be distributed oo 19 Juno
	Adoption des comptes de l'exercice se terminant le 31 décembre 1995;     Adoption des comptes de l'exercice se terminant le 31 décembre 1995;     Affectation du résultar;	Westminster Limited on the Internet Payment Date failing on 15th April, 1996 at Westminster Limited on the Internet Payment Date failing on 15th April, 1996 at	Farthcoming events: conditions experience	ed in the last quarter 1996.
	<ol> <li>A) All contraint of the second</li></ol>	their Principal Amount outstanding on that date together with interest accrued to the Date of Redemption. Paying Agents	Annual General Meeting 12 June 1996 Interim Results 12 September 1996	GROUPE SAINT 🔬 LOUIS
	Nomination des Administrateurs;     Nomination du Réviseor d'Entropriser;	Bankers Trust Company Bankers Trust Luxembourg S.A. 1 Appold Street P.O. Box 807		Industry is our business
	7. Divers. Les résolutions des actionnaires lors de l'Assemblée Générale Ordinaire acrons vosées	Brondgate 14 Boulevard F.D. Roosevelt London EC2A 2HE L-2450 Luxembourg	k	
n na san sa sa sa sa sa sa sa sa sa sa sa sa sa	à une mujorité simple des actionnaires prepents et votants.	Interest shall cease to accrue on the Bonds from 15th April, 1996.		T
	Toul actionnaire peur voier par manageme.	Bankers Trust Company, London Principal Paying Agent Bih March, 1996		Fiduciary Issue by Kradiatbank S.A. Luxembourgeoise
	BANQUE ILE GESTION EDMOND DE AOTHSCHILD LUXEMOUNT SET			to fund a loan to be made by it to
	L-2535 LUXEMBOURG		PTE 50,000,000,000	ISVEIMER
			Floating Rate Bonds due 1998 Floating rate notes 1998	Istituto per lo Sviluppo Economico dell'Italia Meridionale
		CK EXCHANGE 25,500,000 GES: ATGG+H	For the three months 15th March, 1996 to 17th June, 1996, the Borch will Notice is hereby given that	Italian Lire 150,000,000,000
	TEL: (301) 3311466 - 3245674 FAX: (301) 3252241 - TELEX 210739 ATRA GR FAX: (301) 3252241 - TELEX 210739 ATRA GR Contest Name: Mr John Marcopoulos/Ms Athina Dessypt	GES: 17890-1-2 102 PLC	carry an interest rate of 7.769% the notes will bear interest per annum with an interest smount of at 6.17188% per annum for	
	ATHENS STOCK EXCHANGE March 8th - March 15th 1996	GREECE Notas due March 2021	PTE 2008 per PTE 100.000 Bond, PTE 20.08 per PTE 1.000.000 Bond, PTE 20.06 per PTE 1.000.000 Bond, PTE 20.06 per PTE 1.000.000 Bond, ID 18 June 1996. Interest	In accordance with the Terms and Conditions of the Notes, notice is here- by given that for the Interest Period from March 18, 1996 m June 17, 1975 the Network Period Report Provided 10 2019/1976 and the second
	13.4 Por Capit	income (USD) 10,804 March 14, 1996 to June 14, 1996 the	PTE 200,078 per PTE 10,000,000 payable on 18 June 1996 Bond and PTE 1,000,392 per PTE per US\$1,000 note will \$0,006,000 Bond, payable on payable on 18 June 1996	1996 the Notes will carry an Interest Rate of 10.32813% per annum. The Interest Amount payable on the relevant Interest Payment Date,
	ASE (NDEX 1001.16 PYE 356 (attact atx) 15.3 (initiation F ar Cha (Park, Wk) 0.25 P/E 94 (after tax) 12 12 Month 13 12 Month	bis (% Y.O.Y, February 86) 8.50 T-bis (%, and of March issue) 13.40 T-bis (%, and of March issue) 13.40	Interding a the Lunenbourg Stock Exchange Agent: Morgan Guaranty	June 12, 1996 will be ITL 130,536 per ITL 5,000,000 principal amount of Note and ITL 2,610,722 per ITL 100,000,000 principal amount of Note.
	Yearly High 638.44 P/CE 95e/94 11.8/12.4 1-Month /	thibor (%) 13.94 be £1,785,85 per £100,000 nominal	Union Rank of Switzer land	The Agent Bank
	Yearly Low 27/24 Choroso 427/24 Chor	et Capitalization - 15696 (USD br.) 12.10 By: The Chase Manhatan Bank, ILA. Lades, Agent Bank	13th March, 1996	Kredietbank S.A. Luxembourgeoise
	*Chg (Prev. Wic) 8.86 Div. Tele (%) 50055 (POS & Right 1 Y Wk Avg. (USD m) 135.86 (POS & Right	is issues (in USD m) 1 Jan '86 - 15 Min' 36 47.74 March 18, 1996		
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-/- Mgh Long + 4 35% 194 + 6 31% 84 + 35 194 84 + 35 196 86 + 2 8 7 2 85 - 7 8 - 8 21 5 12 5 - 8 21 5 12 5 a stract of the strategy of th 8130" Jay 14 Jay 1000ml WMC Wathd Wathd Wstpac WoodPt WoodPt 445 853 1140 224 595 310 Siemma Spanfig Shateg Suedzk Threat Varia EUROPE KNARHA Narrich Octvise Otra Press, Resource Reso 2281744741522455285858284452888877578855588 540 2430 24926 317 475 3150 24926 317 3150 262 \$1.252 \$2.1. Bidaun Bidaun Bidaun Brauth Gredht Brauth Gredht Brauth Gredht Barbac Lewisch Gredht G HKS 460.11 458.50 458.50 5,680 454. 932 510 595 959 950 950 950 950 מישיון איזיאליאראיין איזיאליאריאיין Аларана Валана Сарана 9/21~+21537884849250~585886833759~55849758859398584458352956384978535954859864243838592442986438385924 14 14 14 1414 14 1414 14 1414 14 1414 14 1414 14 1414 1414 1414 1 CommB CrudBA DettaD ErgoBik HelBo He - 17.000 +8 5.350 -100 11.75 +85 6.040 +20 3.953 +100 3.225 +60 8.640 4 +50 8.030 5 +15 14.400 1 1,650 11,600 2,630 3,160 0,165 5,000 13,965 38334 1,2480 5905 1,275 5950 2,575 5750 2,375 5750 2,375 5750 2,375 5750 2,375 5750 2,375 5750 2,375 5750 2,375 5750 2,375 5750 2,375 5750 2,375 5750 2,375 5750 2,375 5750 2,375 5750 2,375 5750 2,375 5750 2,3750 2,375 5750 2,3 Li ti ti ti ti ti ka ti ka ti ti ti ka ti 17.54784 17.54788 17.54888 17.54888 17.54888 17.54888 17.54888 17.54888 17.54888 17.54888 17.54888 17.54888 17.54888 17.54888 17.54888 17.54888 17.54888 17.54888 17.54888 17.54888 17.54888 17.748888 17.748888 17.74888 17.74888 17.74888 17.74888 17.7 -1 22 34 - 2 34 Alena Alera 
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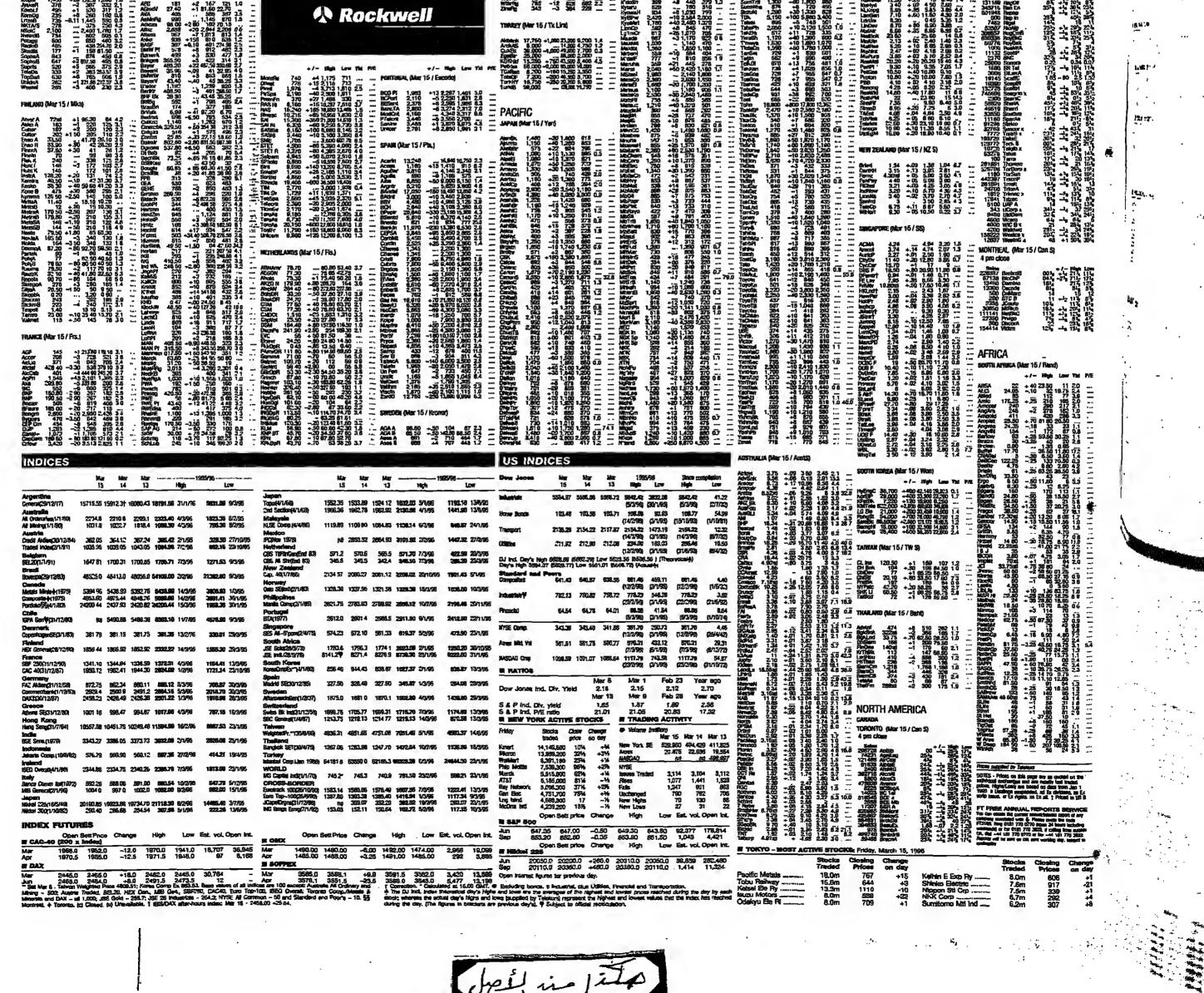
FINANCIAL TIMES MONDAY MARCH 18 1996

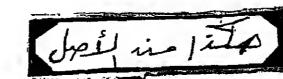
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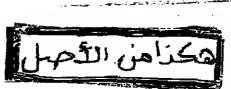
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</ul>	(F) 1.8; (H) 1.9; (F) 152.9; (F) 152.9; (F) 152.9; (F) 152.9; (F) 152.9; (F) 152.9; (F) 152.9; (F) 1.52; (F) 1.	00         +0.09           325         +0.0175           375         +0.0158           375         +0.0158           380         +0.021           377         +0.0004           00         +0.025           900         +0.0043           91         +0.0225           937         +0.0043           938         -0.0043           938         -0.0021           938         -0.0021           938         -0.0021           938         -0.0021           938         -0.0021           938         -0.0021           938         -0.0021           938         -0.0021           938         -0.0021           938         -0.0021           938         -0.0021           938         -0.0021           938         -0.0021           939         +0.0045           930         +0.0039           930         +0.0039           930         +0.0038           930         +0.0038           930         +0.0038 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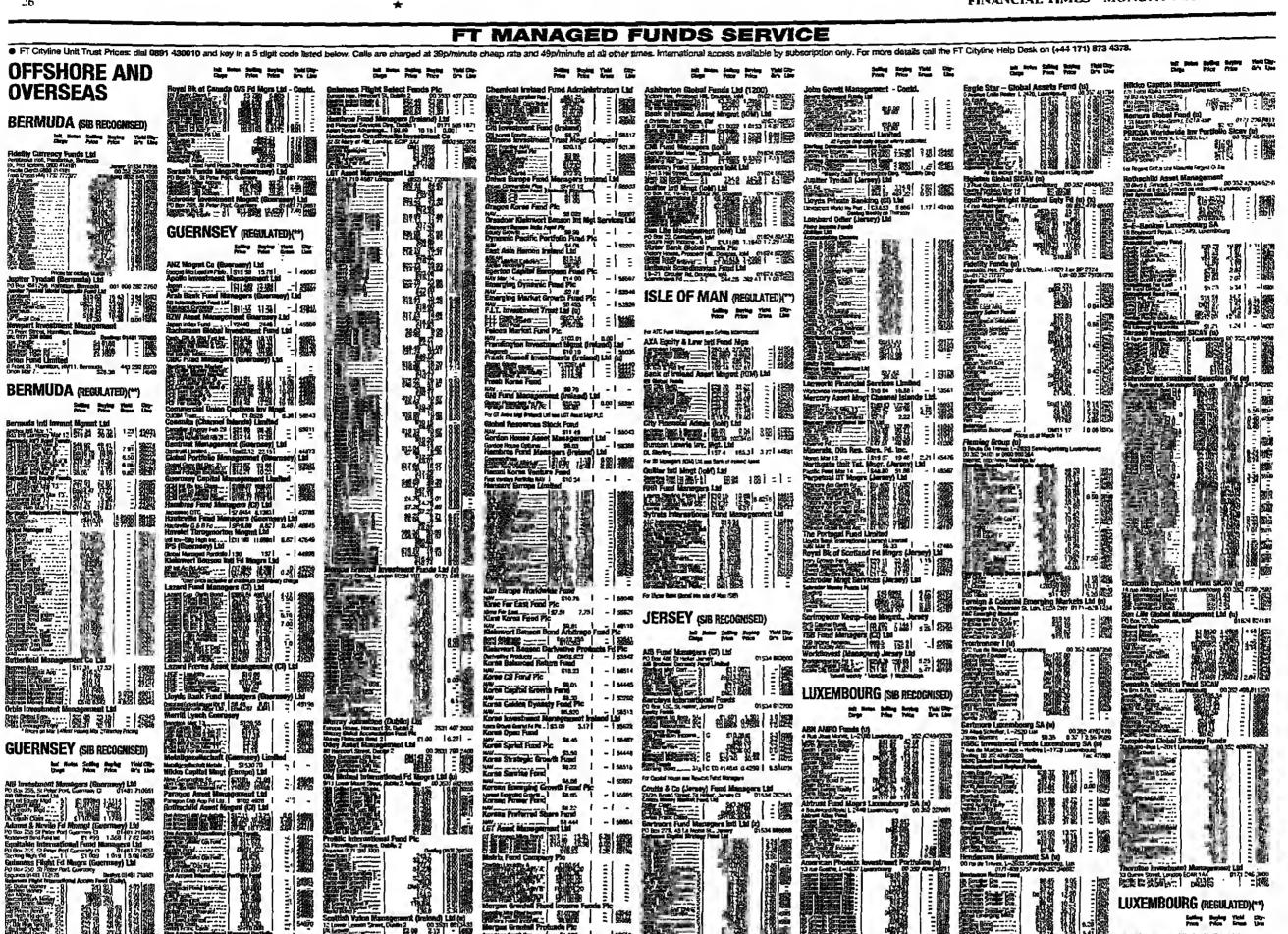
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ат 7 г	Assets         19,550,000,000         -20,000,000           Assets         13,775,205,351         +628,599,441           Other Government securities         13,774,784,948         -848,599,441           Other Securities         19,550,000,000         -20,000,000           UK GILTS PRICES         UK GILTS PRICES         -20,000,000	Clydesdale Bank	SPREAD BETTING ON OVER EIGHTY MARKETS We are topens as untitle factor and committee spread brange * Hores 1.30m - 9.15pm. We are also to over a fact to over accounts while dress changed as the top over Telesca Page 60. For involution and application from coll 0171 285 3467. *Subject to us low.	In accordance with the provisions of the Notes, notice is hereby given as follows: Interest period: March 15, 1996 to June 17, 1996 Interest payment date: June 17, 1996 Interest rate: 9.45% per annum Coupon amount: ITL 123,375 per note of ITL 5,000,000
	Wrk %         Associ         Interest         Last CRy         Notes         Price E           Sherts" (Lives mo to Five Yourd)         Tress 15 <sup>4</sup> / <sub>4</sub> C 196611         107.6         -2         1,150         Mod My3         27.8         1309         Tress 7 <sup>1</sup> / <sub>4</sub> pc 200812         95%           Tress 15 <sup>4</sup> / <sub>4</sub> C 199613         107.6         -2         1,150         Mod My3         27.8         1309         Tress 7 <sup>1</sup> / <sub>4</sub> pc 200812         95%           Conversion 100c 19961         107.6         -2         0.00         an15 My15         9.10         1280         Tress 7 <sup>1</sup> / <sub>4</sub> pc 200827         95%           Conversion 100c 19961         10236         -1         3.409         Mp15         9.10         1280         Tress 9 <sup>1</sup> / <sub>2</sub> pc 2002-612         95%           Conversion 100c 19961         10236         -1         2.409         Mp15         9.10         1240         1982           Tress 134/ <sub>10</sub> 19971         10236         -2         3.202         Ja22         Ja22         1302         Tress 9 <sup>1</sup> / <sub>2</sub> pc 2007         1024           Each 10 <sup>1</sup> / <sub>2</sub> pc 1997         1034         -3         1,680         655         2.51         4491         Tress 13 <sup>4</sup> / <sub>2</sub> pc 2004-6         1374           Tress 0 <sup>1</sup> / <sub>2</sub> pc 19977         1074<	-2 6,000 Ja7 Da7 31.10 1148 inter-United (b) -1 3,900 Ard Sec 28.2 3300 20196	Margined FOREX Disclosed Commissions The rate we trade is the rate you get ' Excess day of state Advectable TEL 0171 638 2028	ITL 1,233,750 per note of ITL 50,000,000 Agent Bank BANQUE INTERNATIONALE A LUXEMBOURG
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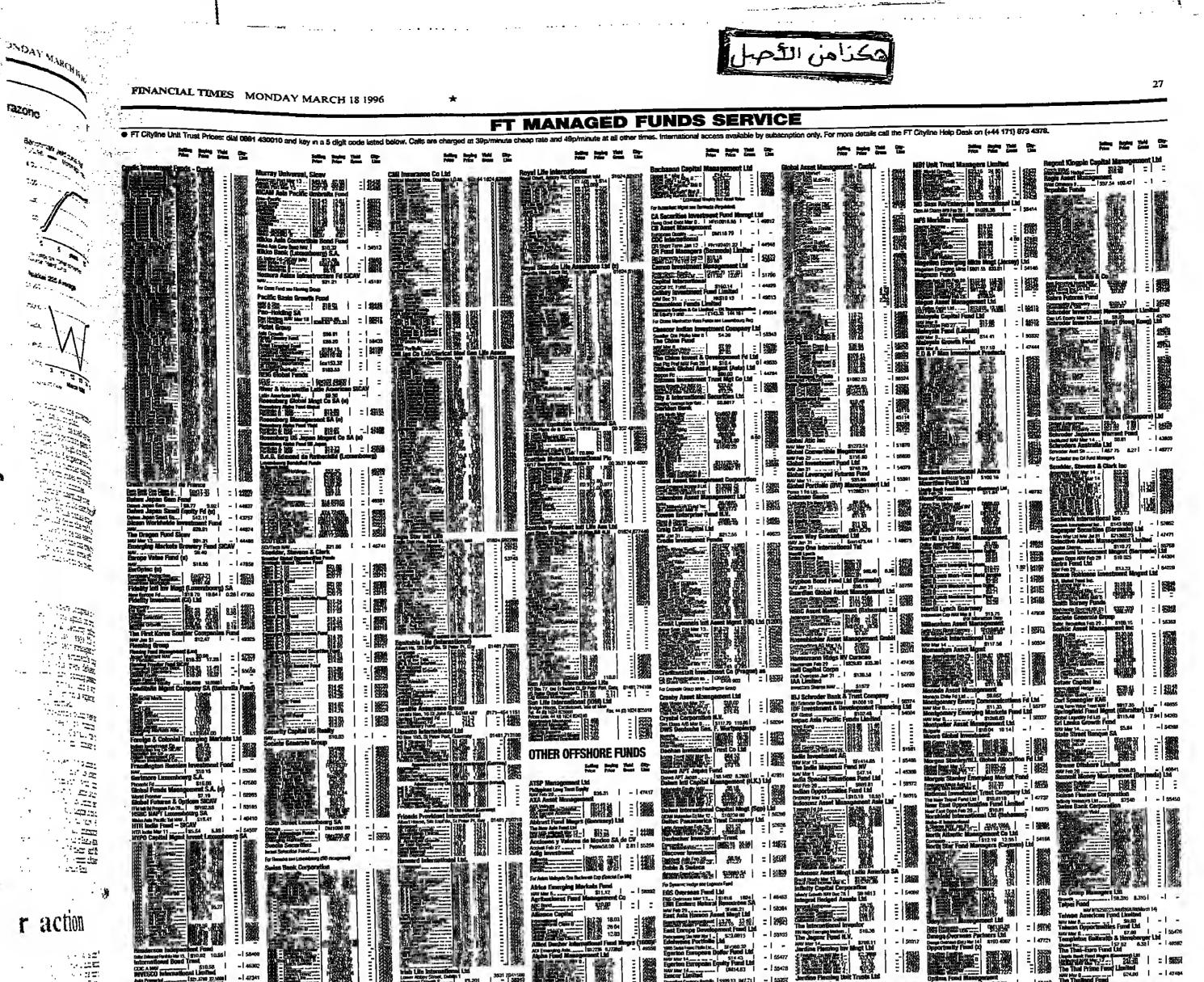
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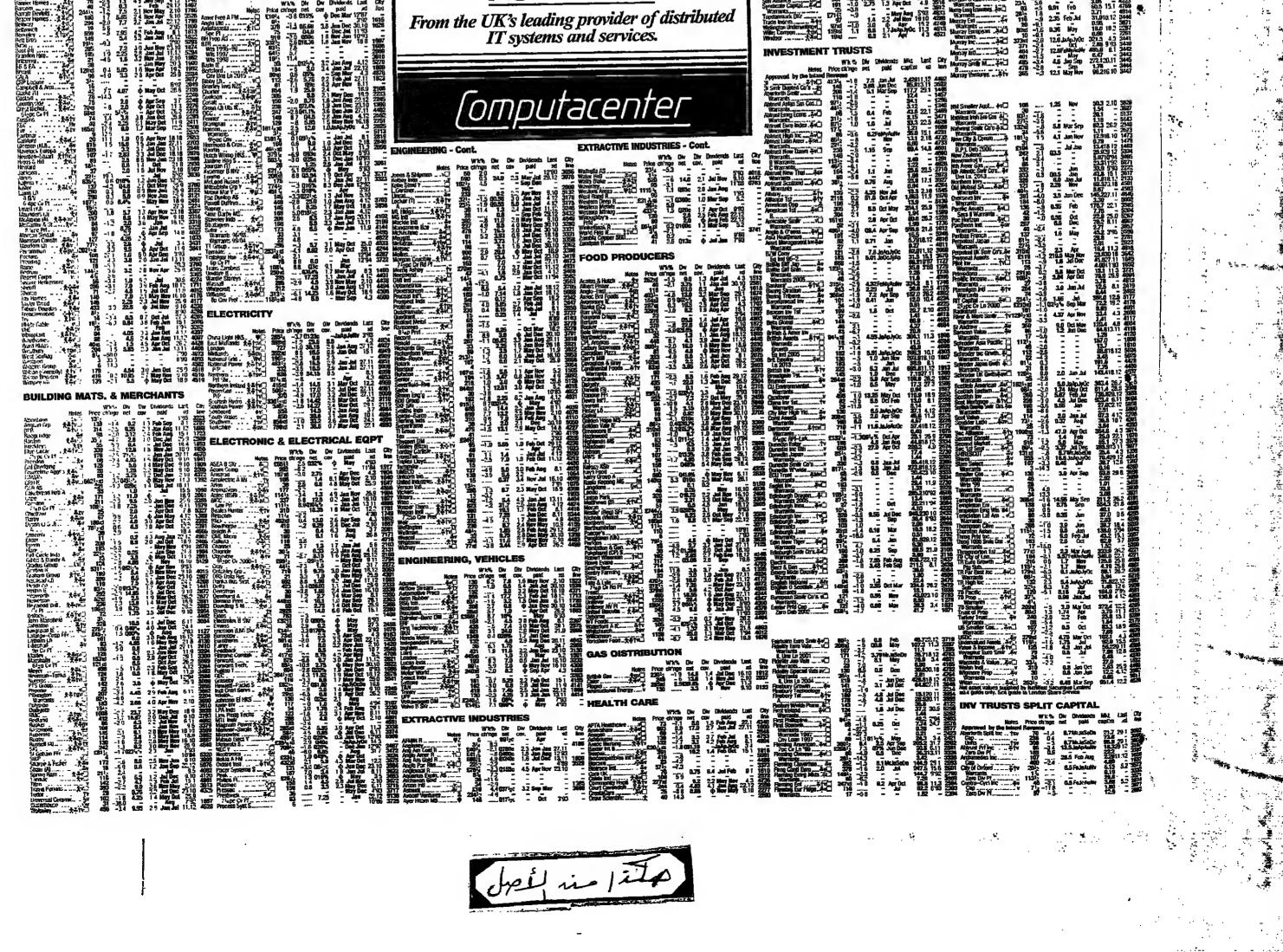
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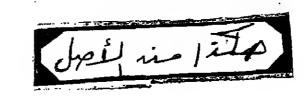
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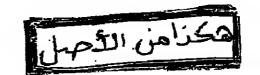
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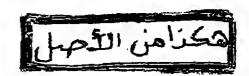
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## NEW YORK STOCK EXCHANGE COMPOSITE PRICES

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4 pm close March 15	NEW YOR	K STOCK EXCHANGE	COMPOSITE PRIC	ES		
1995/80         Tel.         P/         Bis         1000 <th< th=""><th>The         Title         P/         Sta         Chips           High Lew Stock         Bit % 5         F % 5         Course Fran.           High Lew Stock         Bit % 5         F (200)         High Lew Clause Fran.           High Lew Stock         Bit % 5         F (200)         High Lew Clause Fran.           -10         7%         5%         Batheline (9 92)         1.12         2145         6412         6256         6314         +16           -10         7%         5%         Batheline (9 92)         1.12         2145         6412         6256         6314         +16         +16         +17         +16         +16         +17         +16         +16         +17         +16         +16         +17         +16         +16         +17         +16         +16         +17         +16         +16         +17         +16         +16         +17         +16         +16         +17         +16         +16         +17         +16</th><th>K         STOCK         EXCHANGE           100&lt;</th><th>Yid. 71         Sis         Come Free.         1005/96           Dir * 5         1000         Hegh Law Gasta Cause         Hegh Law Sacat           200         472         125, 724, 715, 715, 715, 715, 715, 715, 715, 715</th><th>Yie         W         Size         Carge         1985/91           CBr         SE         1996         High         Low         9000         1985/10           6 4:9         47         3016172         1634         954         10 Jun         -Su         165/14         116/14</th><th>Chigar That, TY 56 Come Print, the Stack Day 1, 2 1908 Migh Law Datas Datas 4 Autoent AU 2 104 6.9 345 15 15 15 15 5 Normen B Pt 1.13 65 62 174 175 173 5 Normen B Pt 104 69 203 154 154 154 15 10 Normen P 12 04 55 5.9 203 154 154 154 154 10 Normen P 12 04 55 5.9 203 154 134 154 154 3 Normen P 12 04 55 5.9 203 134 134 134 154 154 3 Normen P 12 04 55 5.9 203 134 134 134 134 154 134 3 Normen P 12 04 55 5.9 203 134 134 134 134 134 134 134 134 134 13</th><th></th></th<>	The         Title         P/         Sta         Chips           High Lew Stock         Bit % 5         F % 5         Course Fran.           High Lew Stock         Bit % 5         F (200)         High Lew Clause Fran.           High Lew Stock         Bit % 5         F (200)         High Lew Clause Fran.           -10         7%         5%         Batheline (9 92)         1.12         2145         6412         6256         6314         +16           -10         7%         5%         Batheline (9 92)         1.12         2145         6412         6256         6314         +16         +16         +17         +16         +16         +17         +16         +16         +17         +16         +16         +17         +16         +16         +17         +16         +16         +17         +16         +16         +17         +16         +16         +17         +16         +16         +17         +16         +16         +17         +16	K         STOCK         EXCHANGE           100<	Yid. 71         Sis         Come Free.         1005/96           Dir * 5         1000         Hegh Law Gasta Cause         Hegh Law Sacat           200         472         125, 724, 715, 715, 715, 715, 715, 715, 715, 715	Yie         W         Size         Carge         1985/91           CBr         SE         1996         High         Low         9000         1985/10           6 4:9         47         3016172         1634         954         10 Jun         -Su         165/14         116/14	Chigar That, TY 56 Come Print, the Stack Day 1, 2 1908 Migh Law Datas Datas 4 Autoent AU 2 104 6.9 345 15 15 15 15 5 Normen B Pt 1.13 65 62 174 175 173 5 Normen B Pt 104 69 203 154 154 154 15 10 Normen P 12 04 55 5.9 203 154 154 154 154 10 Normen P 12 04 55 5.9 203 154 134 154 154 3 Normen P 12 04 55 5.9 203 134 134 134 154 154 3 Normen P 12 04 55 5.9 203 134 134 134 134 154 134 3 Normen P 12 04 55 5.9 203 134 134 134 134 134 134 134 134 134 13	
7%         6%         6%         7%	1         7         1         Bangast 0         0.04         64         17         7         1 <th1< th=""> <th1< th=""> <th1< th=""> <th< td=""><td>- 10 - - 10 -</td><td>2.20         1.7         17         25         12         17.7         12           060         1.2         2.81.757         52%         51%         52%         -16           0.06         6.258         450         7.7%         7%         -16         51%         11%         12           1.16         4.7         21         42.50         2.14         2.45         2.46         51%         11%         12         13         14         14         16         16         16         16         16         16         17         12         16         16         16         16         16         17         12         16         12         16         16         16         16         16         16         16         16         16         16<!--</td--><td><math display="block">\begin{array}{cccccccccccccccccccccccccccccccccccc</math></td><td>- CD - 14 01 H K Crg 24 105 73 71 71 - 71 - 71 - 2 Ock Inde 6 484 24 224 227 237 - 11 - 0 0 + mond fee 000 03 20 400 432 431 - 451 - 451 - 10 0 + mond fee 000 03 20 400 432 431 - 451 - 10 0 - 451 - 10 39 19 1735 251 - 241 - 551 - 10 0 - 55 80 15 1099 21 - 241 - 551 - 10 0 - 55 80 15 1099 21 - 22 224 - 10 0 - 55 80 15 1099 21 - 22 224 - 10 0 - 55 80 15 1099 21 - 22 224 - 10 0 - 55 80 15 1099 21 - 55 81 50 56 50 56 - 10 0 - 55 80 15 199 - 55 80 50 56 - 10 0 - 55 80 15 199 - 55 80 50 56 - 10 0 - 55 80 15 199 - 55 80 50 - 10 0 - 55 80 15 495 86 - 50 81 50 - 10 0 - 55 80 15 495 86 - 10 0 - 55 80 15 495 86 - 10 0 - 55 80 15 - 56 81 50 - 57 80 73 871 - 10 0 - 0 0 - 0 0 - 0 0 - 0 0 - 0 - 0 - 0</td><td></td></td></th<></th1<></th1<></th1<>	- 10 - - 10 -	2.20         1.7         17         25         12         17.7         12           060         1.2         2.81.757         52%         51%         52%         -16           0.06         6.258         450         7.7%         7%         -16         51%         11%         12           1.16         4.7         21         42.50         2.14         2.45         2.46         51%         11%         12         13         14         14         16         16         16         16         16         16         17         12         16         16         16         16         16         17         12         16         12         16         16         16         16         16         16         16         16         16         16 </td <td><math display="block">\begin{array}{cccccccccccccccccccccccccccccccccccc</math></td> <td>- CD - 14 01 H K Crg 24 105 73 71 71 - 71 - 71 - 2 Ock Inde 6 484 24 224 227 237 - 11 - 0 0 + mond fee 000 03 20 400 432 431 - 451 - 451 - 10 0 + mond fee 000 03 20 400 432 431 - 451 - 10 0 - 451 - 10 39 19 1735 251 - 241 - 551 - 10 0 - 55 80 15 1099 21 - 241 - 551 - 10 0 - 55 80 15 1099 21 - 22 224 - 10 0 - 55 80 15 1099 21 - 22 224 - 10 0 - 55 80 15 1099 21 - 22 224 - 10 0 - 55 80 15 1099 21 - 55 81 50 56 50 56 - 10 0 - 55 80 15 199 - 55 80 50 56 - 10 0 - 55 80 15 199 - 55 80 50 56 - 10 0 - 55 80 15 199 - 55 80 50 - 10 0 - 55 80 15 495 86 - 50 81 50 - 10 0 - 55 80 15 495 86 - 10 0 - 55 80 15 495 86 - 10 0 - 55 80 15 - 56 81 50 - 57 80 73 871 - 10 0 - 0 0 - 0 0 - 0 0 - 0 0 - 0 - 0 - 0</td> <td></td>	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	- CD - 14 01 H K Crg 24 105 73 71 71 - 71 - 71 - 2 Ock Inde 6 484 24 224 227 237 - 11 - 0 0 + mond fee 000 03 20 400 432 431 - 451 - 451 - 10 0 + mond fee 000 03 20 400 432 431 - 451 - 10 0 - 451 - 10 39 19 1735 251 - 241 - 551 - 10 0 - 55 80 15 1099 21 - 241 - 551 - 10 0 - 55 80 15 1099 21 - 22 224 - 10 0 - 55 80 15 1099 21 - 22 224 - 10 0 - 55 80 15 1099 21 - 22 224 - 10 0 - 55 80 15 1099 21 - 55 81 50 56 50 56 - 10 0 - 55 80 15 199 - 55 80 50 56 - 10 0 - 55 80 15 199 - 55 80 50 56 - 10 0 - 55 80 15 199 - 55 80 50 - 10 0 - 55 80 15 495 86 - 50 81 50 - 10 0 - 55 80 15 495 86 - 10 0 - 55 80 15 495 86 - 10 0 - 55 80 15 - 56 81 50 - 57 80 73 871 - 10 0 - 0 0 - 0 0 - 0 0 - 0 0 - 0 - 0 - 0	
5%         3%         Astrib         9         373         4%         4%         4%         4%         4%         4%         1%         1%         4%         4%         1% <td< td=""><td><math display="block"> \begin{array}{cccccccccccccccccccccccccccccccccccc</math></td><td>3/4         1/10         2/11</td><td>0.50 0.6 34 6401 3.44 743 745 746 142 142 165 12000 16 175 175 12000 175 175 175 12000 175 175 12000 175 175 175 12000 175 175 175 12000 175 175 175 12000 175 175 175 12000 175 175 175 12000 175 175 175 12000 175 175 175 12000 175 175 175 12000 175 175 175 175 175 175 175 175 175 175</td><td><math display="block">\begin{array}{cccccccccccccccccccccccccccccccccccc</math></td><td>Construction         Construction         Construction</td><td></td></td<>	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	3/4         1/10         2/11	0.50 0.6 34 6401 3.44 743 745 746 142 142 165 12000 16 175 175 12000 175 175 175 12000 175 175 12000 175 175 175 12000 175 175 175 12000 175 175 175 12000 175 175 175 12000 175 175 175 12000 175 175 175 12000 175 175 175 12000 175 175 175 12000 175 175 175 175 175 175 175 175 175 175	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	Construction         Construction	
36 23 AlCahur A 6 36 16 17 105 33 <sup>1</sup> 2 54 <sup>1</sup> 9 34 <sup>5</sup> 7 39 <sup>1</sup> 9 27 34 Abbah 6 50 1.6 20 7367 33 <sup>2</sup> 5 379 37% 36 <sup>1</sup> 9 23 <sup>1</sup> 9 Abbah 0 0.60 18 14 4087 33 <sup>1</sup> 4 32 <sup>3</sup> 4 32 <sup>3</sup> 5 98 <sup>1</sup> 4 31 Abb6 <sup>1</sup> 0 0.56 11 54 3841 50 49 <sup>5</sup> 9 47% 00 <sup>1</sup> 4 27 <sup>3</sup> 2 Abbah 0 00 17. 7 163 45 <sup>3</sup> 4 45 <sup>4</sup> 5 845 36 <sup>3</sup> 9 17 <sup>5</sup> Abbah 0 00 17. 7 163 45 <sup>3</sup> 4 45 <sup>4</sup> 5 845 36 <sup>3</sup> 9 17 <sup>5</sup> Abbah 0 16 0 5 13 1236 29 18 <sup>1</sup> 2 19 <sup>5</sup> 9 30 <sup>3</sup> 9 21 <sup>3</sup> 2 Abbah 0 16 0 5 13 1236 29 18 <sup>1</sup> 2 19 <sup>5</sup> 9 30 <sup>3</sup> 9 21 <sup>3</sup> 2 Abbah 0 16 0 5 13 1236 29 18 <sup>1</sup> 2 19 <sup>5</sup> 9 30 <sup>3</sup> 9 21 <sup>3</sup> 2 Abbah 0 16 0 5 13 1236 29 18 <sup>1</sup> 2 19 <sup>5</sup> 9 30 <sup>3</sup> 9 21 <sup>3</sup> 2 Abbah 0 16 0 20 1 2 14 804 17 <sup>4</sup> 5 17 17 <sup>2</sup> 39 <sup>4</sup> 25 <sup>4</sup> 8 Abbah 0 20 12 14 804 17 <sup>4</sup> 5 17 17 <sup>2</sup> 29 <sup>4</sup> 25 <sup>4</sup> 8 Abbah 0 20 1.2 14 804 17 <sup>4</sup> 5 17 2 <sup>4</sup> 2 <sup>4</sup> 59 29 <sup>4</sup> 15 <sup>4</sup> 8 Abbah 0 16 15 490 12 <sup>3</sup> 11 <sup>3</sup> 8 11 <sup>3</sup> 9 34 23 <sup>3</sup> 2 Abbah 14 6 48 9 7 6 30 <sup>5</sup> 30 <sup>4</sup> 30 <sup>4</sup> 8	14         541         285         Borear         0 80         2.0         7 3375         405         397         43         -4           19         541         285         BERMOTHON         1 34         6.4         592         714         215         351 <td< td=""><td>331, 2070 DialDett         6 64         2.2         2221 231, 233, 234, 234, 234, 234, 234, 234, 234</td><td>a 0.42 39 96 103 104 107 16 16 17 46 103 104 107 17 16 17 46 1000 PB 10 40 107 16 15 17 46 1000 PB 10 40 1000 PB 10 40 1000 PB 10 40 1000 PB 10 40 1000 PB 10 40 100 PB 10 40 100 PB 10 40 100 PB 10 40 100 PB 10 40 100 PB 10 40 100 PB 10 40 100 PB 10 40 100 PB 10 40 100 PB 10 40 100 PB 10 40 100 PB 10 40 100 PB 10 40 100 PB 10 40 PB 10</td><td><math display="block">\begin{array}{cccccccccccccccccccccccccccccccccccc</math></td><td>a Overegal ε 0.16 1.5 21 832 1112 1112 1112 11 a Overegal ε 0.16 1.5 21 832 1112 1112 1112 11 b Overegal ε 0.80 4.7 59 241 1712 422 422 - 25 b Overegal ε 0.80 4.7 59 241 1712 1712 1712 = P - Q - b Prot h 1.35 2.5 11 519 0535 514 535 • -2 5 6 0000 0.80 5.6 21 673 1024 1025 1015 e Pac Scener 0.12 0.5 20 344 2014 225 225 + -14</td><td>• • • • •</td></td<>	331, 2070 DialDett         6 64         2.2         2221 231, 233, 234, 234, 234, 234, 234, 234, 234	a 0.42 39 96 103 104 107 16 16 17 46 103 104 107 17 16 17 46 1000 PB 10 40 107 16 15 17 46 1000 PB 10 40 1000 PB 10 40 1000 PB 10 40 1000 PB 10 40 1000 PB 10 40 100 PB 10 40 100 PB 10 40 100 PB 10 40 100 PB 10 40 100 PB 10 40 100 PB 10 40 100 PB 10 40 100 PB 10 40 100 PB 10 40 100 PB 10 40 100 PB 10 40 100 PB 10 40 100 PB 10 40 PB 10	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	a Overegal ε 0.16 1.5 21 832 1112 1112 1112 11 a Overegal ε 0.16 1.5 21 832 1112 1112 1112 11 b Overegal ε 0.80 4.7 59 241 1712 422 422 - 25 b Overegal ε 0.80 4.7 59 241 1712 1712 1712 = P - Q - b Prot h 1.35 2.5 11 519 0535 514 535 • -2 5 6 0000 0.80 5.6 21 673 1024 1025 1015 e Pac Scener 0.12 0.5 20 344 2014 225 225 + -14	• • • • •
594         33.% AdSig         0.90         1.8         16         6523         554         5578         564           10 <sup>1</sup> 94.4         Allmer         0.84         7.9         45         10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup> 10 <sup>3</sup>	12         2071         22 Bidyell         1.42         5.4         13         6.40         261         29         261           14         3345         124         Bornellow         1.00         7.5         69         300         134         134         124         -4g           13         124         225         Bornellow         6.22         354         120         0.13         134         134         124         -4g           14         42         225         Bornellow         6.22         354         306         212         375         374         -14           405         214         BET         0.68         22         18         494         374         374         -14           405         34         124         24         18         494         -14         -14           54         34         164         8074         175         234         224         -24         -34         -45           -14         24         194         8040         802         217         275         234         224         -24         -44           -14         24         194         8040         906	11 a 25-0 (00007) 07. 21.10 4-21 37. 30-72 30-72 37. 27. 27. 27. 27. 27. 27. 27. 27. 27. 2	0.44         1.5         1.5         1.7 <td>3.1611.1 7100 743 205 205 205 205 205 205 205 205 206 205 206 205 206 205 206 205 206 205 206 205 206 205 206 205 206 205 205 205 205 205 205 205 205 205 205</td> <td>Proc Scientify         1.12         0.5         2.23         3.24         2.24         2.25         2.24         2.25         <th2.25< th="">         2.25         2.25</th2.25<></td> <td></td>	3.1611.1 7100 743 205 205 205 205 205 205 205 205 206 205 206 205 206 205 206 205 206 205 206 205 206 205 206 205 206 205 205 205 205 205 205 205 205 205 205	Proc Scientify         1.12         0.5         2.23         3.24         2.24         2.25         2.24         2.25 <th2.25< th="">         2.25         2.25</th2.25<>	
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(03)*         64 Anatoti         0.34         0.4         715541         53-5         91-5         53-5           77         55         (5)         An Dipp inc. D.66         20         202         51-4         65         51-5           31-4         701-5         51-5         An Tissel 15         0.40         1.5         9         528         21-5         -         9-5         67-4         87-6         87-7         87-6         87-6         87-6         87-6         87-6         87-6         87-6         87-6         87-6         87-6	•••         87% 37 ⋅ 2 cabetron         24 8870         70 ⋅ 37 ⋅ 37 ⋅ 2 cabetron         24 8870         70 ⋅ 37 ⋅ 37 ⋅ 37 ⋅ 37 ⋅ 37 ⋅ 37 ⋅ 37 ⋅	36         1519         1810,007           254         121         60         221 </td <td>1         17         2125         134         215         -15         154         156         157         <th157< th=""> <th157< th=""> <th157< th=""></th157<></th157<></th157<></td> <td><math display="block">\begin{array}{cccccccccccccccccccccccccccccccccccc</math></td> <td>Phaters 4.00 4.2 1465300 95% 93 95% +1%</td> <td></td>	1         17         2125         134         215         -15         154         156         157 <th157< th=""> <th157< th=""> <th157< th=""></th157<></th157<></th157<>	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	Phaters 4.00 4.2 1465300 95% 93 95% +1%	
41-3; 23-4; Antzotani 4, 1,60,4.2,12,754,36*5; 254,53*5; 57*2; 53*4; Antztokar, 0.30,05145,4795,55*6; 55*4,55*4, 20*9; 13*4; Antztog, 25*12; 23*5; 28*4, 29*3; + 21*2; 19*4; Antztog, 25*12; 23*5; 28*4, 29*3; + 21*2; 19*5; Antztog, 1.7; 2.5; 20*27; 67*3; 68*5; 67*2; 4 22; 19*5; Antztog, 1.7; 2.5; 20*27; 67*3; 68*5; 67*2; 4 23; 19*5; Antztog, 1.7; 2.5; 20*27; 67*3; 68*5; 67*2; 4 25*4; 37*5; Antztog, 1.4; 1.7; 3.45; 55*5; 25*4; 25*	-14 112 (2) (2) (2) (2) (2) (2) (2) (2) (2) (2	18/1       14/2       Ensendert       100       6.0       107.366       19/2       16/2	0.028         2.5         91247         101e         10         10         312         2212         Manzald           0.601044         154         651         514         514         14         132         122         124         Manzald           0.60103         225         815         6         819         132         712         201e         Manzald           x         0.76         9.9         15         773         776         75         814         617         201e         Manzald         102         714         201e         Manzald         102         714         201e         Manzald         102         714         201e         102         714         201e         102         714         201e         102         714         201e         102	0.76 2.8 1010294 30 295 295 4 4 1 145 8 0.76 2.8 1010294 30 295 295 4 4 1 149 11 5.76 9.4 195 84 9 9 4 4 57 9 2 2.00 7.7 16 27 364 364 365 274 149 102 0.9 55 10 155 1534 196 -1 274 16 102 0.9 55 10 155 1534 196 -1 274 19 45 64 19 197 197 274 -16 274 11 116 23 17 1305 51 493 50 4 -12 274 21 0.56 27145 6425 205 204 205 4 4 4 404 1 106 227145 4425 205 204 205 4 4 4 404 1 0.56 27145 4425 205 204 205 4 4 4 404 1 0.56 27145 4425 205 204 205 4 4 4 404 1 0.56 27145 4425 205 204 205 4 4 4 404 1 0.56 27145 4425 205 204 205 4 4 4 404 1 0.56 27145 4425 205 204 205 4 4 4 404 1 0.56 27145 4425 205 204 205 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	APPROMENT FO         0.22         1.4         8         165         15 <sup>1</sup> / <sub>2</sub> 19         + <sup>1</sup> / <sub>2</sub> Binnin         1.08         6.5         18         12 <sup>3</sup> / <sub>2</sub> 13 <sup>1</sup> / <sub>2</sub> 13	
35 1 22 3 4 20 1 49 4 0 12 0 4 15 464 30 29 5 30 . 20 14 4 Acchon 0 20 1.1 12 8306 10 1 16 18 19 19 5 92 3 41 4 Acchon 0 26 5.4 9 155 52 4 51 4 52 19 5 94 3 4 12 Amod 4 57 4.50 9.3 2100 48 2 48 2 48 2 48 2 48 2 48 2 48 2 48	29 284 Crost Fair 230 6.2 12 173 374 364 374 4 + 1 114 3 Combin 0.00100 9 4037 84 66 9 - 1 3 5 21% Combin 0.20100 9 4037 84 66 9 - 1 3 5 21% Combine 0.20 0.7 81 65 334 284 25% - 2 -14 31% 25% Combines 210 7.2 10 236 294 294 25% - 2 -14 284 22 Combines 200 8.7 15 768 13% 13% 13% 13% - 3 -14 16% 10% Combines 200 8.7 15 768 13% 13% 13% 13% - 3 -12 37% 24% Combines 0.068 1.0 18 183 37% 36% 37% + 4	502         353 Earma 10.5 x 1160         2.3         3 49615 49612         13 1112 Horsteen           40         2916 Earma         0.5 2 1712138         3549 3476         3476         137         13 112 Horsteen           40         2916 Earma         0.5 2 1712138         3549 3476         3476         137         9 1 Hotsteen           40         2916 Earma         0.5 25 1297         25         3 13 112 Horsteen         137         9 1 Hotsteen           277         20 Earca Int         0.12 0.5 25 1297         25 34         27         -12         544 387         Hotsteen           278         20 Earca Int         3083 2712 2848         27         -12         544 387         Hotsteen           99         87 Earca Hot         7.00 7.4         200 5 55         55         144         3 Hotsteen           178         1370 1957 154         15         15         7.15 str24 Hotsteen         174 stransmeen	1.04 19 20 4224 644 534 534 534 - 4 6 0.44 14 10 745 314 304 315 4 5 0.44 14 10 745 314 304 315 4 0 53 23 19 246 25% 25% 25% 25% 45% 55% 55% 55% 55% 55% 55% 55% 55% 5	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	Profer         166 But 20 1097 23 Ja         25           PF64 x         197 7 1 11 3714 23 Ja         25 23 23 Ja           Profex         197 7 1 11 3714 23 Ja         25 23 23 Ja           Profex         0.20 0.2 0.0 21 Kt 25 39 Ja         39 Ja           Profex         0.24 0.6 20 1 Kt 39 Ja         39 Ja           Promotex         1.08 2.1 13 257 52 Ja         51 Ja           Promotex         0.05 1.5 26 1800 032 Ja         21 Ja           Promotex         0.05 1.5 26 1800 032 Ja         21 Ja           Promotex         0.68 23 180 032 Ja         21 Ja           Promotex         0.68 23 180 032 Ja         21 Ja           Promotex         0.68 23 180 032 Ja         21 Ja           Promotex         0.68 33 19 Ja         39 Ha	
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$- E3 - \\ 36\% 2 + 36Ce \times 37\% 7 + 19 + 174 + 25\% 34\% 35\% \\ 12\% 9 + 8ET ADR - 127 + 31 + 174 + 174 + 174 \\ 45\% 75, 85 + 107 + 100 + 100 + 100 + 100 + 100 + 100 + 1$	133 bit 197 Crawla         0.36 13         0.882         20 bit 32 Color         27 color         27 c	15% 7% Federal 50 058 22 22 32% 25% 25% 25% 25% 44 11% 20% MC Geom 77% 19% Federal 50 058 22 22 32% 25% 25% 25% 25% 45% 11% 5% me Dat	1.52 7.8 39 17 187 167 - 4 107 1-2 12-2 187 180 190 19 1 4.0 1.1 16 2983 361 547 35 12 22 173 1600 Carb 5 7.0 7.0 7.0 200 101 5 101 5 101 5 7.0 7.0 531 100 10 5	0.94 4.9 9 1790 7912 19 1938 +18 341 225 3.24 4.0 12 5071 8014 797 00 -1 12 113		MI COM
35         74 Bonk Boost         5 46         67         1 81 <sup>1</sup> / <sub>2</sub> 81 81 <sup>1</sup> / <sub>2</sub> 50 <sup>1</sup> / <sub>2</sub> 75 <sup>1</sup> / <sub>2</sub> 49 <sup>1</sup> / <sub>2</sub> 80 80 201         1 48         31 10 5787         47 <sup>1</sup> / <sub>2</sub> 487 <sup>3</sup> / <sub>2</sub> 487 <sup>3</sup> / <sub>2</sub> 51 <sup>1</sup> / <sub>2</sub> 75 <sup>1</sup> / <sub>2</sub> 49 <sup>1</sup> / <sub>2</sub> 88 80 2017         700         6.6         2168         451 <sup>2</sup> / <sub>2</sub> 487 <sup>3</sup> / <sub></sub>	2312 114 C Saylan Hen 0.08 04 19 1046 2014 1942 1944 - 48 1 918 7% Generation 6 058 02 60 34. 818 858 +4 82 63 Generation 6 058 02 60 321 417 147 148 - 48 1 42 63 Generation 756 1 756 9.0 1 75 12 75 12 75 12 14 68 02 104 02 00 1 130 26 9 321 4451 451 451 453 45 45 4 12 857 554 C Gross 21 2 55 70 2323 637 334 633 4 49 115 116 21 26 00 1 235 70 2323 637 334 633 4 49 116 116 21 26 00 1 235 70 2323 637 334 633 4 49 116 116 21 26 00 1 235 70 2323 637 334 633 4 49 116 116 21 26 00 1 235 70 2323 637 334 633 4 49 116 116 21 26 00 1 235 70 2323 637 334 633 4 49 116 116 21 26 00 1 235 70 2323 637 334 633 4 49 116 116 20 100 10 100 100 100 100 100 100 100 1	Ang         Bit House         Bit	100 25 52754 35% 30 39% +½ 0.62 14 25 1590 43% 45% 45% +½ 0.12 1.0 10 200 11½ 11½ 11½ 2.06 6.9 11 65 30% 30 30% -½ 5 65% 52½ NCH Corp	U.66         7.7         37.7         84.8         95.8         85.8         51.4         4.4           0.60         8.5         120         0.4         95.8         85.8         20.8         21.4         225.2         14.4         225.2         14.5         225.2         14.5         15.6         226.2         14.7         15.6         226.2         14.7         15.6         226.2         14.2         15.7         15.6         226.2         14.2         14.2         125.4	$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$	
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Tris         Tris         Dial         Dial <thdial< th="">         Dial         Dial         <thd< td=""><td>104 5 COMPC 3 7 94 94 84 76 76 76 76 76 76 76 76 76 76 76 76 76</td><td><math display="block"> \begin{array}{cccccccccccccccccccccccccccccccccccc</math></td><td>10<sup>-1</sup>/<sub>2</sub> 8<sup>-1</sup>/<sub>2</sub> 847 Santo 3.37 7.2 23 47<sup>1</sup>/<sub>4</sub> 40<sup>2</sup>/<sub>7</sub> 47<sup>2</sup>/<sub>3</sub> + <sup>1</sup>/<sub>4</sub> 17<sup>2</sup>/<sub>2</sub> 20<sup>2</sup>/<sub>7</sub> Mathazi 3.30 7.4 3x 47<sup>5</sup>/<sub>9</sub> 47<sup>2</sup>/<sub>4</sub> 47<sup>2</sup>/<sub>3</sub> + <sup>1</sup>/<sub>4</sub> 57<sup>1</sup>/<sub>4</sub> 20<sup>2</sup>/<sub>7</sub> Marketz 6 17<sup>1</sup>/<sub>2</sub> 0 Marketz 6 24 29 58 26<sup>1</sup>/<sub>2</sub> 27<sup>1</sup>/<sub>2</sub> 29<sup>1</sup>/<sub>2</sub> 4<sup>1</sup>/<sub>3</sub> 55<sup>1</sup>/<sub>4</sub> 20<sup>2</sup>/<sub>7</sub> Marketz 6 19 2.2 24 15 210 11<sup>3</sup>/<sub>2</sub> 11<sup>1</sup>/<sub>9</sub> 11<sup>5</sup>/<sub>9</sub> + <sup>1</sup>/<sub>4</sub> 55<sup>1</sup>/<sub>4</sub> 20<sup>2</sup>/<sub>7</sub> Marketz 6 17<sup>1</sup>/<sub>2</sub> 0 38 26<sup>1</sup>/<sub>2</sub> 27<sup>1</sup>/<sub>2</sub> 29<sup>2</sup>/<sub>2</sub> 4<sup>2</sup>/<sub>2</sub> 13 Metham Mar 42 19<sup>2</sup>/<sub>8</sub> Methan Mar 42 19<sup>2</sup>/<sub>8</sub> Methan Mar 42 19<sup>2</sup>/<sub>8</sub> Methan Mar 42 19<sup>2</sup>/<sub>8</sub> Methan Mar 42 19<sup>2</sup>/<sub>8</sub> Methan Mar 44 27 1<sup>3</sup>/<sub>1</sub> 19<sup>4</sup>/<sub>2</sub> 54<sup>1</sup>/<sub>2</sub> 23 3 53 -17<sup>3</sup>/<sub>8</sub> 16<sup>4</sup> 23 15 3160 72 701/<sub>2</sub> 70<sup>1</sup>/<sub>4</sub> -1<sup>1</sup>/<sub>8</sub> 40<sup>1</sup>/<sub>8</sub> 23<sup>3</sup>/<sub>8</sub> Methan Mar 12<sup>2</sup>/<sub>2</sub> 1.4 2518470 94<sup>3</sup>/<sub>8</sub> 22<sup>1</sup>/<sub>8</sub> 94 - <sup>1</sup>/<sub>2</sub> 13<sup>3</sup>/<sub>8</sub> 11<sup>3</sup>/<sub>8</sub> Mear Genery 10<sup>4</sup>/<sub>2</sub> 21 1/<sub>8</sub> Mear Mar Jenery 10<sup>4</sup>/<sub>2</sub> 21 1/<sub>8</sub> Mar Jenery 10<sup>4</sup>/<sub>2</sub> 21 1/<sub>8</sub> Mar Jenery fear fear 23 16<sup>4</sup>/<sub>3</sub> 10 m<sup>2</sup>/<sub>2</sub> 21<sup>5</sup>/<sub>8</sub> 20<sup>4</sup>/<sub>10</sub> 10 m<sup>2</sup>/<sub>1</sub> 20<sup>4</sup>/<sub>10</sub> 20 10 m<sup>4</sup>/<sub>1</sub> 20<sup>4</sup>/<sub>10</sub> 10 m<sup>4</sup>/<sub>1</sub> 20<sup>4</sup>/<sub>10</sub> 10 m<sup>4</sup>/<sub>10</sub> 10 m<sup>4</sup>/<sub>10</sub></td><td><math display="block">\begin{array}{cccccccccccccccccccccccccccccccccccc</math></td><td><math display="block">\begin{array}{llllllllllllllllllllllllllllllllllll</math></td><td></td></thd<></thdial<>	104 5 COMPC 3 7 94 94 84 76 76 76 76 76 76 76 76 76 76 76 76 76	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	10 <sup>-1</sup> / <sub>2</sub> 8 <sup>-1</sup> / <sub>2</sub> 847 Santo 3.37 7.2 23 47 <sup>1</sup> / <sub>4</sub> 40 <sup>2</sup> / <sub>7</sub> 47 <sup>2</sup> / <sub>3</sub> + <sup>1</sup> / <sub>4</sub> 17 <sup>2</sup> / <sub>2</sub> 20 <sup>2</sup> / <sub>7</sub> Mathazi 3.30 7.4 3x 47 <sup>5</sup> / <sub>9</sub> 47 <sup>2</sup> / <sub>4</sub> 47 <sup>2</sup> / <sub>3</sub> + <sup>1</sup> / <sub>4</sub> 57 <sup>1</sup> / <sub>4</sub> 20 <sup>2</sup> / <sub>7</sub> Marketz 6 17 <sup>1</sup> / <sub>2</sub> 0 Marketz 6 24 29 58 26 <sup>1</sup> / <sub>2</sub> 27 <sup>1</sup> / <sub>2</sub> 29 <sup>1</sup> / <sub>2</sub> 4 <sup>1</sup> / <sub>3</sub> 55 <sup>1</sup> / <sub>4</sub> 20 <sup>2</sup> / <sub>7</sub> Marketz 6 19 2.2 24 15 210 11 <sup>3</sup> / <sub>2</sub> 11 <sup>1</sup> / <sub>9</sub> 11 <sup>5</sup> / <sub>9</sub> + <sup>1</sup> / <sub>4</sub> 55 <sup>1</sup> / <sub>4</sub> 20 <sup>2</sup> / <sub>7</sub> Marketz 6 17 <sup>1</sup> / <sub>2</sub> 0 38 26 <sup>1</sup> / <sub>2</sub> 27 <sup>1</sup> / <sub>2</sub> 29 <sup>2</sup> / <sub>2</sub> 4 <sup>2</sup> / <sub>2</sub> 13 Metham Mar 42 19 <sup>2</sup> / <sub>8</sub> Methan Mar 42 19 <sup>2</sup> / <sub>8</sub> Methan Mar 42 19 <sup>2</sup> / <sub>8</sub> Methan Mar 42 19 <sup>2</sup> / <sub>8</sub> Methan Mar 42 19 <sup>2</sup> / <sub>8</sub> Methan Mar 44 27 1 <sup>3</sup> / <sub>1</sub> 19 <sup>4</sup> / <sub>2</sub> 54 <sup>1</sup> / <sub>2</sub> 23 3 53 -17 <sup>3</sup> / <sub>8</sub> 16 <sup>4</sup> 23 15 3160 72 701/ <sub>2</sub> 70 <sup>1</sup> / <sub>4</sub> -1 <sup>1</sup> / <sub>8</sub> 40 <sup>1</sup> / <sub>8</sub> 23 <sup>3</sup> / <sub>8</sub> Methan Mar 12 <sup>2</sup> / <sub>2</sub> 1.4 2518470 94 <sup>3</sup> / <sub>8</sub> 22 <sup>1</sup> / <sub>8</sub> 94 - 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FINANCIAL TIMES MONDAY MARCH 18 1996 \*

IN STANDAY MARCHING

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## NASDAQ NATIONAL MARKET

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Horse racing

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#### WEEK ()Ξ

## MONDAY

#### Italy election fight opens

18

The campaign for Italy's general elections formally opens with the deadline for the submission of the parties' lists of candidates. The completion of the lists for the April 21 elections signals the start of what promises to be a dirty and close-fought campaign - with the odds slightly on the centre-left alliance dominated by the Party of the Democratic Left. There are two separate lists. One covers the 75 per cent of seats allocated by a first-past-the-post system and the other is for the remaining 25 per cent alloted through proportional representation. The lists' compilation has been delayed by squabbling among the smaller parties in the two broad alliances over their respective shares of safe and unsafe seats.

#### **Brittan reassures Canada**

Sir Leon Brittan, the European Union trade commissioner, visits Canada, He wants to rebuild bilateral trade relations after last year's turbot war and to reassure Canada that it is not being neglected in favour of the US-EU partnership.

#### **UN human rights session**



Commission begins its 1996 annual session in Geneva (to Apr 26), during which it will examine executions, torture,

The United Nations

Human Rights

arbitrary detentions and other human rights violations. Burundi, Cuba, China, Iraq and the countries of former Yugoslavia are expected to be high on the agenda, as wall as Indonesia's occupation of East Timor and Russia's military intervention in Chechnya. Amnesty International has accused the 53-member commission of losing its credibility by failing to condemn China, Colombia, Indonesia, Nigeria and Turkey.

#### Bowls

World championships, Adelaide, Australia (to Mar 31).

19

### **Public holidays**

Aruba, Ireland, Montserrat.

### TUESDAY

#### FT prints in Hong Kong

The Financial Times starts daily printing in Hong Kong, its eighth overseas print centre.

#### **EU** extradition dispute

The row between Spain and Belgium over the latter's refusal to extradite two suspected Eta terrorists will be at the forefront of a meeting of EU justice and home affairs ministers in Brussels. Experts from EU governments bope to

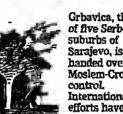


Europol, the pan-European police agency, and the external borders convention. **FT Survey** Hong Kong.

#### Nato aspirants in Prague

Foreign ministers of Albania, Bulgaria, Estonia, Latvia, Lithuania, Hungary, Macedonia, Poland, Romania, Slovenia, the Czech Republic and Slovakia meet Warren Christopher, the US secretary of state, during his visit to the Czech Republic (to Mar 21). The gathering is to discuss the countries' wish to join Nato.

#### Serbs hand over Grbavica



to stop the exodus of tens of thousands of Serbs from the region, dealing a blow to the Dayton peace accord and hopes of a multi-ethnic Bosnia.

Asia-Pacific security talks Military strategists from south-east Asia and elsewhere attend a conference on security near Bangkok (to Mar 22). The That defence ministry is bosting the meeting, which is expected to attract military experts from all the bigger members of the Association of South East Asian Nations. Strategists from Pakistan, India and Britain have also been invited. Observers at the meeting, in Nakon



### **Public holidays**

Costa Rica, Liechtenstein, Malta, Nepal, Iran, Vatican City, Venezuela.  $\mathbf{20}$ WEDNESDAY

### Free-trade zone in Americas

Trade ministers from 34 countries meet in Cartagena, Colombia, to discuss progress towards the creation of a free-trade area of the Americas (to Mar 21). However, enthusiasm appears to have cooled since the 1994 Miami summit of the Americas, when political leaders agreed to negotiate a free-trade area stretching from Alaska to Tierra del Fuego by 2005.

The meeting is being preceded by an Americas business forum, which is expected to attract up to 1,000 delegates. The forum aims to propose strategies for drawing on the cross-border business experience of the private sector in the creation of the free-trade zone.

### La langue française

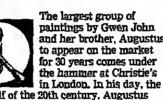
A week of activities celebrating the French language culminates when Philippe Douste-Blazy, the minister of culture, announces a series of measures to fortify la langue française. Other events include radio and television broadcasts, exhibitions, open days, awards and competitions.

Two electronic directories of the information available in French on the Internet will also be launched.

## 21 UK parliament vote on EU

The House of Commons will debate the UK government's recent white paper on its approach to the EU's forthcoming intergovernmental conference. The Labour party is likely to vote against the paper and the Conservatives could be embarrassed if large numbers of Tory MPs abstain.

#### Saleroom



for 30 years comes under the hammer at Christie's in London. In his day, the first half of the 20th century, Augustus John was one of the most celebrated - and notorious - of British artists, His reputation has flagged in comparison with the interest in his reclusive sister. It is a Gwen John portrait which, at np to £80,000, commands the highest estimate of the 28 works.

Golf Portugese Open (to Mar 24).

FT Surveys Danish Banking and Finance; UK Telecoms Market

## FRIDAY

**Christopher in Moscow** Warren Christopher, the US secretary of state, arrives in Moscow for a two-day visit. Mr Christopher will meet Yevgeny Primakov, the foreign minister, and other Russian leaders. Among the topics likely to be discussed are next month's nuclear

### **Comet Hyakutake near earth**

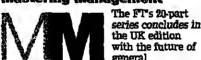


may be remnants of the early solar system were only discovered in January. Astronomers hope for a large, radiant blob with a long and ghostly tail.

### **LADB** in Buenos Aires

Latin America's biggest financial get together, the annual meeting of the InterAmerican Development Bank, starts in Buenos Aires (to Mar 27). Bankers and finance officials will use the formal gathering to assess how well the region is recovering from the financial crisis in Mexico. High on the list of concerns will be how to tackle domestic banking crises.

#### **Mastering Management**

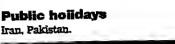


general management. A full list of articles which have appeared, plus a 50-question quiz. will feature in an extra issue on March 29, Mastering Management will continue as part of a new weekly two-page section in the main paper from April 12.

#### Public holidays Iran, Kazakhstan, Puerto Rico.

SATURDAY

Taiwan election under fire Taiwan holds its first democratic presidential election, capping nearly a decade of reforms turning the island from a military dictatorship into a multi-party democracy. China fears the election may precede a declaration of independence. To try to frighten the Taiwanese into voting against the president. Lee Teng-hul, who is expected to be returned for another four years, China has fired missiles close to Taiwan's two biggest ports. However, opinion polls suggest the Taiwanese are rallying behind Mr Lee.



The first big event of the English flatracing season, the Lincoln handicap, at Doncaster. 1213

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24 SUNDAY

Japanese by-election Voting takes place in Japan for a House of Councillors by election in the Gifa prefecture. In what is the first parliamentary by-election since the government of Ryutaro Hashimoto took office in January, the Liberal Democratic party is expected to retain this traditional LDP stronghold. However, its majority may diminish because of public disgust over the deadlocked plan to spend Y685bn (£4.3bn) of public money on liquidating bankrupt housing loan companies.

### **UK mission to Pakistan**

Delegates from 65 companies arrive in Islamabad for the largest ever British trade and investment mission to Pakistan (to Mar 29). The mission is being led by Lord Fraser, the industry minister. The delegates represent the main sectors, including power, oil, gas, water, financial services, roads and education. Lady Thatcher, the former prime minister, is visiting Pakistan separately for an Asian leadership seminar (to Mar 28).

### Uister trade visit to Japan

Eighteen companies from Northern Ireland arrive in Tokyo for the province's biggest business delegation to Japan. The mission, led by Baroness Denton, the economy minister for Northern Ireland, will explore trade, joint venture and technology transfer opportunities.

### German regionai bailots

Voters present a mid-term verdict on the German chancellor, Helmut Kohl, in Baden-Württemberg, Rhineland-Palatinate and Schleswig-Holstein. Unemployment has dominated the campaigns. It is crucial for Mr Kohl that the Free Democrats scrape back into the regional parliaments.

#### iraq parliamentary elections



parliamentary elections, less than five months after a referendum gave President Saddam Hussein the

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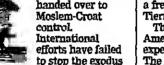
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support of 99.96 per cent of the electorate. About 700 candidates, mostly from the ruling Ba'ath Party, will stand for 220 eats as part of an attempt by the regime to be seen to seek a broader political base.



Grbavica, the last of five Serb-held Sarajevo, is to be



agree that no judiciary should be allowed to turn down another member state's request for the extradition of someone who is charged with terrorist crimes. Other issues on the agenda include

Pathom, will note how delegates skirt around China's military potential - the dominant but usually unspoken strategic issue in the region.

**Public holidays** 

ECONOMIC DIARY

Iran, Japan, Mauritius, Tunista.

#### **Public holidays** Afghanistan, Azerbaijan Republic,

Athietics Indonesia, Iran, Iraq, Mexico, Namibia, World cross-country championships, Cape Town, South Africa. Nepal, South Africa, Syria, Tunisia.

Iran.

 $\mathbf{23}$ 

Compiled by Simon Strong. Fax: (+44) (0)171 873 3194.

C	)ther	econo	mic	news	5

Monday: The UK's public sector borrowing requirement is expected to show that the government borrowed about £3.3bn last month after a repayment in January. Capacity utilisation in Sweden is thought to have declined in the fourth quarter of last year.

Tuesday: Japan's GDP is expected to have grown in the fourth quarter of last year. The annual rate of Italian producer price inflation is expected to have fallen between December and January.

Wednesday: Figures on UK retail sales are expected to show a rebound in activity last month after a fall in sales between December and January. The annual growth rate of the UK's M4 money supply is thought to have exceeded the government's monitoring range again last month.

Thursday: Economists think the annual rate of UK retail price inflation fell again last month on both the headline and underlying measures. Friday: The Confederation of

Britisb Industry's monthly trends survey will give the latest indication of the health of UK manufacturing industry. Finland's GDP growth is expected to bave slowed in the fourth quarter of last year.

ACROSS	DOWN
1 Copper-coloured gold stream	1 Deck for a party given by
តា	fleet? (5)
4 A striker is a means of	2 Pitch of the roof (7)
defence in the field (6)	3 University doctor in new cen-
a Left one firm to make a cov-	tre is lying (9)
ered walk (7)	5 Indistinct lines around meadow (5)
9 Commonplace for gunners to take pistol when retiring (7)	6 Large sea wave injuring many
11 This just shows the measure	in Austin? That can't be
of the Air Force, you say? (10)	right (7)
12 Feature of perpendicular	7 Those in quest for Home
churches (4)	Counties bowmen? (9)
13 French leave? (5)	10 Big store in standard building
<ol> <li>Tins given to hatters (2)</li> </ol>	(9)
16 On which may be found can-	13 Lookout! It has high tars in it!
vasser with a heavy round (8)	(5-4)
16 Heats excessively (not using recipe) in kilns (5)	15 His is the local course around midday (9)
20 Wine used in toasting (4)	17 Attacking fence? (7)
21 Accusation made by a live	19 The case for the comprehen-
diplomatic mission (10)	sives? (7)
23 Under the sea, we hear, it pro-	21 Set aside part of the National
duces a hissing sound (7)	Lottery (5)
24 Piece of camphorated oil-jar (7)	22 Such a folk-dancer has head broken off plant (5)
25 Body stocking unvisiding	
before opening of Swan Lake?	
(6)	
26 Particular points of view from recesses (6)	

			Statis	tics to be n	eleased	this we	ek		
Day Released	Country	Economic Statistic	Moden - Forecest	Previous Aqual	Day Released	Country	Economic Statistic	Median Forecast	Previous Actual
Mon	Japan	Feb Tokyo dept store sales"	-	3.6%	. Thur	US	Jan business inventories	0.6%	-0.2% (rev)
Mar 16	Japan	Mar wh'sale price indx (1st 10 days)	-	-0.2%	. Mar 21	US	Mar Ph#adelphia Fed indx	-	3.8
	Japan	Feb money supply (M2+CD)**	3.1%	3.1%		US .	Feb Treasury budget	-\$45.0bn	\$19.3bn
	Japan	Feb broad liquidity~		4.0%		US	M2 w/e Mar 11	-\$5.1bn	\$21.2bn
	UK	Feb public spending borrowing req	£3.3bn	-£3.7bn		US	Initial cialms w/e Mar 16	390,000	353,000
Tues	US	Feb housing starts	1.40m	1,45m		US	State penefits w/e Mar 9		2.66m
Mar 19	US	Feb housing permits		1,37m	·	UK .	Feb retall price indx	0.4%	0.3%
	US	Johnson Redbook w/e Mar 16	-	N/A		UK	Feb retail price indx**	2.7%	2.9%
	Japan	4th qtr gross domestic product†	0.5%	0.6%		UK	Ditto ex-mortgage int'st payments'	2.7%	2.7%
	France	Dec current a/c†	FFr7.0bn	FFr11.5bn	Fri	Finland	4th qtr gross domestic product**	2.2%	2.7%
	Italy	Jan producer price indx"	5.9%	6.5%	Mar 22	Mentico	Mar 2-week consumer price indx*	A. 194	1.22%
	Italy	Jan wholesale price indx**	8.9%	10.1%	During t	he week			
	Canada	Feb dept store sales**	4.5%	4.7%		Germany	Feb tio business climate, West	·	92.6
Wed	US	Feb retail sales	0.9%	0.3%		Germany	Feb producer price indx, West	0.1%	-0.7%
Mar 20	US	Ditto ex-automobiles	0.6%	unch		Germany	Feb producer price indx, West	-0.2%	-0.1%
	UK	Feb M4*	0.5%	1.4%		Germany	Feb prod's price ind, pan-Germany*	0.1%	-0.7%
	UK	Feb M4 <sup></sup>	10.5%	10.7%		Germany .	Feb prod'r price ind, pan-Germeny**	-0.2%	0.0%
	UK	Feb M4 lending**	£5.8bn	£9.8bn		Germany .	Feb M3 from 4th ptr '95 base	7.5%	8.4%
1	UK	Feb bdg scty net new commit'nts"	£2.9bn	£2.4bn		Germany	Feb MS from 4th gtr '94 base	3.2%	3.0%
	UK	Feb retail sales*	0.6%	-0.6%		Germany	· Feb privats lending (6m ann)	7.1%	7.3%
_	UK .	Feb retail sales**	1.9%	2.3%	·	Germany	Feb final cost of living, West		0.1%
	Denmark	Feb consumer price indx"	0.4%	-0.1%		Germany	Feb final cost of living, West	-	1.4%
	Sweden	Jan retail sales**	-1.0%	-3.0%	. • _ •	Germany	Feb fnl cost of living, pan-Germany		0.1%
	Sweden .	Jan industrial production**		4.3%	· ·	Germany	Feb fnl cost of living, pan-Germany"		1.5%

### MONDAY PRIZE CROSSWORD No.9,021 Set by DINMUTZ

prize of a Pelikan New Classic 380 fountain pen for the first correct shutton opened and five runner-up prizes of 535 Pelikan vouchers will be warded. Solutions by Thursday March 28, marked Monday Crossword 021 on the envelope, to the Financial Times, 1 Southwark Bridge, London awarded SEI 9HL nday April 1. P

Address

## Solution 9,009 Winners 9.009 N. Heathorn, London SW5 C.E. Bushnell, Lancaster, Pennsylvania, USA P. Copple, Southport, Lancashire B.G. Downer, Hamworthy, Dor-Fox, Sheffield Lyle, Puisserguier, France

	NOTICE TO HOLDERS OF SHARE WARRANTS TO BEARER PAYMENT OF COUPON NO. 117				
I. Coupon No 117					
2. Date of payment	On or after 22 March I	996 acy) per ordinary share of			
25 cents	a (ooun Ancan curre	acy; per orailary some of			
	vhere applicable), 20%	or 0.33435 cents per share			
5 UK currency equ	ivalents (on 14 March 1	886)			
Gross:	1 67174p per share				
UK Tax	0.33435p per share				
Net:	1.33739p per share	•			
a Payable at		Sec. 1			
Barcleys Glob London Count	al Securities Services	Barclays Bank PLC			
	er services Throathorton Street	Guicher Titres 21 rue Laffitte			
London EC2R		75426 Paris FRANCE			
Notes:					
South African c the Republic of paying agent. I proceeds can of paying agent co	autency to an authors of South Africa nomi Instructions regarding only be given to such incorned.	in Paris will be payable in sed dealer in exchange in nated by the continental disposal of the payment authorised dealer by the			
United Kingdom requested, be respect of coup	will, unless payment i in the sterling equiva	Securities Services in the In South African currency is left shown in 5 above in arch 1996 and thereafter at poceeds are reinitied.			
iii) Holders of shen warrants in their new nominal y instead of R1 e shares passed Share warrants	e warrants to bearer a r possession require to alue of the ordinary vach, as a result of th by Special Resolution	re reminded that the share be endormed to tellect the shares of 25 cents each, e sub-division of ordinary a on 23 November 1993 surrendered to one of the			

United Kingdom Secteraries VIADUCT CORPORATE SERVICES LIMITED 19 Charterhouse Street London EC1N 6QP

ed that they c is at any time th egistered addres econy paid chrect to their regis vidends to be

14 March 1998



